POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	SENIOR LAWYER, CONTENT (LEGAL)
Position no:	30004140 BACKFILL
Team:	[Legal]
Department:	Content & Legal Operations
Location:	Ultimo
Reports to:	HEAD CONTENT LEGAL 50012256
Classification:	Administrative/Professional
Schedule:	[Schedule A]
Roster cycle	[Non-Rostered]
Band/level:	[Band 8-9]
HR Endorsement:	21/10/2026

Purpose

Under the broad direction of the General Counsel and Head, Content Legal, provide legal advice to the ABC on all aspects of its operations.

Key Accountabilities

- Deliver legal services to the ABC with a high level of autonomy, with particular emphasis on contract preparation, negotiation and general advice in relation to content acquisition, production and distribution.
- Manage files across the Content (Legal) practice.
- Provide advice to the ABC on all areas of practice and advice on particularly complex copyright issues arising from digital exploitation of content.
- Contribute effectively to the intellectual property and rights policy and approach within Legal and across the Corporation.
- Keep up-to-date with trends and developments and identify and develop opportunities that will benefit Legal and the Corporation.
- Work collaboratively and provide training, support and mentorship to team members.
- Manage and supervise junior members of the team as required.

- Lead and support projects which have a major impact on the Corporation.
- Identify and lead legal innovation.
- Perform other duties and responsibilities and work across any area of the Legal Division, as reasonably directed by the General Counsel.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Proven admission as a Legal Practitioner of the Supreme Court of New South Wales (or other State or Territory) and the High Court.
2. Extensive legal experience and in-depth knowledge in areas of practice, particularly in relation to licensing and acquiring rights and agreements for the production, acquisition and distribution of audio-visual, audio and digital productions, including detailed knowledge of copyright law, other intellectual property law and contract law.
3. Demonstrated highest level of analytical, planning, organisational and research expertise.
4. Proven ability to think laterally and exercise judgment in solving particularly complex problems.
5. Demonstrated highly developed oral and written communication skills combined with the ability to draft complex documents.
6. Excellent interpersonal influencing and negotiation skills and the ability to develop strategic stakeholder relationships at all levels to maximise opportunities and gain maximum value towards corporate goals.
7. Demonstrated strong commitment to meeting the legal requirements of the Corporation.
8. **ABC Values:** Demonstrated personal commitment to fostering an inclusive and respectful environment, grounded in integrity and aligned with the ABC Values of aiming high, thinking differently, taking ownership, and delivering together.
9. **ABC Policies:** Understanding of the relevance and scope of ABC Policies and the ABC Values and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Values.
10. **Diversity and Inclusion:** Experience in building an inclusive and supportive culture where diversity is valued.