ASSOCIATE PROFESSOR OF ECONOMICS

DEPARTMENT/UNIT: Department of Economics

FACULTY/DIVISION: Faculty of Business and Economics

CLASSIFICATION: Level D

WORK LOCATION: Clayton campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) along with the specialist Leadership and Executive Education unit and a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, finance, global business, and retail studies. To learn more about the Monash Business School, please visit our website, https://www.monash.edu/business.

The Department of Economics is one of the foundation departments of Monash University. With representation across seven campuses, we offer a range of undergraduate and postgraduate programs on and off-campus in Australia. The Department has a strong research profile and vibrant research culture, underpinned by our philosophy that a rapidly changing world requires adaptable analytical skills. We are one of Australia’s leading economics departments and proudly provide specialist advice to government and private sector bodies in Australia and internationally. For more information about our Department and the work we do, please visit our website: www.monash.edu/business/economics.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

A Level D academic will engage in research (publishing in leading journals in economics) and teaching.

Reporting Line: The position reports to the Head of Department

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable
Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES
Specific duties required of a Level D academic may include:

1. Provide strong and committed leadership in education, including curriculum development, course coordination and educational innovation, the preparation and delivery of lectures, seminars and tutorials, consultation with students, and marking and assessment
2. The conduct of high quality research of an international standard through scholarly publications in economics, and application for competitive research grants and other externally sources research funds
3. Supervision of major honours or postgraduate research projects
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work
5. Contribute to academic, research and administrative leadership within the department and the Faculty
6. Significant contribution to the profession and/or discipline
7. High level administrative functions
8. Attendance at departmental, school and faculty meetings and a major role in planning and committee work.
9. Embrace and support the faculty’s commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
10. Recognise and uphold the faculty’s commitment to the principles and values promoted through PRME and GRLI in all activities
11. Attendance at departmental, school and faculty meetings and a major role in planning and committee work

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   - a doctoral qualification in Economics or a related field and/or recognised significant experience.
   
   In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. Scholarly activity of an international standard, as evidenced by publications in A* journals as per the Australian Business Deans Council (ABDC) list, and a demonstrated ongoing commitment to highest-quality economics research in an area of strategic need for the Economics Department, such as public finance
3. Proven commitment to high quality education, as evidence by teaching evaluations or innovation in teaching or unit design
4. Ability to organise and present effective oral presentations, including lectures, seminars and workshops
5. Ability to make a significant contribution to postgraduate training programs
6. Research impact, especially as evidenced by citations, media coverage, industry or government partnerships, or similar indicators

7. High level of interpersonal and communication skills and a proven ability to establish good working relationships with colleagues

8. Demonstrated capacity to provide professional leadership and advice to members of the profession and the wider community on matters relating to economics

9. Capacity to obtain significant external research income, such as through Australian Research Council grants or partnerships with industry or government agencies

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.