RESEARCH FELLOW - REHABILITATION, AGEING AND INDEPENDENT LIVING (RAIL) RESEARCH CENTRE

DEPARTMENT/UNIT
School of Primary and Allied Health Care

FACULTY/DIVISION
Faculty of Medicine, Nursing and Health Sciences

CLASSIFICATION
Level B

WORK LOCATION
Peninsula campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Faculty of Medicine, Nursing and Health Sciences, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences. We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life. Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We’ve made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals. We are ambitious and aim to maintain our position as a leading international medical research university. We’re recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit monash.edu/medicine.

The School of Primary and Allied Health Care (SPAHC) has an organisational hub at the Peninsula campus. The School aims to be Australia’s leading centre of primary and allied health care education and research, building on existing strengths. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of General
Practice, Community Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School’s departments and centres are situated across the Caulfield, Clayton and Peninsula Campuses and at Notting Hill (near to the Clayton campus). Two new research centres have been developed within the school: a Centre for Addiction Research and Recovery and a Rehabilitation, Ageing and Independent Living (RAIL) Research Centre.

The RAIL Research Centre will build a sustainable, integrated and interdisciplinary centre of research excellence devoted to improving the lives older people, people with multiple chronic conditions, those living with disability, and those who care for these groups. It will improve the effectiveness and efficiency of health, rehabilitation, aged care, and ongoing support models of service delivery and how they are integrated. It will prioritise developing solutions and testing innovations with organisations, individuals, families and communities within Melbourne’s South-East and Peninsula regions, whilst translating these findings into policy and practice at national and international levels.

POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research, and research priorities of the RAIL research Centre.

This role will be part of a small team of researchers within RAIL, working closely with other RAIL researchers and collaborators on existing research projects, as well as developing new projects and activities to grow the activity, outcomes and profile of the new Centre, anticipated to take 3 years to complete.

The Research Fellow will contribute to the development of new grant applications, coordinate research projects (including the preparation of ethics applications, research protocols and reports), assist with data collection, manage and analyse data, communicate and collaborate with external stakeholders, contribute to research papers for publication and dissemination, and the presentation of research outputs both internally and externally. They will assist with future grant, fellowship and research tender applications. The successful applicant will also contribute to the other activities within RAIL.

The Research Fellow will also be encouraged and supported to continue to progress their research profile and will have opportunities to develop their expertise, continuing to grow their research program.

Reporting Line: The position reports to the Director of the Rehabilitation, Ageing and Independent Living Research Centre

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently, and the production of conference and seminar papers and publications from that research

2. Contribute to, or lead where appropriate, the conceptual development, submission of grant applications, and implementation of research within their area of research expertise, and contribute to other research activities within RAIL

3. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise

4. Administrative functions primarily connected with their area of research
5. Occasional contributions to the teaching program within the field of the staff member's research
6. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
7. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
8. Contribution to activities associated with building the activities, outcomes and profile of the Rehabilitation, Ageing and Independent Living Research Centre

KEY SELECTION CRITERIA

Education/Qualifications
1. The appointee will have:
   - A doctoral qualification in the relevant discipline area; or
   - equivalent qualifications or research experience

Knowledge and Skills
2. Demonstrated experience in grant writing, and success in obtaining internal and external research grant funding
3. Demonstrated experience in development of ethics applications, research proposal, and manuscript preparation skills (including a solid track record of refereed research publications), and statistical analysis skills
4. Experience in supervising and working with major honours or postgraduate students within the discipline
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. Well-developed planning and organisational skills, with the proven ability to prioritise multiple tasks, work independently, and set and meet deadlines
7. Excellent interpersonal and communication skills, including the ability to collaborate effectively with colleagues, research participants and external research partners
8. Excellent data management skills, including collection and analysis of quantitative and qualitative data
9. Demonstrated computer literacy and proficiency in the production of high level outputs using software such as MS Office, EndNote, Excel, SPSS / SAS / STATA, RevMan, GRADEPro, Qualtrics, REDCap and/or NVivo

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.