MAINSTREAMING NATURE BASED SOLUTIONS PROGRAM LEADER

DEPARTMENT/UNIT  Water Sensitive Cities Australia (WSCA)

FACULTY/DIVISION  Monash Sustainable Development Institute (MSDI)

CLASSIFICATION  Level 10A

DESIGNATED CAMPUS OR LOCATION  Canberra, ACT

ORGANISATIONAL CONTEXT

At Monash, work feels different. There’s a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you’re part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver groundbreaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the challenges of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and diversity. When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

We champion an inclusive workplace culture for our staff regardless of ethnicity or cultural background. We have also worked to improve gender equality for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – #ChangeIt with us.

The Deputy Vice-Chancellor (Research) and Senior Vice-President (DVCR) is responsible for the development, implementation and continuous improvement of the University’s research vision within the changing landscape of higher education, ensuring delivery of accountabilities within the context of the University’s strategic plan. Reporting to the President and Vice-Chancellor and as an integral member of the University’s executive team, the DVCR further advances the University’s research performance, diversifies research funding, oversees research infrastructure strategy, and fosters interdisciplinary and transdisciplinary areas of excellence, collaboration and innovation.
within Monash and with global research partners. Further information about the University’s organisation, governance structure is available at www.monash.edu/about/structure.

Monash Sustainable Development Institute (MSDI) is committed to Sustainable Development research, translation and education. MSDI also engages across Monash to facilitate cross-faculty research partnerships that provide solutions to sustainable development challenges globally. Our expanding education focus includes postgraduate courses and PhD supervision alongside capacity development and student leadership activities. To learn more about MSDI please visit our website.

Water Sensitive Cities Australia (WSCA): Monash University has been a leader in urban water management for almost 30 years. This has included being central to the 9 year, $120M, CRC for Water Sensitive Cities (CRCWSC) from a research and executive leadership perspective. The WSC has been created to continue to deliver the CRCWSC’s mission by building on the CRCWSC’s IP, networks and impact. It uses water management as a catalyst for healthy, productive and resilient cities.

POSITION PURPOSE

The Mainstreaming Nature Based Solutions Program Leader provides leadership, management and support in business development and research adoption. This role will deliver beneficial industry engagement and commercial experience for WSCA, Monash researchers and industry partners alike.

The role involves the provision of high-quality services such as planning, contract negotiation, provision of advice and recommendations and reporting to facilitate the translation and adoption of WSC research and leading practices in relation to nature based solutions through partnership, thought leadership and capacity building activities and fee-for-service activities.

The responsibilities include developing and delivering mainstreaming products and services for partners and on a fee-for-service activities, growing the capability of the CRCWSC to deliver these services and positioning the WSC as a recognised leader in research impact.

Reporting Line: The position reports to the Chief Executive Officer (CEO) under broad direction and operating with a high degree of autonomy

Supervisory Responsibilities: The position will manage consulting teams of researchers, WSC staff and sub-consultants on a project-by-project basis

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

1. Engagement with Industry and Research:
   - Maintain professional knowledge and currency of industry trends and government policies
   - Establish and maintain key industry partner and researcher relationships, both nationally and within the international arena
   - Contribute to WSC research and strategic projects as an advisor or associate
   - Assist the CEO in positioning WSCA to take a lead role in national and international engagement initiatives and representing WSCA in national and international forums
   - Work with the CEO to develop and maintain networks and links into industry, the investment community, and relevant government authorities to promote and facilitate the core activities of WSC and attract new funding / programs

2. Strategic Leadership:
   - Lead the development and on-going review of the WSC’s strategy for mainstreaming nature based solutions
- Continuous review and improvement of national, state and municipal mainstreaming practices
- Assist and act on behalf of the CEO to position the WSC in taking a lead role in national and international urban water consulting services

3. Nature Based Solutions:
- Develop WSC products, service offerings, capability and business models
- Provide expert advice on the translation and adoption of WSC research by, and for, end users on a partnership and consulting basis
- Lead IP curation as well as development of education/training materials and services
- Lead community of practice and thought leadership/advocacy activities
- Undertake consultancy as an employee of the WSCA
- Identify, secure and deliver mainstreaming and fee-for-service projects, to achieve corporate key performance indicators and objectives
- Facilitate the proactive engagement of potential new WSCA participants

4. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications
1. The appointee will have:
   - Postgraduate qualifications in Science, Engineering or natural resource management; or
   - an equivalent combination of relevant experience and/or education/training.

Knowledge and Skills
2. Highly developed communication and consulting skills, including the ability to interact, inspire, influence and negotiate with a variety of stakeholders
3. Demonstrated ability to facilitate, develop and sustain relationships across a range of research and non-research organisations
4. Established networks with government, utilities, council, consulting and research organisations across the urban water sector - developed through extensive experience in Australia and internationally
5. Extensive experience in urban water management, both nationally and internationally
6. Highly developed analytical and conceptual skills including demonstrated ability to deliver innovative solutions to complex urban water management issues
7. Experience in delivering complex, multi-discipline research or consulting projects

OTHER JOB RELATED INFORMATION
- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

GOVERNANCE
Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.