



RESEARCH FELLOW

DEPARTMENT/UNIT	Centre for Health Economics
FACULTY/DIVISION	Monash Business School
CLASSIFICATION	Level B
WORK LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Monash Business School undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia. The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies. To learn more about the Monash Business School, please visit our website: <https://www.monash.edu/business>.

The Centre for Health Economics (CHE) <https://www.monash.edu/business/che> is one of the largest concentrations of senior health economists in Australia and has been at the forefront of health economics research, teaching and community service in Australia for more than a decade. Currently the centre has more than 25 staff, and approximately \$4 million in annual nationally competitive grants and contract research income. Its staff publish internationally recognised research in a range of areas of health economics, health policy and applied econometrics, and have made significant contributions to debates and policy developments in the healthcare sector. CHE also have a number of PhD students and regularly hosts visits from international health economics experts.

POSITION PURPOSE

The Level B research-only academic is expected to carry out independent and team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The Research Fellow will work on the economics of disability and develop their research expertise and research profile in this area. The Research Fellow will also be part of an international Centre of Research Excellence in Disability and Health (CRE-DH) and will collaborate with international multidisciplinary leaders in this field. The research fellow will further develop their econometric and statistical skills to evaluate the impact of social and health policies and model the cost effectiveness of these policies.

The research fellow will have a role in the future development of this research stream. The Research Fellow will work closely with one or more of the senior researchers at the CHE on existing and possible future projects within CHE.

Current projects that the Research Fellow will work on include: contributing to the National Health and Medical Research Council (NHMRC) Centre of Research Excellence in Disability and Health <https://credh.org.au/>; Australian Research Council (ARC) Discovery Project on disability, social mobility and the wellbeing of people with disabilities; an NHMRC partnership grant - "Youth cohort: Improving Disability Employment Study (Y-IDES)".

The Research Fellow will work within a small CHE team to carry out this research. It will involve the management and analysis of complex data sets, communication and collaboration with external stakeholders, the development and application of econometrics and economic evaluation methods, the preparation of research papers for publication, and the presentation of research outputs both internally and externally.

The Research Fellow will also be encouraged to continue to develop their research profile and assist with future grant, fellowship and contract research applications, which will financially sustain this stream into the future.

Reporting Line: The position reports to Associate Professor (Research), Centre for Health Economics

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Occasional contributions to the teaching program within the field of the staff member's research
8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research

9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience

Knowledge and Skills

2. Demonstrated economic analysis, econometric/statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications
3. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
4. Experience in supervising and working with honours or postgraduate students within the discipline
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. A demonstrated awareness of the principles of confidentiality, privacy and information handling
7. High level organisational skills, with demonstrated capacity to establish and achieve goals
8. Excellent written and oral communication skills
9. Demonstrated capability in positively contributing to seminars and workshops
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. A demonstrated ability to organise and analyse large and complex datasets
12. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with statistical software such as Stata
13. Skills in modelled economic evaluation with the ability to use software packages such as TreeAge or Microsoft Excel to build decision-analytic models

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- Travel for meetings with external collaborators will be required
- Overseas travel to present work at international conferences may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.