SENIOR LECTURER (RURAL NURSING AND ALLIED HEALTH LEAD)

DEPARTMENT/UNIT
Monash Rural Health

FACULTY/DIVISION
Faculty of Medicine Nursing and Health Sciences

CLASSIFICATION
Level C

DESIGNATED CAMPUS OR LOCATION
MRH Bendigo, MRH Churchill, MRH Gippsland or MRH Mildura

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Faculty of Medicine, Nursing and Health Sciences, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We’re recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub. To learn more about the Faculty, please visit www.monash.edu/medicine.

Monash Rural Health (MRH) is a school within the Faculty of Medicine Nursing and Health Sciences that carries a mandate to improve the health status of regional, rural and remote communities in Australia, and more specifically in Victoria. We are committed to a sustainable rural health workforce and are achieving these outcomes through the development and implementation of medical and health professions education programs in underserved regional and rural communities, and by undertaking targeted research programs that address priority health problems in rural populations.
Monash Rural Health is broadly divided into two regions where it has major regional academic sites in south-east and north-west Victoria. Monash Rural Health encompasses the:

- Graduate entry MD Year A program at MRH Churchill
- Regional academic sites dedicated to regional and rural medical education at Mildura, Bendigo and Gippsland
- Rural Nursing and Allied Health program, which is dedicated to education, student placement support and research across the fields of nursing and allied health
- Office of Head of School, responsible for Rural Health Education Programs, Research, Finance, Operations/Planning, and Marketing/Communications

For more information about us and the work we do, please visit: [www.monash.edu/medicine/srh](http://www.monash.edu/medicine/srh).

**POSITION PURPOSE**

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

This role is primarily about academic engagement, designed to leverage the appointee’s academic knowledge and expertise, as well as their broad regional networks, to connect the University with regional nursing and allied health services. Moreover, the incumbent will engage on the School’s behalf with health-related organisations such as the Australian Rural Health Education Network (ARHEN), Rural Workforce Agency Victoria (RWAV) and regional Primary Health Networks (PHN). The appointee will manage stakeholder relationships and create opportunities and support for regional placements for Monash nursing and allied health students, as well as students from other universities.

The incumbent’s main role is the coordination and delivery of the Rural Nursing and Allied Health (RNAH) program funded through the Rural Health Multidisciplinary Training Program. The appointee will also contribute to the School’s postgraduate teaching and the Faculty’s collaborative care initiatives.

**Reporting Line:** The position reports to the Director, MRH Churchill/Deputy Head of School

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Yes, in accordance with the University delegations schedule

**Budgetary Responsibilities:** The position is responsible for managing a budget of up to $10,000

**KEY RESPONSIBILITIES**

Specific duties required of a Level C academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions
2. Initiation and development of subject material
3. Course coordination
4. The preparation and delivery of lectures and seminars
5. Supervision of major honours or postgraduate research projects
6. Supervision of the program of study of honours students and of postgraduate students engaged in coursework
7. The conduct of research
8. Significant role in research projects including, where appropriate, leadership of a research team
9. Involvement in professional activity
10. Consultation with students
11. Broad administrative functions
12. Marking and assessment
13. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

**KEY SELECTION CRITERIA**

**Education/Qualifications**

1. The appointee will have:
   - a doctoral qualification in a relevant discipline area related to nursing or allied health or equivalent accreditation and standing and/or recognised significant experience in a relevant discipline area.

   In determining experience relative to qualifications, regard shall be given to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement.

   In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

**Knowledge and Skills**

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors

3. High level organisational and leadership skills including the ability to set priorities, manage time and people, plan work to meet deadlines and work effectively under pressure

4. Experience and understanding of planning and management systems which support clinical education for nursing and/or allied health students

5. Demonstrated publication record in high-quality refereed journals, conferences, equivalent textbooks or teaching resources

6. Demonstrated ability in undertaking research and leading a research team or project

7. Proven record of obtaining significant external grants for research

8. Demonstrated record of successfully supervising postgraduate research students

9. Ability to work positively and cooperatively with students, internal and external teams and external organisations

10. Demonstrated strong record of teaching experience in a tertiary environment including course coordination, preferably in the nursing or allied health area.

11. Demonstrated ability to motivate, actively engage and educate a given audience

12. Proven ability, commitment and passion for engaging in scholarly and research activities

13. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- Possession of a valid Victorian driver’s license is required
- Current registration with AHPRA or equivalent professional association

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.