Senior Lecturer

Department/Unit: Criminology
Faculty/Division: Faculty of Arts/School of Social Sciences
Classification: Level C
Work location: Clayton campus
Date document created or updated: May 2018

Organisational Context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: http://future.arts.monash.edu/.

The School of Social Sciences is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, Politics and International Relations and Sociology. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for its global focus on crimes that cause widespread measurable harm and the prevention of these harms. Monash criminologists examine crime and crime control in a time of massive social change and global mobility. We have a strong research culture, led by a dynamic group of researchers. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We are research leaders in global fields of inquiry including migration and border regulation, human trafficking and the exclusion and exploitation of vulnerable populations. We lead national and international research on domestic violence, policing and imprisonment with an emerging profile in cyber-crime and community crime prevention. Monash Criminology consistently delivers excellence in teaching and supervision. We teach over 2600 undergraduates every year in units that are closely aligned with our research strengths, and we supervise over 25 post graduate students. In 2019, we are launching our Bachelor of Criminology Degree. This will be a cutting edge program aimed at equipping students with the professional skills, specialist knowledge and key capabilities relevant to careers in a wide range of Criminology related fields.

Position Purpose

The Senior Lecturer is expected to make significant contributions to the teaching effort of the Program, the School, and the University. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities relevant to the discipline.
Reporting Line: The position reports to the Discipline Convenor

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

Key Responsibilities

Specific duties required of a Level C academic may include:

Teaching

- The preparation and delivery of lectures, seminars and tutorials
- Initiation and development of teaching materials
- Unit coordination (acting as a unit coordinator and offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required)
- Consultation with students
- Preparation and assessment of student assignments and examinations
- Supervision of honours and postgraduate students
- Involvement in professional activity
- Marking and assessment of student assignments and examinations

Research

- Undertake original research that will lead to publications in refereed journals or with high level academic or commercial publishers
- Development of research projects that are suitable for external and government funding
- Participate actively in and contribute to the collaborative research culture of the program and school

Administration

- Broad administrative functions, within the program, school, and faculty

Other duties

- To be involved in professional and community activities and the performance of other duties as required by the Head of the School

Key Selection Criteria

Essential:
1. A PhD in Criminology or cognate discipline
2. Demonstrated ability to make a significant contribution to teaching and learning outcomes in the Criminology undergraduate program
3. An excellent track record of achievement in research, including publications and competitive grant applications
4. Demonstrated ability to supervise research students
5. Demonstrated capacity to work collaboratively with colleagues

Desirable:
6. Demonstrated ability to teach into our core criminology units including our first year courses
7. Demonstrated ability to coordinate a large undergraduate unit and manage sessional staff
8. Demonstrated history of excellence in teaching through documented teaching evaluations by peers and/or students
9. Research expertise that aligns with the strengths of Criminology at Monash
10. Demonstrated ability to contribute to attract competitive grant funding and produce high quality publications
11. Demonstrated ability to develop and work effectively in research teams.
12. Demonstrated ability to contribute to service roles in the school
13. Strong commitment to collegiality and building Criminology at Monash

Other Job-Related Information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal Compliance

Ensure you are aware of and adhere to legislation and university policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.