



# RESEARCH FELLOW

<b>DEPARTMENT/UNIT</b>	Centre for Health Economics
<b>FACULTY/DIVISION</b>	Monash Business School
<b>CLASSIFICATION</b>	Level A
<b>WORK LOCATION</b>	Caulfield campus

## ORGANISATIONAL CONTEXT

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Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia. The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies. To learn more about the Monash Business School, please visit our website: <https://www.monash.edu/business>.

The **Centre for Health Economics (CHE)** <https://www.monash.edu/business/che> is one of the largest concentrations of senior health economists in Australia and has been at the forefront of health economics research, teaching and community service in Australia for more than a decade. Currently the centre has more than 25 staff, and approximately \$4 million in annual nationally competitive grants and contract research income. Its staff publish internationally recognised research in a range of areas of health economics, health policy and applied econometrics, and have made significant contributions to debates and policy developments in the healthcare sector. CHE also have a number of PhD students and regularly hosts visits from international health economics experts.

## POSITION PURPOSE

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A Level A research-only academic is expected to contribute towards the research effort of the University and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

The Research Fellow will work within the area of the economics of disability and develop their research expertise and research profile in this area. The Research Fellow will also be part of an international Centre of Research Excellence in Disability and Health (CRE-DH) and will collaborate with international multidisciplinary leaders in this field.

The Research Fellow will work closely with one or more of the senior researchers at the CHE on existing and possible future projects within CHE.

Current projects that the Research Fellow will work on include: contributing to the National Health and Medical Research Council (NHMRC) Centre of Research Excellence in Disability and Health <https://credh.org.au/>; Australian Research Council (ARC) Discovery Project on disability, social mobility and the wellbeing of people with disabilities; an NHMRC partnership grant - "Youth cohort: Improving Disability Employment Study (Y-IDES)".

The Research Fellow will work within a small CHE team to carry out this research. It will involve the management and analysis of complex data sets, communication and collaboration with external stakeholders, the development and application of econometrics and economic evaluation methods, the preparation of research papers for publication, and the presentation of research outputs both internally and externally.

The Research Fellow will also be encouraged to continue to develop their research profile and assist with future grant, fellowship and contract research applications, which will financially sustain this stream into the future.

**Reporting Line:** The position reports to Associate Professor (Research), Centre for Health Economics

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level A research-only academic may include:

1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
2. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
3. Limited administrative functions primarily connected with the area of research of the academic
4. Development of a limited amount of research-related material for teaching or other purposes with appropriate guidance from other staff
5. Occasional contributions to teaching in relation to their research project(s)
6. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
7. To provide advice within the field of the staff member's research to postgraduate students

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - An honours degree or higher qualifications in the relevant discipline or progress towards a doctorate in the relevant discipline; or
  - a doctoral qualification in the relevant discipline or a closely related field

## **Knowledge and Skills**

2. Demonstrated economic analysis, econometric/statistical analysis and manuscript and research proposal preparation skills; including a track record of refereed research publications
3. Well-developed planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
4. Excellent written communication and verbal communication skills with proven ability to produce clear, succinct reports and documents
5. A demonstrated awareness of the principles of confidentiality, privacy and information handling
6. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
7. Demonstrated computer literacy and proficiency in the production of high-level work using software such as Microsoft Office applications and specified University software programs, with the capability and willingness to learn new packages as appropriate
8. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with statistical software such as Stata
9. Skills in modelled economic evaluation with the ability to use software packages such as TreeAge or Microsoft Excel to build decision-analytic models

## **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- Travel to external collaborators may be required
- Overseas travel to present work at international conferences may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## **LEGAL COMPLIANCE**

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Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.