

Position description

Lecturer in Applied Linguistics

Position number	50208446
Department/Unit	School of Languages, Literatures, Cultures and Linguistics
Faculty/Division	Arts
Classification (salary rates)	Level B
Employment type	Full-time, continuing
Work location	Clayton campus
Date document created or updated	10 February 2016

Position purpose

Monash Linguistics and Applied Linguistics (<http://artsonline.monash.edu.au/linguistics-and-applied-linguistics/>) seeks to fill a continuing position to be taken up (preferably) by July 2016. The appointee to this position is expected to have a dynamic research and teaching profile. We seek candidates with a strong track record in applied linguistics/linguistics with research expertise in intercultural communication/competence. Monash Linguistics and Applied Linguistics has a long history and an outstanding track record of ground breaking research in the area of intercultural communication, traditionally from the perspective of sociolinguistics and more recently from the perspective of Cultural Linguistics. In general it is expected that the research interests of the appointee would complement those of the current staff members of Monash Linguistic and Applied Linguistics (see <http://artsonline.monash.edu.au/lsc/research/>)

We expect candidates to show evidence of a strong interest in interdisciplinary research. Candidates must have previous experience of teaching applied linguistics subjects that focus on intercultural communication/competence at the tertiary level. It is expected that the successful candidate will actively involve in recruiting and supervising graduate students, in particular PhD students.

The successful applicant will also contribute to teaching in the undergraduate programs of Monash Linguistics and Applied Linguistics. The successful applicant should be prepared to engage in curriculum development and develop innovative teaching practices. He or she will also undertake research supervision of graduate students; engage in original and innovative research; be prepared to collaborate in research, team teaching and curriculum development. The successful applicant is also expected to undertake a share of administrative tasks within the program and/or School.

Organisational context

Monash University is an energetic and dynamic university committed to quality education, outstanding research and international engagement. A member of Australia's Group of Eight research intensive universities, it seeks to improve the human condition and is committed to a sustainable future. Monash has six campuses in Victoria, a campus in Malaysia, a campus in South Africa, a centre in Prato, Italy, and numerous international partnerships and cooperative ventures. Monash has approximately 62,500 equivalent full-time students spread across its Australian and off-shore campuses, and approximately 7,400 full time equivalent staff. Approximately 3,500 of

these staff members are academic staff. The University's strategic direction is set out in the publication *Monash Directions 2025*, which can be accessed at <http://www.monash.edu.au/about/monash-directions>.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The Faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching.

To learn more about Monash Arts, please visit our website: <http://future.arts.monash.edu/>.

School of Languages, Literatures and Cultures and Linguistics

The advertised position is located within the School of Languages, Literatures, Cultures and Linguistics, one of the largest Schools in the Faculty of Arts. Its members conduct research in the disciplines of literary and cultural studies, linguistics and applied linguistics, history and the social sciences, as well as in several interdisciplinary fields. The School's Programs offer studies at undergraduate, honours and postgraduate levels. A variety of in-country programs and short courses are available to students. The School has a wide network of international connections, engages in international research projects, and is involved in collaborative teaching with partner universities abroad.

To learn more about the School, please visit our website: <http://artsonline.monash.edu.au/llcl/>.

Monash Linguistics and Applied Linguistics

Linguistics and Applied Linguistics within the School of Languages, Literatures, Cultures, and Linguistics has a reputation for excellence in research, supervision, and teaching nationally and internationally, attracting students from all around the world.

Monash is the top-ranked university in Australia for research in linguistics and applied linguistics. In the Excellence in Research for Australia (ERA) Report (2012), we achieved a rating of 'above world standard' and were ranked 17th in the world according to QS World University Rankings by Subject (2014). Our staff and graduate research students undertake cutting edge, world-leading research and teaching in many areas of linguistics and applied linguistics.

Key result areas and responsibility

Lecturer, Level B

A Level B academic is expected to make contributions to the teaching effort of the School and the University and to carry out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

The position will be based at the Clayton/Caulfield campuses in Melbourne.

Specific duties required of a Level B academic include:

Teaching

- The preparation and delivery of lectures, seminars and tutorials
- Initiation and development of teaching materials
- Unit coordination (acting as a unit coordinator and offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required)
- Consultation with students
- Preparation and assessment of student assignments and examinations

- Supervision of honours and postgraduate students
- Involvement in professional activity

Research

- Undertake original research that will lead to publications in refereed journals or with high level academic or commercial publishers
- Develop research projects that are suitable for external and government funding
- Participate actively in and contribute to the collaborative research culture of the program and school

Administration

- A range of administrative functions, the majority of which are connected with the units/courses in which the academic teaches but may include responsibilities that relate to research and the School's development.
- Participation in School and university consultative processes and procedures including School and faculty/university meetings and committees is expected.

Other duties

- Involvement in professional and community activities and the performance of other duties as required by the Head of the School.

Skill base

A Level B academic will have qualifications and/or experience recognised by the university as appropriate for the relevant discipline area. In many cases a position at this level will require a doctoral or masters qualification or equivalent accreditation and standing. In determining experience relative to qualifications, consideration will be given to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement.

Key selection criteria – Level B (Lecturer)

Essential criteria:

- Completion of a PhD in a relevant discipline.
- Ability to make a significant contribution to teaching and learning outcomes in Monash Linguistics and Applied Linguistics undergraduate and postgraduate programs.
- Evidence of potential to make strong research contributions in the field of applied linguistics/linguistics, in particular in the area of intercultural communication/competence. Expertise in second language acquisition is also desirable.

Desirable criteria:

- Demonstrated ability to coordinate a large undergraduate unit.
- Demonstrated history of excellence in teaching through documented teaching evaluations by peers and/or students.
- Ability to contribute to development of subject materials.
- Strong commitment to collegiality and the maintenance of the discipline of applied linguistics/linguistics as documented by strong letters of reference.
- Demonstrated ability and experience in the teaching of applied linguistics subjects at a range of levels in addition to the applicant's area of research specialisation. .
- Experience in teaching in a Masters Coursework program

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.