RESEARCH FELLOW

SCHOOL/UNIT
School of Business

SPECIALISATION
Global Asia in the 21st Century Platform (GA21) Multidisciplinary Platform

CLASSIFICATION
Level B

WORK LOCATION
Malaysia campus

ORGANISATIONAL CONTEXT

Monash University is Australia’s largest university, and member of the prestigious Group of Eight research intensive universities. Monash consistently rates in the top 100 universities in the world.

Monash University Malaysia is Monash’s third largest campus, with over 8000 students and 900 staff. We are a comprehensive campus offering degrees in business, engineering, medicine, science, information technology, pharmacy, social science and humanities. We are rated among the very best among universities in Malaysia, and the quality of our research output positions us among the very best universities in Southeast Asia.

Monash University Malaysia provides Monash University with a platform for scholarly engagement with the dynamic Southeast Asia region. We are located in greater Kuala Lumpur, in the Klang Valley, one of the region’s industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research is oriented towards deep engagement with this dynamic social and industrial landscape.

In 2018 we celebrated our twentieth anniversary in Malaysia. During this time we have produced more than 16,000 graduates from more than 70 different countries. We provide a diverse and inclusive scholarly environment.

In 2017 Monash Malaysia was awarded a Six Star SETARA rating by the Malaysian Ministry of Education. This places us in the very top “outstanding” cohort of Malaysian Universities.

Monash University Malaysia is jointly owned by Monash University and the Jeffrey Cheah Foundation.

For further information see: www.monash.edu.my.

The Monash Multidisciplinary Platform – Global Asia in the 21st Century (GA21) takes a leading role in identifying and researching key issues that impact Asia, its communities and beyond. The research platform locates “Asia in the Global” and the “Global in Asia”.

Monash University Malaysia is an integral member of the Asian and global academic community with many scholars focusing on issues broadly related to Asia. GA21 as a multidisciplinary research platform looks to bring together Monash University Malaysia scholars and external collaborators to work on frontier research on Asia and its role on the global stage.

Modified date: April 2019
The core focus of the multidisciplinary platform is people, organisations and society. The mission of Global Asia in the 21st century is to promote research by exploring contemporary issues impacting Asia. This platform supports diverse research clusters where communities of multidisciplinary scholars come together to establish, examine and interrogate critically research themes that explore Asia’s economic, social, political and social emergence on the global platform.

The research platform is constituted by 4 primary clusters to drive research. The clusters are Industry, Market and Social Analytics; Culture and Values; Health and Wellbeing; and Science, Technology and Society.

**POSITION PURPOSE**

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The role contributes primarily to research based activities, conducting competitive research, either independently or as part of research team, as well as providing a significant contribution to service and leadership. The Postdoctoral Research Fellow will participate in one or more of the main research clusters in the GA21 platform. The Postdoctoral Research Fellow will normally work with a small team to conduct research and execute research projects. The research project teams will normally be organised and led by a senior academic(s). The Postdoctoral Research Fellow will also have opportunity to further develop additional research skills and competencies such that they enhance their capability to contribute research activities of the GA21 Platform.

The incumbent is expected to have strong and growing research capability in qualitative research.

**Qualitative Research**

The Postdoctoral Research Fellow should be highly competent in in executing qualitative research designs, conducting interviews and focus groups, and conducting qualitative analysis using a variety of approaches (e.g. phenomenology, grounded theory, anthropology, observation study), developing case studies, benchmarking best practices as well being well versed in analytical programs, such as NVivo. Appreciation of mixed methods, particularly the ability to understand and interact with quantitative researcher would be highly desired.

**Reporting Line:** The position reports to the Platform Director or a person nominated by the Platform Director

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

**KEY RESPONSIBILITIES**

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member’s research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member’s area of research
8. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   • A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience

Knowledge and Skills

2. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications
3. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
4. Experience in supervising and working with major honours or postgraduate students within the discipline
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. High level organisational skills, with demonstrated capacity to establish and achieve goals
7. Excellent written and oral communication skills
8. Demonstrated capability in positively contributing to seminars, roundtable meetings, etc.
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint

OTHER JOB RELATED INFORMATION

• Travel (e.g. field work) may be required
• There may be a requirement to work additional hours from time to time
• There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Ethics, Equal Opportunity, Occupational Health and Safety, Conflict of Interest (including Conflict of Interest in Research), Paid Outside Work, Personal Data Protection, Conduct of Research, and Staff/Student Relationships.