

LECTURER (EDUCATION-FOCUSED)

FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Various campus locations

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines.

The faculty delivers programs via six schools and across five campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our [website](#).

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

POSITION PURPOSE

Education-focused staff (as a subset of the Teaching and Research category of employment) at Monash are an elite category of the academy who focus on and contribute to the innovation of education and leading the design and delivery of education at the University. The Lecturer (Education focused) is expected to make a solid contribution to the teaching effort within their department, school or faculty. They will be on a trajectory towards leadership in educational design and delivery and adopting evidence-informed approaches to practice.

Reporting Line: The position reports to the relevant Head of School

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

This position is a Level B education-focused academic. Level B education-focused academics must demonstrate abilities to lead and innovate in educational practice, design and improve practice and must engage in scholarly activity related to education practice in their field.

Some of the duties of a Level B education-focused academic may include:

1. Design, deliver and evaluate a range of teaching activities which engage students actively and which effectively deliver learning outcomes (across activities such as lectures, tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions)
2. Consult with students and demonstrate a student-centred orientation
3. Foster learning environments that are flexible, student-centred and inclusive, and utilise a mix of teaching and learning technologies to innovate teaching practice
4. Design and implement diversified and valid assessments
5. Undertake marking and provide constructive feedback within and across units
6. Lead teams to implement consistent and effective marking and constructive feedback practices
7. Lead unit/course development and/ or team teaching and undertake relevant unit administration requirements as required
8. Systematically collect, draw on and respond to student feedback to review and improve units and individual and/ or team teaching practice
9. Generate scholarly activity and/ or research outputs which demonstrate an informed and advanced understanding of educational practice in their field
10. Provide supervision in Honours and Research Higher Degree individually or as part of a team
11. Actively engage in departmental, school, faculty and cross-campus initiatives or groups to advance education excellence and student success

12. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - Qualifications and/or experience recognised by the University as appropriate for the relevant discipline area. A position at this level will require a doctoral qualification.

Knowledge and Skills

1. Ability to teach effectively in a manner that motivates, engages and inspires students to learn
2. Demonstrated record of teaching and assessment experience in a tertiary environment
3. Demonstrated experience in curriculum development, preferably within higher education
4. Evidence of scholarly activity and/ or research which informs education practice in a field
5. Knowledge of industry needs and employability requirements related to the teaching field
6. Team leadership experience
7. Strong interpersonal skills and demonstrated ability to work independently and as part of a teams
8. Excellent planning and organisational skills, including the ability to undertake continuous improvement processes and comply with organisational policies and procedures
9. Experience in the higher education sector and knowledge of the structure and operations of university learning, teaching and research

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.