

LECTURER

DEPARTMENT/UNIT	Law Academic
FACULTY/DIVISION	Faculty of Law
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#ChangeIt](#) with us.

The Monash Law Faculty was established 60 years ago to be a different kind of law school, with a pioneering spirit, an enterprising and inclusive approach, and a deep commitment to access to justice in all of its forms.

What do we stand for? Exemplary academic standards, rigorous research, innovation, thought-leadership, worldwide strategic partnerships and justice for all. Our publicly declared ambition is to offer the best broad-based and experiential legal education available to law students and become

a leading international, clinical and digital law school in the Indo-Pacific region. We aim to produce talented legal thinkers who have strong ethical, forensic and practical legal skills that can be applied to creatively solve real-world problems. We invest in premium facilities worthy of our world-class students and staff, such as our renowned clinical sites, state-of-the-art moot court, and contemporary, student-centred learning environments.

Monash Law is the only Australian law school to operate from seven different locations on three continents, and with significant investment in three community legal centres. Our commitment to local communities and the local legal profession is as deep as our commitment to preparing our students and supporting our academics to make a difference. We also have our dedicated Monash University Law Chambers situated in the heart of the Melbourne legal and judicial district that complements our Clayton base and legal clinics.

The Faculty has a vibrant research culture, with a strong commitment to diverse and innovative forms of high quality and cross-disciplinary legal research that has a governmental, professional, and social impact. We collaborate with world leaders in legal research and education throughout Australia and internationally and have demonstrated top-tier research-intensive performance. Our staff are involved in ARC Discovery and Linkage grants and CRC projects. The Faculty also has several world-class research centres - the Castan Centre for Human Rights Law, the Australian Centre for Justice Innovation, the Centre for Commercial Law and Regulatory Studies, and Eleos Justice on capital punishment - and also several energetic research groups. Faculty staff are actively engaged in research including cross-disciplinary research that supports Monash's ten-year strategic plan Impact 2030.

We are proud of our world-class and high-profile alumni who have become leaders in their chosen professions within Australia and worldwide. They may be found in most courts, in a variety of businesses and industries, and the various arms of the legal profession, with some having an ongoing involvement in the Faculty.

The Faculty has strong alliances with other world-class law schools in both education and research initiatives, some of whom partner to teach with us at our campuses in Prato (Italy) and Malaysia.

For more information about the Faculty of Law, please visit our website:

<https://www.monash.edu/law>

POSITION PURPOSE

A Level B academic is expected to make contributions to the teaching efforts of the University and Faculty, especially in the core law units in the curriculum. They will be on a trajectory towards leadership in educational design and delivery, and in research. An academic at this level is expected to carry out activities to maintain and develop scholarly, research and/or professional activities relevant to the profession or discipline.

Reporting Line: The position reports to a senior academic, working under broad direction, with a degree of autonomy

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. Preparation and delivery of lectures, seminars, tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and consultation with students
2. Development of course material with appropriate advice and support of more senior staff
3. Unit coordination including initiation, development and delivery of unit material
4. Preparation of assessment and marking of student work
5. Active contribution to the development of the Faculty's research agenda and the conduct of research, including high quality publications and contribution to the preparation or where appropriate, individual preparation of research proposal submissions to external funding bodies
6. Supervision of PhD, honours and postgraduate students
7. Engagement in professional and engagement activities within the faculty, university and broader community
8. A range of administrative functions and committee roles within the Faculty and University
9. Working in a collegial manner with other staff in the workplace
10. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent accreditation and standing
 - In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. Proven ability, commitment and passion for engaging in scholarly and research activities, and demonstrated publication record in high-quality refereed journals, conferences, equivalent books or teaching resources
3. Demonstrated ability in undertaking outstanding research and collaboration in a research team and research project
4. Demonstrated strong record of teaching experience in core law curriculum units (such as Administrative Law, Company Law, Contracts, Criminal Law, Property Law, Trusts, Equity, Intellectual Property Law, and Litigation & Dispute Resolution) in a tertiary environment
5. Demonstrated ability to motivate, actively engage and educate a given audience
6. Demonstrated experience in curriculum and unit material development
7. Ability to work positively and cooperatively with students, internal and external teams and external organisations

8. A high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
9. Demonstrated capacity to work in a collegial manner with other staff in the workplace

OTHER JOB-RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.