



ABC News Cadet Journalists Program 2023

The ABC's News, Analysis & Investigations division is offering journalism cadetships for 2023, across eight locations: - WA, SA, QLD, TAS, NSW, VIC, ACT and NT. On offer is a one-year contract with training as reporters for radio, television and digital news.

The starting salary is approximately \$56,000 per year and includes an option for generous superannuation of 15.4% on top of the base rate.

We're looking for outstanding individuals with some experience in digital and broadcast media (which may include internships and work in public, community, university or commercial media).

The ABC strives for diversity and inclusion in the workplace, and to promote a culture of opportunity. Through its services the ABC seeks to represent, connect and engage with all of the Australian community. In line with our focus on diversity, applications are strongly encouraged from Indigenous Australians, people from a range of cultural and linguistic backgrounds, people with disability and LGBTIQ+ individuals. The ABC also aims to achieve a gender-balanced workforce.

If you are selected, you may be required to move interstate to a capital city for your cadetship. Then, if you successfully complete the cadet year, you will be offered an ongoing position in a news or regional journalist position within the ABC. The available position could be interstate or regional, so you will need to be prepared to relocate.

Applications close strictly at 11.55am on Sunday 16th October 2022

You must submit your application form by the due date and time. Applications will not be accepted by email, so to avoid disappointment ensure you submit your application via the online portal.

If you are having technical problems applying, please contact NEWSCadetshipProgram@abc.net.au before the application closing date.

1. The Cadetship program

What is involved in a Cadetship?

- It's a one-year training program in digital, radio and television reporting.
- The training includes intensive workshops, mentoring and on-the-job training.
- You may be required to move interstate to fulfil the cadetship program.
- The cadetships start in January 2023.
- The salary is approximately \$56,000 per year plus a generous nominated super of 15.4%



What sort of people is the ABC looking for?

- An enquiring mind and a passion for finding and telling stories.
- A strong engagement with issues and how they affect people and communities.
- Well-developed research and writing skills.
- Good communication and presentation skills.
- Strong interest in news and information.
- Relevant media experience and/ or potential.
- Ability to work well in a team and take direction.

Will there be a job at the end of the Cadetship?

For those that successfully complete the one-year training program, they will be offered a journalist position with news in a capital city or a regional bureau. The offer may require the cadet to relocate.

Who will the Cadets be working for?

During their cadet training year, the successful candidates will be working as part of the ABC News, Analysis & Investigation division. Our staff work in news and current affairs across radio, television and digital media.

2. The application and recruitment process

I am not an Australian Citizen. Can I apply for the ABC News Cadetship?

You can apply for a Cadetship if you are an Australian or New Zealand citizen (with a valid passport) or a Permanent Resident of Australia. Unfortunately, we are unable to accept applications from those on a temporary working visa.

If you are shortlisted, you must be in Australia to complete the required voice and camera test as well as the final interview.

If I am successful, can I choose where I do my Cadetship?

No. ABC News will consider the available positions across the network which may be suitable for your level of skill, based on your performance in the cadetship. You will be offered a suitable journalist position which could be in a capital city or regional bureau. You must be committed and prepared to relocate, if required.

Can I send in supporting documents or other material for my application?

No. Please do not post or email any audio, video or supporting documents, as they will not be considered as part of your application. You must submit your application via the online portal and before the closing date, otherwise your application will not be accepted.



We encourage you to read the application form carefully before submitting. It's good practice to print the application form before starting, as there are a variety of tasks you'll need to complete before you can submit the application.

Can I submit a late application?

No. There will be no extensions, so to avoid disappointed, please adhere to the submission deadline of 11.55pm on Sunday 16th October 2022.

What is involved in the selection process?

- You are required to complete the online application form. You must not seek assistance with this, as it is essential that you do it on your own.
- If you are shortlisted based on your application, you will be asked to do a voice and camera test.
- The final candidates will be interviewed by a panel.
- The final stage will involve the ABC contacting your nominated professional referees.

How long does the process take?

- Applications close 11.55pm Sunday 16th October 2022.
- The process can take up to a month from the closing date before you know whether you have been shortlisted for the next stage.
- If you are shortlisted, you need to be in Australia between October 2022 to November 2022. No allowances will be made.
- The entire process should be completed by the end of November 2022.
- If you are selected for a Cadetship, you need to be able to start work at the ABC in January 2023.