

LECTURER (TEACHING & RESEARCH)

DEPARTMENT/UNIT	Law Academic
FACULTY/DIVISION	Faculty of Law
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Clayton campus and Monash Law Chambers

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age: Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The **Monash Law Faculty** was established 60 years ago to be a different kind of law school, with a pioneering spirit, an enterprising and inclusive approach, and a deep commitment to access to justice in all of its forms.

We aim to produce talented legal thinkers who have strong ethical, forensic and practical legal skills that can be applied to creatively solve real-world problems. We invest in premium facilities worthy of our world-class students and staff, such as our renowned clinical sites, state-of-the-art moot court, and contemporary, student-centred learning environments.

One of the cores of Monash Law's teaching philosophy is our Clinical Guarantee, the first of its kind in Australia. This Guarantee ensures that all undergraduate students will have the opportunity to participate in clinical legal education, gaining hands-on experience while grappling with real-world legal challenges. Through the Monash Law Clinics, our students learn to translate theory into practice, cultivate professional skills, and contribute directly to justice in action.

Monash Law is the only Australian law school to operate from seven different locations on three continents, and with significant investment in three community legal centres. Our commitment to local communities and the legal profession is as deep as our commitment to preparing our students and supporting our academics to make a difference. We also have our dedicated Monash University Law Chambers situated in the heart of the Melbourne legal and judicial district that complements our Clayton base and legal clinics.

The Faculty has a vibrant research culture, with a strong commitment to diverse and innovative forms of high quality and cross-disciplinary legal research that has a governmental, professional, and social impact. We collaborate with world leaders in legal research and education throughout Australia and internationally, and have demonstrated top-tier research-intensive performance. Our staff are involved in ARC Discovery and Linkage grants and CRC projects. We are also home to three world-class research centres — the Castan Centre for Human Rights Law, the Australian Centre for Justice Innovation, and the Centre for Commercial Law and Regulatory Studies — and five research labs. Our staff are also actively engaged in cross-disciplinary research that supports Monash University's *Impact 2030*.

We are proud of our world-class and high-profile alumni who have become leaders in their chosen professions within Australia and worldwide. They may be found in courts, in a variety of businesses and industries, and in the various arms of the legal profession, with some having an ongoing involvement in the Faculty. Monash Law has strong alliances with other world-class law schools in both education and research initiatives, some of whom partner to teach with us at our campuses in Prato (Italy) and Malaysia.

We are also a Faculty that values and celebrates diversity and innovation. Together, we will continue to advance Monash Law's legacy as a Faculty that values positive social change through law, that fosters innovation, and that remains steadfastly committed to making a difference.

For more information about the Faculty of Law, please visit our [website](#).

Monash and the Faculty of Law values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

POSITION PURPOSE

A Lecturer (Level B academic) is expected to make contributions to the educational efforts of the University and Faculty, especially in the core law units in the curriculum. They will be on a trajectory towards leadership in research, and in educational design and delivery. They will also, through forms of service, contribute to the life of the University and Faculty appropriate to their level. An academic at this level is expected to carry out activities to maintain and develop scholarly, research and/or professional activities relevant to the discipline.

Reporting Line: The position reports to the relevant senior academic in the Faculty

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. Conduct and publication of world-leading research, including - where appropriate - the development and submission of grants
2. Preparation and delivery of teaching (seminars, workshops, clinics, and other classes)
3. Initiation and development of teaching material, with appropriate advice from and support of more senior staff
4. Unit administration, including acting as chief examiner and offering guidance to sessional staff in teaching unit/s if required
5. Consultation with students and supervision of honours and postgraduate students, including MPhil and PhD students
6. Preparation and assessment of student assignments and examinations
7. Engagement with and impact on the legal profession, judiciary, policy makers, NGOs and other stakeholders, as appropriate
8. Attendance at Faculty meetings and/or membership of committees
9. Leadership and forms of service for the Faculty and University appropriate to the level
10. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral or masters qualification in law or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area.
 - In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement.

Knowledge and Skills

2. A coherent research agenda which evidences world-leading intellectual curiosity and ambition
3. A developing track record of refereed, world-leading research publications and evidence of the ability to produce further such publications
4. Where appropriate to research ambitions, working towards obtaining external grants for research
5. Where appropriate to research ambitions, working towards using research to develop relationships with and impact beyond the academy (e.g. the legal profession, judiciary, policy makers, NGOs etc)
6. Demonstrated record of effective, positive teaching experience in core law curriculum units and other law units, especially legal ethics, property law, equity or trusts
7. Emerging record of leadership and innovation in education
8. Proven willingness and capacity to make a contribution to all activities of the Faculty, including administration and planning

9. Demonstrated emerging leadership qualities and experience, and capacity for executive administrative responsibilities
10. Proven commitment to equity, diversity, and inclusion, with demonstrated high level interpersonal skills and the ability to work collegially both independently and as part of a team

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.