SENIOR LECTURER

DEPARTMENT/UNIT
Department of Occupational Therapy

FACULTY/DIVISION
Faculty of Medicine, Nursing and Health Sciences

CLASSIFICATION
Level C

DESIGNATED CAMPUS OR LOCATION
Peninsula campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Faculty of Medicine, Nursing and Health Sciences, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life. Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities.

We’ve made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals. We are ambitious and aim to maintain our position as a leading international medical research university. We’re recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit www.monash.edu/medicine.

The School of Primary and Allied Health Care (SPAHC) has an organisational hub at the Peninsula campus. The School aims to be Australia’s leading centre of primary and allied health care education and research, building on existing strengths. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of Occupational Therapy, Paramedicine, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.
The School’s departments and centres are situated across the Caulfield, Clayton and Peninsula Campuses. Two research centres have been developed within the school: Centre for Addiction Research and Recovery and a Rehabilitation, Ageing and Independent Living (RAIL) Research Centre.

**POSITION PURPOSE**

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

The Senior Lecturer (Occupational Therapy) will play a major role in teaching, curriculum delivery and development within the department’s Master of Occupational Therapy Practice (MOTPrac) program: a two-year accelerated graduate entry program with an integrated and occupation-focused curriculum centred on scenario-based learning. As a senior team member, this position also supports academic staff in this program. The Senior Lecturer role may also contribute to the delivery of curriculum within one or more of the department’s other programs: the Bachelor of Occupational Therapy (Honours) and the Occupational Therapy stream of the post-professional Master of Advanced Health Care Practice.

This position is expected to contribute to growing research within the Department of Occupational Therapy, including through honours, masters and graduate research supervision; and to fostering research collaborations within the school and university, as well as with industry partners and community organisations. Application for competitive research funding and authorship of peer-reviewed scholarly publications are expected. In particular, a demonstrated strong knowledge of occupational therapy’s theoretical foundations, and demonstrated professional expertise and research relevant to occupational therapy and addressing occupational issues, disability, or community practice are expected.

**Reporting Line:** The position reports to the Head of the Department of Occupational Therapy

**Supervisory Responsibilities:** This position will provide direct supervision for some academic staff (usually 2-3), as delegated by the Head of the Department, and mentoring of early career researchers and junior staff is encouraged. Direct supervision of honours, masters and graduate research students is also expected.

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

**KEY RESPONSIBILITIES**

Specific duties required of a Level C academic may include:

1. The preparation, delivery and review of face to face and online lectures, seminars, tutorials, practical classes, demonstrations, and workshops

2. Initiation, development and review of curriculum materials to reflect best educational practice and contemporary learning and teaching approaches suited to graduate entry occupational therapy education, including scenario-based learning, blended learning, the use of e-learning technologies and simulation

3. Course coordination, as required, and co-ordination of designated units within the curricula, including supervision of teaching teams in these units and consultation with students

4. Supervision of honours, masters coursework and graduate research students

5. Assessment of student learning, including preparation and marking of assignments, examinations and theses, and communication with students

6. Active role in conducting research in collaboration with departmental and interdisciplinary colleagues and community partners including, where appropriate, leading research projects relevant to occupational therapy and addressing occupational issues, disability, or community practices that will attract competitive funding
7. Dissemination of research in high quality refereed journals and involvement in professional activity, such as presenting at national and international conferences

8. Broad administrative functions connected with the courses and research activities in which the academic is engaged

9. Contribution to departmental, school and/or faculty meetings, and an active role in teaching and learning or research related committee work

10. Other duties as directed from time to time

**KEY SELECTION CRITERIA**

**Education/Qualifications**

1. The appointee will have:
   - A doctoral or postgraduate masters qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area
   - A degree in occupational therapy and be registered as an Occupational Therapy practitioner with the Occupational Therapy Board of Australia, supported by Australian Health Professions Registration Authority (AHPRA) or eligible for registration with the Occupational Therapy Board of Australia

**Knowledge and Skills**

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors

3. Demonstrated scholarly and professional achievement in the relevant discipline area

4. Demonstrated publication record in high-quality refereed journals and textbooks or equivalent teaching resources

5. Demonstrated strong record of teaching experience in a tertiary environment including course, stream or year level coordination

6. Demonstrated familiarity with scenario-based learning and contemporary teaching and learning approaches using e-technologies

7. Ability to work positively, cooperatively and in a culturally safe manner with students, internal and external teams and external organisations

8. Demonstrated record of successfully supervising honours or postgraduate research students

9. Demonstrated ability in successfully undertaking research within teams, including externally funded projects, relevant to at least one of the identified research areas

10. Demonstrated ability to motivate, actively engage and educate a given audience

11. Proven ability, commitment and passion for engaging in scholarly and research activities

12. A demonstrated capacity to work in a collegiate manner with other academic and professional staff in the workplace

**OTHER JOB RELATED INFORMATION**

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.