



Professor and Director, Centre for Global Business

Department/Unit	Centre for Global Business
Faculty/Division	Faculty of Business and Economics
Classification	Level E
Work location	Caulfield campus
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Organisational Context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

With over 18,000 students, the **Faculty of Business and Economics** is the largest faculty in the University in terms of student numbers, and its operations cover education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. The faculty teaches on three of the Australian campuses (Caulfield, Clayton and Peninsula) and in South Africa, Malaysia and China.

The faculty is made up of three schools (Melbourne, Johannesburg and Kuala Lumpur). The Melbourne-based Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing), a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

As part of the Monash Business School's mission, we look to make a positive impact in a changing world. This is key to what we do at the **Centre for Global Business** – we are imbued with a vision to become a leading centre of research on the challenges, practices and potential of doing business in an increasingly globalised marketplace.

The issues facing today's global business community require a multi-faceted approach. The Centre was established with the aim to approach these issues from a multidisciplinary perspective. This allows us to tackle some of these very complex problems in a comprehensive way. Our Centre comprises six research groups, each with their own focus:

- Australian Consortium for Research on Employment and Work (ACREW)
- Ethical Regulation Research Group
- Leadership Research Group
- Monash Business Policy Forum

- Social-Purpose and Global Business Research Unit
- South-Asia Research Network

Each of these groups has its own area of research expertise, but all are inherently multidisciplinary in their focus and approach. This position offers a great opportunity to a world-class researcher seeking to extend their research agenda and build a major research centre.

Position Purpose

The Professor and Director, Centre for Global Business is responsible for leading and coordinating the research activities of the Centre and its constituent research groups. The Professor and Director will play a key role in bringing together staff with research interests of relevance to different dimensions of global business; building research capacity; and enhancing research performance, external engagement, and the day-to-day management of research projects. As a continuing research only Professor, the incumbent will be given the opportunity and be expected to pursue an active, world-class research agenda in an area related to global business.

Reporting Line: The position reports to the Deputy Dean, Research

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

Key Responsibilities

Specific duties required of the Professor and Director, Centre of Global Business:

Research Capacity Building:

1. Pursue actively and successfully a personal world-class research agenda as indicated by ongoing publication in the highest impact journals, the quality supervision of postgraduate students, and the earning of substantial amounts of external research funding
2. Establish a strong program of research for the Centre capable of attracting high calibre research staff and substantial external funding, publish research outcomes in the highest impact journals and foster postgraduate research training through the supervision of postgraduate students
3. Develop research proposals and outlines for submissions and contracted research
4. Ensure activities of projects within CGB are in accord with the Faculty and University's strategic vision, including the development of a strategic plan for the Centre in close consultation with the Deputy Dean, Research
5. Identify, prioritize and secure opportunities for joint venture and contract research and other research opportunities that extend the productivity of the Centre
6. Act as a point of contact and mentor for researchers seeking funding partners

External Engagement and Stakeholder Management:

7. Coordinate collaborative research activities and projects (internal and external), including pro-actively establishing new collaborative projects. Liaise with external and internal collaborators to facilitate projects and ensure access to resources for projects
8. Pro-actively build and maintain positive relationships with key internal and external stakeholders, including ongoing development of strategies for facilitating new partnerships
9. Establish new capacity for collaborative approaches to research, linking with other national research and international centres in similar and/or related fields
10. Foster collaborative research within the Faculty through the promotion of research activities, coordinating Faculty wide events and participating on internal committees
11. Identify and build relationships with alternative sources of funding from government and non-government agencies and the private sector

12. Work with the Deputy Dean, Research, Associate Dean (Grant Development), and Associate Dean (Industry Research) to agree on priorities for key relationship development and develop specific strategies for engagement, for each priority area
13. Manage the budget of the Centre and ensure that members of the Centre and other stakeholders are involved in decision making

Key Selection Criteria

Education/Qualifications

1. The appointee will have:
 - PhD in any field relevant to global business

Knowledge and Skills

2. Extensive track record of high quality scholarly publications in fields related to global business
3. Personal research agenda in an area related to global business, which over the course of the next five years will generate high quality outcomes in terms of journal publications, external grants and postgraduate supervision
4. Strong entrepreneurial skills with experience and demonstrated ability to develop and lead world class research programs and a successful track record in attracting external research grants
5. Strong ability to build effective working relationships with a range of stakeholders (internally and externally to the University)
6. Excellent high-level communication, interpersonal and organizational skills
7. Experience in the development of academic staff and research students
8. Demonstrated ability to coordinate, project manage and lead large scale research projects with a variety of stakeholders both internal and external to the University
9. Commitment to ethics, responsibility and sustainability in business education, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)

Other Job-Related Information

- Travel (e.g. to other campuses of the University) may be required, including further travel nationally and internationally

Legal Compliance

Ensure you are aware of and adhere to legislation and university policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.