

## ABC POSITION DESCRIPTION

<b>Division:</b>	<b>News</b>	<b>Position Title:</b>	<b>Head Investigative &amp; In-depth Journalism</b>
<b>Department:</b>	<b>Investigative and in-depth journalism</b>	<b>Classification:</b>	<b>Executive Level 3</b>
<b>Location:</b>	<b>Ultimo</b>	<b>Position No:</b>	<b>P333786</b>
<b>Reporting to:</b>	<b>Director News P333506</b>		
<b>Purpose:</b> To lead a highly skilled team of specialists to deliver outstanding, distinctive, investigative and in-depth programs and storytelling to audiences on all platforms.			
<b>Key Accountabilities:</b> <b><i>Editorial and programming leadership</i></b> <ul style="list-style-type: none"> <li>▪ Set the tone and agenda for the ABC's investigative and in-depth journalism teams, to deliver distinctive and memorable content across all platforms, while retaining the highest editorial standards.</li> <li>▪ Set the highest standards for production quality and storytelling craft across video, audio and text.</li> <li>▪ Build on the ABC's position as an industry leader in investigative and in-depth journalism, ensuring newsgathering and story treatment for TV, radio and digital audiences is agenda-setting and impactful.</li> <li>▪ Lead a culture of agility and innovation, constantly exploring new ways to tell and deliver outstanding stories.</li> <li>▪ Actively use audience data and insights, and evolving technology and production trends, to adapt newsgathering and delivery formats as needed.</li> <li>▪ Maintain high standards of editorial transparency and accountability in line with ABC Editorial Policies.</li> </ul> <b><i>People &amp; resources management</i></b> <ul style="list-style-type: none"> <li>▪ Build an adaptive culture and processes to ensure collaboration across programs and other ABC teams.</li> <li>▪ Provide direction and leadership to staff to achieve high standards of newsgathering and production through regular editorial discussions, mentoring, coaching and effective performance management. Build a capable, motivated and skilled workforce.</li> <li>▪ Oversee the management of operational resources and budgets, deploying resources and embracing new technologies to work as efficiently and effectively as possible.</li> <li>▪ Actively promote ABC values and demonstrate behaviours consistent with the ABC's Leadership principles in all your dealings with staff and colleagues alike.</li> <li>▪ All ABC staff are required to cooperate with any reasonable instruction, procedure or policy relating to safety, and take reasonable care for their own safety and that of other persons who may be affected by their conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Divisional Directors and other Officers.</li> </ul> <b><i>Membership of the News leadership team</i></b> <ul style="list-style-type: none"> <li>▪ Actively contribute to the development of News strategy and key strategic projects</li> <li>▪ Contribute to maintaining safety and high standards of risk management in News.</li> <li>▪ Contribute to the planning, governance and reporting processes for the News leadership team.</li> <li>▪ Undertake special projects and assignments as required by the Director News.</li> </ul>			
<b>Key Capabilities/Qualifications/Experience:</b> <ol style="list-style-type: none"> <li>1. Proven track record in leading investigative projects or leading journalistic teams that impact the national agenda.</li> <li>2. Extensive experience and track record at a senior level in television, radio and digital news and current affairs reporting, production, programming and editorial management.</li> <li>3. Demonstrated experience in making judgements on matters of great editorial sensitivity and complexity, and the ability to prioritise and interpret the key stories of the moment.</li> </ol>			

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4. Significant practical experience with the law as it relates to publishing and broadcasting and a close familiarity with ABC Editorial Policies.
5. Extensive experience in management of budgets and resources.
6. Demonstrated strong personal drive and proven ability to lead change in a complex media environment.
7. Demonstrated track record of principled leadership and ethical decision making designed to get the best out of teams and individuals. Extensive experience in developing networks and relationships at a senior level within the media industry.
8. An understanding of, and commitment to, the ABC's aims, objectives and workplace values, together with relevant policies and guidelines.