LECTURER

DEPARTMENT/UNIT          School of Pharmacy
FACULTY/DIVISION          Clinical Pharmacy
CLASSIFICATION           Level B
WORK LOCATION            Bandar Sunway, Malaysia

ORGANISATIONAL CONTEXT

Monash University is Australia’s largest university, and member of the prestigious Group of Eight research intensive universities. Monash consistently rates in the top 100 universities in the world.

Monash University Malaysia is Monash’s third largest campus, with over 8000 students and 900 staff. We are a comprehensive campus offering degrees in business, engineering, medicine, science, information technology, pharmacy, social science and humanities. We are rated among the very best among universities in Malaysia, and the quality of our research output positions us among the very best universities in Southeast Asia.

Monash University Malaysia provides Monash University with a platform for scholarly engagement with the dynamic Southeast Asia region. We are located in greater Kuala Lumpur, in the Klang Valley, one of the region’s industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research is oriented towards deep engagement with this dynamic social and industrial landscape.

In 2018 we celebrated our twentieth anniversary in Malaysia. During this time we have produced more than 16,000 graduates from more than 70 different countries. We provide a diverse and inclusive scholarly environment.

In 2017 Monash Malaysia was awarded a Six Star SETARA rating by the Malaysian Ministry of Education. This places us in the very top “outstanding” cohort of Malaysian Universities.

Monash University Malaysia is jointly owned by Monash University and the Jeffrey Cheah Foundation.

For further information see: https://www.monash.edu.my/.

School of Pharmacy

The Bachelor of Pharmacy degree was first offered at the Sunway campus in Semester 1, 1999 when a total of 42 students were enrolled. The Program was accredited by the Pharmacy Board of Malaysia in January 2014 and by the Australian Pharmacy Council in 2017. The Bachelor of Pharmacy is the same program taught by the Faculty of Pharmacy and Pharmaceutical Sciences at the Monash Parkville campus in Australia. Hence there is a close liaison between School of Pharmacy and the Faculty of Pharmacy and Pharmaceutical Sciences in the delivery of the Bachelor of Pharmacy program.
The success of the future School of Pharmacy will depend on sustaining the growth of undergraduate enrolments and the continuing improvement of research productivity in the School, which will attract both research funding as well as postgraduate research students. More information can be found in our School website [www.monash.edu.my/pharmacy](http://www.monash.edu.my/pharmacy).

**POSITION PURPOSE**

A Lecturer is expected to make contributions to the teaching effort of Monash University Malaysia and to carry out activities to maintain and develop their scholarly, research and/or professional activities relevant to the profession or discipline.

**Reporting Line:** The position reports to a Senior Lecturer within the discipline

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

**KEY RESPONSIBILITIES**

The key result areas of Research, Teaching and Service are the basis for the primary duties and responsibilities of the role. A workload will be agreed annually with the Head of School in the Performance Development Plan process.

**Research**

1. Conduct independent research
2. Contribute to enhancing the University’s international reputation through research publications of appropriate quantity and quality
3. Contribute to obtaining external research grants and other income-generating programs and collaborative partnerships
4. Contribute to enhancing the quality and quantity of multiple-disciplinary research at the University in an area related or complementary to existing research priorities
5. Supervise research projects and postgraduate research students
6. Contribute to maintaining a collegial working atmosphere and stimulating research environment within the school

**Teaching**

7. Prepare, review and deliver lectures, tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions and seminars
8. Act as unit coordinator in developing curriculum, course materials and learning activities for the undergraduate and postgraduate course/unit in which the academic teaches with advice and support from senior staff
9. Undertake marking and assessment connected with units in which the academic teaches
10. Provide feedback to students on their learning through student consultations
11. Supervise the program of study of honours students engaged in course work
12. Undertake administrative responsibilities primarily connected with units in which the academic teaches including course review, admission and accreditation processes
Service

13. Share in academic service responsibilities, including contributing to outcomes of the discipline and/or school meetings and/or internal campus committees
14. Foster engagement with the profession, industry, professional bodies and general community
15. Contribute to the development of collaborative linkages with Malaysian and regional agencies, institutions and industry

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   • A doctoral qualification in the relevant discipline area; and
   • registration as a pharmacist with the Pharmacy Board of Malaysia

Knowledge and Skills

2. A research agenda and a developing record of scholarly research and publications in the relevant discipline, preferably a clinical specialised area including but not limited to oncology, nephrology, psychiatry, acute care and emergency medicine
3. Demonstrated evidence of successful teaching in a relevant field at tertiary level
4. Demonstrated evidence of good oral and written communication skills
5. Good interpersonal skills and demonstrated ability to work with students and staff from a diverse range of backgrounds
6. Evidence of successfully attracting funding for research activities
7. Demonstrated evidence of the use of technology and innovation to enhance teaching and research

OTHER JOB RELATED INFORMATION

• Travel to other campuses of the University may be required
• There may be a requirement to work additional hours from time to time
• There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Ethics, Equal Opportunity, Occupational Health and Safety, Conflict of Interest (including Conflict of Interest in Research), Paid Outside Work, Personal Data Protection, Conduct of Research, and Staff/Student Relationships.