LECTURER (EDUCATION FOCUSED)

DEPARTMENT/UNIT
Monash Centre for Advanced mRNA Medicines Manufacturing and Workplace Training

FACULTY/DIVISION
Portfolio of the Deputy Vice Chancellor (Education)

CLASSIFICATION
Level B

DESIGNATED CAMPUS OR LOCATION
Clayton Campus

ORGANISATIONAL CONTEXT

At Monash, work feels different. There’s a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you’re part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver groundbreaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the challenges of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and diversity. When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our commitment to academic freedom, you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an inclusive workplace culture for our staff regardless of ethnicity or cultural background. We have also worked to improve gender equality for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – #ChangeIt with us.

The Monash Centre for Advanced mRNA Medicines Manufacturing and Workforce Training (the Centre) has been established to provide bespoke education and training programs to develop a sustainable, highly skilled specialist workforce for the rapidly expanding mRNA medicines and pharmaceutical manufacturing sector.
The Centre will:

- Consult and collaborate with research, industry and regulatory experts in a partnership model to develop responsive and relevant training courses and models to support growth in the medical technology, biotechnology and pharmaceutical (MTP) sector
- Provide bespoke education and training programs to address critical needs in the mRNA vaccines, therapeutics and pharmaceutical manufacturing sector
- Develop a sustainable, globally recognised workforce training model for the pharmaceutical industry that attracts international participants and can be offered internationally; and
- Create best-practice and flexible training courses that address critical workforce skills shortages and engender efficiencies in the lead time before which new recruits can contribute to the manufacturing process

**POSITION PURPOSE**

Education-focused staff (as a subset of the Teaching and Research category of employment) at Monash are an elite category of the academy who focus on and contribute to the innovation of education and leading the design and delivery of education at the University. The Lecturer (Education focused) is expected to make a strong contribution to the teaching effort and will be on a trajectory towards leadership in educational design and delivery.

The Lecturer (Education focused) is expected to contribute actively to teaching and learning within the Centre, collaborating with internal and external subject matter experts (SMEs) and consultants, and other relevant stakeholders from industry, government and academia. They will be principally engaged in program design, development and delivery (including teaching and assessment) that responds to industry needs.

**Reporting Line:** The position reports to the Director, Monash Centre for Advanced mRNA Medicines Manufacturing and Workforce Training

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

**KEY RESPONSIBILITIES**

This position is a Level B education-focused academic. Level B education-focused academics must demonstrate potential to become leaders and innovators in educational practice and design.

Some of the duties of a Level B education-focused academic may include:

1. The design and delivery of asynchronous and synchronous learning materials that are innovative, active, and deliver enhanced workforce capabilities
2. Leading the implementation of programs to high standards, demonstrating professional organisation skills and quality outcomes
3. Co-ordination, providing briefings and support for facilitators and guests who deliver into programs
4. Developing effective and best practice assessment design for skill development, providing marking and feedback, and conducting industry benchmarking
5. Consultation with internal and external stakeholders, including professionals, academics across faculties and divisions and industry partners
6. Maintaining currency in the discipline and increasing knowledge of online pedagogical practice
7. Systematically collecting and using feedback on learning to evaluate program effectiveness and to adjust teaching approaches to improve participant learning outcomes

8. Level B education-focused academics will be expected to devote the majority of their time and effort to teaching and education-related endeavours with the remainder on scholarship and administrative-related activities

9. Other duties as directed from time to time

**KEY SELECTION CRITERIA**

**Education/Qualifications**

1. The appointee will have:
   - Qualifications and/or experience recognised by the University as appropriate for the relevant discipline area. A position at this level will require a doctoral qualification or equivalent research and teaching experience.

**Knowledge and Skills**

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both industry, education and service sectors

3. Ability to work positively and cooperatively with learners, internal and external teams and agencies

4. Demonstrated record of engagement with industry relevant programs and/or work with industry professionals

5. Demonstrated strong record of curriculum design (synchronous and asynchronous) for both face to face and online settings

6. Experience with teaching and assessment in a higher education environment

7. Proven ability to teach effectively in a manner that motivates, engages and inspires learners to learn

8. Knowledge of pharmaceutical industry needs and employability requirements related to the teaching field/s

9. Excellent planning and organisational skills, including the ability to apply these skills in leading teaching teams

10. Experience in the higher education sector and knowledge of the structure and operations of a university

11. Understanding of and commitment to scholarly activity which informs teaching practice

**OTHER JOB RELATED INFORMATION**

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

**GOVERNANCE**

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University
policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.