PROFESSOR (RESEARCH)

DEPARTMENT/UNIT
Clinical Epidemiology, Monash School of Public Health and Preventive Medicine

FACULTY/DIVISION
Faculty of Medicine, Nursing and Health Sciences

CLASSIFICATION
Level E

DESIGNATED CAMPUS OR LOCATION
Monash-Cabrini Department of Clinical Epidemiology,
154 Wattletree Rd Malvern

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you’ve forged a rewarding career so far, this role provides the perfect platform to join us. You’ll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You’ll be part of a university that’s made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

Monash School of Public Health and Preventive Medicine is a teaching and research unit of the Faculty of Medicine, Nursing and Health Sciences and is centred at the Alfred Hospital Campus. It plays a prominent role in public health medicine and works closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. It plays a prominent role in public health medicine in Australia and has a strong record for training individuals with the capacity and skills to assume leadership roles in Australia in this field. We work closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. Our skills provide a key resource underpinning translational research within our Faculty.

The School of Public Health and Preventive Medicine has the highest expectations of performance of senior staff in areas reflecting:

- Commitment to a team approach
- High levels of motivation and innovation
- A focus on high level performance in teaching
- A commitment to the principles of good research practice
- A commitment to standards and behaviours that are consistent with Monash University values, mission and code of conduct
- Maintenance of detailed knowledge of relevant areas of specialty, and remaining abreast of leading-edge developments
- Contribution to the establishment and maintenance of a strong intellectual atmosphere and a positive departmental climate
- Maintenance of effective and regular communication with staff, ensuring that lines of communication upwards, downwards and laterally are facilitated

Modified date: June 2021
The Monash-Cabrini Department of Clinical Epidemiology, based at Cabrini Health comprises 20+ researchers, postdoctoral research fellows and PhD and other students. It produces world leading research outputs to improve healthcare and patient outcomes. The department has received numerous NHMRC and other grants. These currently include a program grant, two CREs, a partnership centre in health care sustainability and project grants. It is also a partner on two large Department of Health grants. The department hosts the Cochrane Musculoskeletal Editorial Base and Effective Practice and Organisational Care (EPOC) Satellite and the Australia and New Zealand Musculoskeletal (ANZMUSC) Clinical Trial Network. It also manages a national biologic registry for inflammatory arthritis.

**POSITION PURPOSE**

A Level E research-only academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research in their area of research, in the organisation unit, within the University and within the scholarly and general community.

This position is for a co-Deputy Director to assist the Director and current co-Director in managing the large programs of research underway, supervision of staff, budgets and supervision of students. In addition, the co-Deputy Director is also expected to lead and publish new programs of work, attract additional research funding and students, and apply for fellowship funding to support their salary. They will be expected to lead new and existing partnerships and collaborations with the Australian Orthopaedic Association National Joint Replacement Registry.

**Reporting Line:** The position reports to the Director, Monash Department of Clinical Epidemiology, Cabrini Institute

**Supervisory Responsibilities:** This position provides direct supervision to 4+ staff

**Financial Delegation:** Yes, in accordance with the University delegations

**Budgetary Responsibilities:** The position is responsible for assisting the Director and current Deputy Director in managing a budget of more than $2million annually

**KEY RESPONSIBILITIES**

Specific duties required of a Level E academic may include:

1. Provision of a continuing high level of personal commitment to and distinguished achievement in a particular area of research or scholarship
2. Fostering the research of other groups and individuals within the organisational unit and more broadly within the University
3. Development of research policy
4. Preparation of research proposal submissions to external bodies
5. Responsibility for the oversight of financial management of grants
6. The conduct of independent research in which the academic may provide leadership within a team and the preparation of conference and seminar papers and publications from that research
7. Supervision of research and administrative staff and other Academic staff responsible to the Level E research-only academic
8. Making a distinguished personal contribution to the conduct of research at all levels
9. Management of large research projects or teams
10. Developing policy and being involved in administrative matters within the department or other comparable organisational unit and within the University
11. Participating in community and professional activities related to their disciplinary area, including involvement in commercial and industrial sectors where appropriate

12. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise

13. Occasional contribution to the teaching program in the field of the staff member’s research

14. Supervision of major honours or postgraduate research projects

15. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and a major role in planning and committee work

16. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   - a doctoral qualification in a relevant discipline, or equivalent accreditation and standing, together with subsequent research experience and is recognised as a leading authority in the area of research and/or scholarship

Knowledge and Skills

2. Evidence of being an international leader in the discipline of evidence-based care for musculoskeletal disorders, and a reputation of being an expert in the field

3. Established a strong, personal program of research capable of attracting substantial external funding and grant allocation bodies and being published in top tier journals

4. Provide research leadership and support in the discipline of evidence-based care for musculoskeletal disorders with the continuation of an international reputation for research excellence in the Monash-Cabrini Department of Clinical Epidemiology within the Monash School of Public Health and Preventive Medicine

5. Demonstrated skills and experience in managing and/or leading large research projects or teams within a clinical research environment, including director supervision of research staff

6. Demonstrated track record in the ability to foster a collaborative cross-disciplinary research culture, promoting research collaboration and opportunities for engagement across existing international and national collaborations within the department’s research program and the wider University and international research community

7. Evidence of effective engagement with Cabrini Health and/or other Monash Partners affiliated hospitals and healthcare organisations, research institutes and/or external agencies as a representative of the University and/or Monash School of Public Health and Preventive Medicine

8. Strong record of successful supervision of honours research projects and postgraduate research projects

9. Demonstrated track record of effectively representing the Faculty, school and area of expertise in relevant school, faculty, University committees, as well as external to the University

10. Contribute to academic and administrative leadership within the Monash-Cabrini Department of Clinical Epidemiology and the Monash School of Public Health and Preventive Medicine and participate in the development of policy in the department, school, faculty and University

11. Effective track record in undertaking other senior academic administration roles within the school, faculty and University

12. Expertise in measurement of outcomes of joint replacement surgery including patient-reported outcomes as well as forecast of future trends and optimisation of outcomes
13. Expertise in understanding national and global burden of osteoarthritis

**THER JOB RELATED INFORMATION**

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

**GOVERNANCE**

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.