



ABORIGINAL COMMUNITIES – ENGAGEMENT LEAD

DEPARTMENT/UNIT	Centre to Impact AMR
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	HEW Level 9
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu.

The **Faculty of Medicine, Nursing & Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The Faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally. To learn more about the Faculty, please visit www.monash.edu/medicine.

The **Centre to Impact AMR** is forging sustainable solutions to minimise and where possible reverse the awful consequences of antimicrobial resistance (AMR). We are motivated to mitigate the current AMR crisis exacerbated by antibiotic use, chemical pollution and climate change, and to stem the tide of the impending threat of AMR to vulnerable groups in Australia and the world. The Centre to Impact AMR has core interdisciplinary strengths in Environmental and Evolutionary Science, Sociology and Anthropology, Biomedical Sciences, Engineering and Nanoscience. The Centre will nurture strategic relationships across SE Asia and Oceania. The Centre's pillars are set to reverse the TIDE of AMR, by:

- **Training** the next generation of experts and educating young and old in the community
- **Inventing** novel medical materials and biologics and establishing pathways to commercialisation
- **Discovery** of new knowledge and new microbes to suppress or reverse evolution of pathogens
- **Engaging** for coordinated action across sectors to ensure translation to policy and practice

To learn more about the Centre, please visit www.monash.edu/impact-amr.

POSITION PURPOSE

The Aboriginal Communities – Engagement Lead utilises senior-level specialist knowledge to oversee and support the delivery of high-quality research and education services to support the operations of the **Centre to Impact AMR**. The Aboriginal Communities - Engagement Lead will oversee and undertake the development of an Aboriginal Community Engagement, Partnership and Economic Advancement Strategy for the Centre and will liaise with industry and government agencies to support the complex delivery of the strategy.

The Aboriginal Communities - Engagement Lead provides Cultural and Community guidance for the communications team, management committee, executive committee and three active working groups: The Community Action and Public Policy working group; Education & Outreach working group; OneHealth-Environmental Engineering working group.

Reporting Line: The position reports to the Centre Director under broad supervision, working with a considerable degree of autonomy

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: The position is responsible for assisting with the management of a budget of upwards of \$5 million

KEY RESPONSIBILITIES

1. Contribute to strategic and operational planning and execution of activities that lead to the achievement of research and engagement goals
2. Develop and maintain the operations program or projects including framing strategy, managing risks, analysis of outputs and reporting to meet Centre objectives, timelines and regulatory compliance requirements
3. Maintain an up-to-date communications strategy across the Centre, which will include regular focused meetings with Centre leaders, e-News updates and opportunities
4. Prepare papers, briefings, reports and presentations for a range of audiences and represent the Centre with external stakeholders
5. Provide leadership in embedding Indigenous ways of knowing, doing and being across the Centres program and enhancing the cultural capabilities of Program staff and community participants
6. Lead and manage the Centres Aboriginal Community Engagement and capability building activities with partner Indigenous communities in accordance with best practice and university policies, procedures and strategic priorities
7. Direct, conceptualise and undertake research, consultation, data analysis and management in partner Indigenous communities
8. Exercise strong budget management for the Centres Aboriginal engagement programs, including planning and allocating resources, assisting in the development of funding proposals and reporting on budget status
9. Represent the Centre and contribute to the promotion of partnership and business development opportunities with industry, government and Aboriginal Communities, including working with others to realise funding opportunities, research collaboration, joint ventures and agreements
10. Initiate, develop and maintain strong partnerships and networks with other relevant business units, functional areas, internal and external stakeholders, including participating in collaborative projects and cross-functional initiatives
11. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - Postgraduate qualifications or progress towards postgraduate qualifications and extensive relevant experience; or
 - extensive experience and leadership expertise; or an equivalent combination of relevant experience and/or education/training.

Knowledge and Skills

2. Demonstrated experience working with, and in, Indigenous Communities including their Cultural and economic aspirations
3. Bring understanding and appreciation of Aboriginal and Torres Strait Islander cultures and knowledge of protocol
4. Ability to work effectively within the William Cooper Institute's cross-cultural education and awareness program as it pertains to the context and history of Australia's first nation communities
5. Excellent operational management skills with proven ability to provide authoritative specialist and/or technical advice
6. Highly-developed planning and organisational skills, with experience establishing priorities, allocating resources and meeting deadlines in a complex work environment
7. Excellent project and budget management skills, with a proven record of successfully managing multi-phased projects
8. Demonstrated knowledge and delivery of tangible outcomes working with Aboriginal Community groups
9. Excellent technical and general writing skills

OTHER JOB-RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- Only Indigenous Australians are eligible to apply as this position is exempt under the Measure Provision, Section 12 (1) of the Equal Opportunity Act 2011 (Vic)

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.