



## POSITION DESCRIPTION

Position Title	DBA & UNIX TEAM LEADER	Position No.	50033848
Team	[Product & Content Technology]	Classification	[Technologist]
Department	IT/Platforms & Hosting	Schedule Roster Cycle	[Schedule A] [2 Week Rostered]
Location	Ultimo	Band / Level	[Band 9]
Reports to	MANAGER, PLATFORMS & HOSTING 50056720	HR Endorsement	16/03/2021

### Purpose

Lead the team that supports, maintains and develops the ABC broadcast and business database and Unix systems; and provide significant technical direction to the team to ensure their security, availability and performance.

### Key Accountabilities

- Provide significant team leadership and technical direction to the Database and Unix Server Team and Database Server team covering the development and operation of MSSQL and Oracle and associated technology solution. This includes:
  - Managing the workload to achieve results to agreed priorities, standards and time frames, and provide reports of progress as required.
  - Liaising with Architects and the project office to review proposed designs, costings and resource.
  - Reviewing and recommending processes for continuous improvement.
  - Developing procedures and processes to enhance the development and support of systems under scope.
  - Developing, administrating and testing of RDBMS standards.
  - Overseeing DR processes and providing resource for periodic testing.
  - Maintaining asset information and updating CMDB and other sources.
  - Engaging with vendors for contract maintenance renewals.
- Take principal responsibility for ensuring effective and efficient MSSQL and Oracle RDBMS support service is provided.
- Carry out most complex and highly specialised project management work and ensure projects requiring Database and or Unix Engineer are resourced appropriately.
- Ensure the appropriate management of system and security compliance and management of in scope Systems License compliance.
- Maintain up to date and consistent systems patch levels, security, and availability across all environments through well managed releases.
- Perform high level database performance analysis tuning together with capacity planning and recommendations. Manage and action major releases and housekeeping routines, including backups, Disaster Recovery configuration and testing.
- Collaborate with the ABC project development and support teams to provide highly specialised advice and assistance with deploying and consuming solutions provided by the team, both on-premises or in the cloud.
- Continuously improve system reliability, quality, and security through monitoring, reporting and fault resolution on supported platforms; and proactively identify opportunities and take appropriate action.
- Keep up to date with technical knowledge of ABC Database systems and services; and lead the creation and maintenance of support documentation.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.





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### Key Capabilities/Qualifications/Experience

1. Tertiary qualifications in a computing related field and/or vendor certifications in appropriate technologies and/or equivalent significant skills, knowledge and experience.
2. High level of Database Administration skills in MSSQL 2012 or later and Database Administration skills in Oracle RBMS 11g or later. Significant experience with administering AWS RDS, MySQL, MongoDB, PostgreSQL, Reporting Services, Integration Services and other open-source RDBMS are desirable.
3. Demonstrated highly expert knowledge of Sql Server High Availability environment, Windows Clustering, AlwaysOn, Oracle Real Application Clusters (RAC), Oracle ASM, Data Guard, Oracle Grid and RMAN.
4. Highly developed problem-solving skills with the ability resolve particularly complex technical RDBMS related issues on Microsoft Windows, Unix, VMware, and Cloud environment; and advise on high level database solution designs.
5. Significant leadership skills with the ability to manage, develop and provide technical leadership to a collaborative and high-performance team.
6. Highly developed organisational and project management skills with the ability to manage and resource projects effectively in a large, complex organisation.
7. Highly developed analytical skills with strategic reasoning and judgement.
8. Highly developed communication and interpersonal skills with the ability to communicate highly complex IT technological concepts to non-technical staff, in both verbal and written form.
9. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
10. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
11. **Diversity and Inclusion:** Experience in building an inclusive and supportive culture where diversity is valued.