ASSOCIATE PROFESSOR OF BUSINESS LAW AND TAXATION

DEPARTMENT/UNIT Department of Business Law and Taxation
FACULTY/DIVISION Monash Business School
CLASSIFICATION Level D
DESIGNATED CAMPUS OR LOCATION Caulfield campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) along with the specialist Leadership and Executive Education unit and a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, finance, global business, and retail studies. To learn more about the Monash Business School, please visit our website, www.monash.edu/business.

The Monash Business School operates across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with the business school in Malaysia, makes up Monash University's Faculty of Business and Economics.

The Department of Business Law and Taxation

The Department of Business Law and Taxation is a leading undergraduate and graduate business law department in Australia, with a comprehensive teaching and research program that focuses on the many dimensions of commercial, business and taxation law in the Asia-Pacific region and
beyond. Being located in the Monash Business School, our academic staff have a unique opportunity to demonstrate to our students the key role that law plays in a business context and to undertake the highest quality research that draws on the business insights of our colleagues in other departments. Our teaching equips the business professionals of the future with a sound understanding of the fundamental regulatory and compliance issues they will face and with the ability to understand the language and perspectives of legal professionals and regulators. Our professional staff provide support to our academic staff as they work to discover solutions to the complex problems that will be faced by organisations in the future. The Department is also concerned with the impact of business on the world. Our research program produces outstanding international publications, attracts the highest quality post-graduate students, engages in international collaboration and secures competitive funding. Further information about the Department of Business Law and Taxation is available from the department’s website: www.monash.edu/business/blt.

POSITION PURPOSE
A Level D academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the department, within the University and within the community, both scholarly and general.

An Associate Professor is expected to provide leadership in the Department by fostering excellence in research, teaching, professional activities as well as engagement and impact. Associate Professors work closely with other senior staff members to contribute to a collegiate culture that supports education and research. They share, with other senior staff, responsibility for the development and maintenance of high research performance, the continued development of the HDR program and the mentoring of staff in the department.

The successful candidate will demonstrate leadership experience and a strong desire to make a significant contribution to the leadership of the Department.

Reporting Line: The position reports to the Head of Department

Supervisory Responsibilities: This position provides direct supervision to staff at Levels B and C, and may supervise Teaching Associates

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES
Specific duties required of a Level D academic may include:

1. Provision of a continuing high level of personal commitment to and achievement in a particular scholarly area

2. The conduct of high-quality research of an international standard through scholarly publications in the field of Business Law or Taxation, and applications for competitive research grants and other externally sourced research funds

3. Providing strong and committed leadership in research including the development of policies and procedures and fostering the research of other groups and individuals within the department and within the discipline and related disciplines

4. Providing strong and committed leadership in education, including curriculum development, course coordination and educational innovation, the preparation and delivery of lectures, seminars and tutorials, consultation with students, and marking and assessment

5. Supervision of postgraduate students
6. Making a distinguished personal contribution to teaching at all levels
7. Embracing and supporting the Faculty’s commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
8. Recognising and upholding the Faculty’s commitment to the principles and values promoted through PRME and GRLI in all activities
9. Representing and advocating for the department on boards and committees within the Faculty and university when required
10. Mentoring staff and removing barriers to development
11. As a senior academic in the department, being willing to accept appointments to significant leadership roles as the need arises
12. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications
1. The appointee will have:
   ● A doctoral qualification in a relevant discipline.

Knowledge and Skills
2. Evidence of outstanding scholarly activity of an international standard in Business Law, Taxation or a related discipline and a demonstrated ongoing commitment to one or more programs of research
3. Demonstrated ability to generate research income from traditional or more innovative sources of research funding
4. Evidence of engagement with industry, professional bodies, regulators, government and/or community stakeholders to co-create change that has impact and benefits society, the economy, culture or the environment
5. Evidence of collaborative or interdisciplinary research projects and the ability to foster a research culture with less-experienced researchers
6. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs in Business Law and Taxation
7. Evidence of significant contributions and innovation in curriculum development, unit or course design and course management and proven excellence in teaching (at both undergraduate and postgraduate levels)
8. Highly developed interpersonal and communication skills including the ability to liaise well with other academics in order to achieve mutually beneficial outcomes and to mentor and develop staff
9. Demonstrated leadership experience and a strong desire to make a significant contribution to the leadership of the Department of Business Law and Taxation
10. From the perspective of both research and education, an understanding of the future needs and development of Business Law and/or Taxation both nationally and internationally

OTHER JOB RELATED INFORMATION
● Travel to other campuses of the University may be required
● There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

**GOVERNANCE**

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.