SENIOR LECTURER – EDUCATION AND EVALUATION

DEPARTMENT/UNIT Monash Rural Health

FACULTY/DIVISION Faculty of Medicine Nursing and Health Sciences

CLASSIFICATION Level C

WORK LOCATION Bendigo campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Faculty of Medicine, Nursing and Health Sciences is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The Faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the Faculty, please visit www.monash.edu/medicine.

Monash Rural Health (MRH) is a school within the Faculty of Medicine Nursing and Health Sciences that carries a mandate to improve the health status of regional, rural and remote communities in Australia, and more specifically in Victoria. We are committed to a sustainable rural health workforce and are achieving these outcomes through the development and implementation of medical and health professions education programs in underserved regional and rural communities, and by undertaking targeted research programs that address priority health problems in rural populations.

Monash Rural Health is broadly divided into two regions where it has major regional academic sites in southeast and north-west Victoria. Monash Rural Health encompasses the:

- Graduate entry MD Year A program at MRH Churchill
Regional academic sites dedicated to regional and rural medical education at Mildura, Bendigo, and Gippsland

Rural Nursing and Allied Health unit, which is dedicated to education, student placement support and research across the fields of nursing and allied health

Office of Head of School, responsible for Rural Health Education Programs, Research, Finance, Operations/Planning, and Marketing/Communications

For more information about us and the work we do, please visit: https://www.monash.edu/medicine/srh.

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

This position will provide teaching, program development, educational support and evaluation of the Monash MD academic program. The incumbent will have particular responsibilities for the Year 2 Monash MD program, together with teaching and training medical educators.

Reporting Line: The position reports to the Director, Monash Rural Health Bendigo

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions

2. Initiation and development of innovation course material pertinent to MRH Bendigo consistent with best practice, but also responsive to local needs.

3. Course coordination

4. The preparation and delivery of lectures and seminars

5. Supervision of major honours or postgraduate research projects

6. Supervision of the program of study of honours students and of postgraduate students engaged in course work

7. The conduct of educational research in rural health

8. Significant role in research projects including, where appropriate, leadership of a research team

9. Audit and evaluation of academic programs across Monash Rural Health Bendigo.

10. Academic leadership of medical Year 2 program

11. Involvement in professional activity

12. Consultation with students

13. Broad administrative functions

14. Marking and assessment

15. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
KEY SELECTION CRITERIA

Education/Qualifications
1. The appointee will have:
   • A doctoral or masters qualification in the relevant discipline area; or
   • equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills
2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
3. Demonstrated publication record in high-quality refereed journals, conferences equivalent textbooks or teaching resources
4. Demonstrated ability in undertaking outstanding research and leading a research team and project
5. Ability to work positively and cooperatively with students, internal and external teams and external organisations
6. Demonstrated strong record of teaching experience in a tertiary environment including course coordination
7. Demonstrated ability to motivate, actively engage and educate a given audience
8. Proven ability, commitment and passion for engaging in scholarly and research activities
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION
• Travel to other campuses of the University may be required
• There may be a requirement to work additional hours from time to time
• There may be peak periods of work during which taking of leave may be restricted
• A current satisfactory Working With Children Check is required

GOVERNANCE
Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.