RESEARCH FELLOW – PRIMARY AND ALLIED HEALTH

DEPARTMENT/UNIT   School of Primary and Allied Health Care
FACULTY/DIVISION  Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION   Level B
WORK LOCATION    Peninsula campus

ORGANISATIONAL CONTEXT
Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Faculty of Medicine, Nursing and Health Sciences, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life. Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities.

We’ve made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals. We are ambitious and aim to maintain our position as a leading international medical research university. We’re recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit www.monash.edu/medicine.

The School of Primary and Allied Health Care (SPAHC) has an organisational hub at the Peninsula campus. The School aims to be Australia’s leading centre of primary and allied health care education and research, building on existing strengths. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality programs at undergraduate and graduate entry levels, specialised professional graduate
coursework programs and higher degrees by research. The School currently includes the Departments of General Practice, Community Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School’s departments and centres are situated across the Caulfield, Clayton, Notting Hill and Peninsula Campuses. The National Centre for Healthy Ageing has recently been established at the Peninsula Campus and incorporates two new research centres: the Monash Addiction Research Centre, and the Rehabilitation, Ageing and Independent Living (RAIL) Research Centre.

Further details may be found at: [www.monash.edu/medicine/spahc](http://www.monash.edu/medicine/spahc).

### POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The primary purpose of this position is to manage an NHMRC funded research project investigating falls prevention practices and translation of evidence into practice using a newly developed research approach. This will require development and implementation of standardised operating procedures for trial conduct across multiple hospital wards across a range of health services, along with leading trial communications, participating in data monitoring, analyses and communication of results. Other tasks associated with the research, such as development of research agreements and ethics committee approvals, will also be required.

**Reporting Line:** This position will report to the project principal chief investigator, Professor Terry Haines, Head of School, School of Primary and Allied Health Care

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

### KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member’s research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Occasional contributions to the teaching program within the field of the staff member’s research
8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member’s area of research
9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
KEY SELECTION CRITERIA

Education/Qualifications
1. The appointee will have:
   - A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience

Knowledge and Skills
2. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications
3. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
4. Experience in supervising and working with research personnel and students, and demonstrated capacity to work in a collegiate manner with other staff in the workplace
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. High level organisational skills, with demonstrated capacity to establish and achieve goals
7. Excellent written and oral communication skills
8. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with a range of analytical software such as STATA, SPSS, or NVivo
9. Capacity to work with partner organisations in conducting collaborative research

OTHER JOB-RELATED INFORMATION
- Travel to other campuses of the University participating health services may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- This position will require a successful National Police Record check

GOVERNANCE
Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.