



POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	SENIOR DEVELOPER
Position no:	50058291
Team:	[Product & Content Technology]
Department:	Product Engineering
Location:	Brisbane
Reports to:	SENIOR ENGINEERING MANAGER 50030479
Classification:	Technologist
Schedule:	[Schedule A]
Roster cycle	[Non-Rostered]
Band/level:	[Band 8]
HR Endorsement:	13/03/2020

Purpose

Lead the development, maintenance and support of new and existing audience facing digital web-based products that align with ABC strategy and supports the achievements of Product & Content Technology's objectives.

Key Accountabilities

- Provide superior technical development skills within ABC Digital Network's Technology team, to develop high performance, secure and accessible digital products in an efficient manner across desktop, mobile and potentially other device groups.
- Support the engineering leadership by providing development, guidance and support to colleagues.
- Lead the analysis, design and development of complex, re-usable components, and functionality for a broad range of uses across various ABC digital properties.
- Produce and maintain a professional and comprehensive approach to documentation, including project documentation for ongoing reference purposes.
- Deliver high quality product development within agreed time and budget constraints; and ensure efficient and effective use of resources.

- Maintain a high level of awareness of best industry practices for web development, particularly in areas such as performance, security, SEO, and accessibility; and share this information with the team and wider business.
- Continually improve the quality of output by developing or contributing significantly to the development of best practices and development standards.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Relevant tertiary qualifications or extensive equivalent skills, knowledge and industry experience in web development is essential.
2. Outstanding front-end (HTML, CSS and JavaScript) skills, with proven experience developing complex, accessible (WCAG 2.0), secure and high-performance user interfaces for a range of platforms and devices at scale.
3. Demonstrated detailed knowledge and experience in assessing, selecting and using modern frameworks (React) and build tools (Webpack), implementing automated/unit testing, and version control branching, merging and versioning strategies.
4. Experience with at least one server-side language, preferably Node.JS.
5. Demonstrated outstanding verbal and written communication skills with a strong ability to foster an open and creative approach both within and across teams.
6. Demonstrated experience providing significant technical leadership within a development team and establishing effective and strategic working relationships with other areas of the business.
7. Outstanding attention to detail and organisational skills with the proven ability to effectively plan and prioritise projects and tasks; while working under pressure to meet tight deadlines.
8. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
9. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
10. **Diversity and Inclusion:** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.



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