



RESEARCH FELLOW - DIALOGUE RESEARCH

DEPARTMENT/UNIT	Data Science and AI
FACULTY/DIVISION	Faculty of Information Technology
CLASSIFICATION	Level A
WORK LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Information Technology** aims to lead global IT research and education. Our strong reputation and international profile attracts the best students worldwide and we offer a range of accredited courses that transform our graduates into highly skilled and sought after IT professionals, equipped to work globally. Our research is multi-disciplinary, multi-campus and multi-national, giving us a unique capacity to reach out further and deeper than any other institution in Australia. Our research priorities are both technically ambitious and embedded in everyday life. To learn more about the Faculty and the exciting work we do, please visit www.infotech.monash.edu.au.

In the information age, data are ubiquitous. Data science extracts value from data assets, helping us understand the past, better manage the present, and effectively plan for the future. It plays a critical role in advancing industry, commerce, governance and research. At Monash IT, we have an unsurpassed breadth and depth of expertise across the broad range of areas that underpin the fast-developing field of data science. Our Data Science Group has more than 40 permanent academic staff backed by a large cohort of project-based researchers and postgraduate students, and includes one of the leading optimisation groups in the world.

Our areas of research expertise include:

- Artificial Intelligence: Bayesian techniques, natural language processing, knowledge acquisition and processing
- Machine Learning: association discovery, causal models, classification, deep learning and forecasting
- Modelling: agent-based modelling and artificial life
- Optimisation: constraint and mixed-integer programming, metaheuristics, modelling languages, nondifferentiable optimisation, resource planning and scheduling, and path finding algorithms
- Visualisation: immersive analytics, interactive visualisation, and layout and presentation

POSITION PURPOSE

Level A research-only academic is expected to contribute towards the research effort of the university and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

The incumbent to this position will assist with conducting a variety of research that will contribute to the LDR's plans to design, build, and evaluate state-of-the-art dialogue systems based on a variety of AI technologies such as Natural Language Processing (semantic parsing, generation), Machine Learning (deep learning, reinforcement learning, Bayesian networks, etc.), Multi-Agent Systems (planning, plan recognition, collaboration), and Multimodal Interaction (fusion of spoken language, vision, gesture), etc.

Reporting Line: The position reports to the Sub Group Lead, Dialogue Research

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level A research-only academic may include:

1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
2. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
3. Limited administrative functions primarily connected with the area of research of the academic
4. Development of a limited amount of research-related material for teaching or other purposes with appropriate guidance from other staff
5. Occasional contributions to teaching in relation to their research project(s)
6. Experimental design and operation of advanced laboratory and technical equipment or conduct of advanced research procedures
7. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
8. Advice within the field of the staff member's research to postgraduate students

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - an honours degree in the relevant discipline or have equivalent qualifications or research experience; OR
 - an honours degree or higher qualifications in the relevant discipline and/or progress towards a doctorate in the relevant discipline; OR
 - a doctoral qualifications in the relevant discipline or a closely related field

Knowledge and Skills

2. Demonstrated analytical and manuscript preparation skills; including a track record of refereed research publications
3. Ability to solve complex problems by using discretion, innovation and the exercise diagnostic skills and/or expertise
4. Well-developed planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
5. Excellent written communication and verbal communication skills with proven ability to produce clear, succinct reports and documents
6. A demonstrated awareness of the principles of confidentiality, privacy and information handling
7. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
8. Demonstrated computer literacy and proficiency in the production of high level work using software such as Microsoft Office applications and specified University software programs, with the capability and willingness to learn new packages as appropriate

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.