SENIOR SAP DEVELOPER

DEPARTMENT/UNIT  eSolutions
FACULTY/DIVISION  Chief Information Officer
CLASSIFICATION  HEW Level 8
DESIGNATED CAMPUS OR LOCATION  Clayton campus

ORGANISATIONAL CONTEXT
Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu.

eSolutions leads and directs the provision of IT solutions to the University. eSolutions is currently leading substantial technological, service and organisational reform towards creating a single IT function for the University that operates according to the following vision: We partner with our customers to provide complete solutions enabling the Monash academic mission and delivery of the strategic agenda. We aim to be a customer focused organisation delivering flexible, responsive, coherent ICT services. For more information on the work that we do, please visit our website: www.monash.edu/esolutions.

Our team provides excellent design, development, testing, support and management of customer facing applications in a hosted environment. We provide management of a number of applications that have been selected, configured, customised or developed to meet the various requirements of our customers across Monash University.

POSITION PURPOSE
This position works closely with a Lead SAP Developer and will focus on development and maintenance of SAP Programs for SAP HR and SAP Finance & Fiori Applications. This includes various integration and services that interface with SAP HR & FI. The incumbent will work with SAP development, BASIS and SAP Analysts to ensure consistency, timeliness and quality of deliverables.

Reporting Line: The position reports to the SCS HR Stream Lead who will provide broad supervision, working with a degree of autonomy

Supervisory Responsibilities: This position does not provide direct supervision

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable
KEY RESPONSIBILITIES

1. Design and Develop SAP solutions that deliver consistent service outcomes and continuous improvements, including planning and estimating effort and time of development of solutions

2. Drive best practice ensuring solutions are developed and deployed as required to meet customer requirements

3. Be skilled in additional development tools used for applications development

4. Provide necessary specialist advice to management, analysts and/or other stakeholders in the area/s of new or enhanced developed functionality

5. Engage and collaborate with internal stakeholders to understand the pipeline of work and strategically plan for future business needs in order to proactively develop capacity plans

6. Work collaboratively maintaining productive working relationships within a professional practice group operating in a matrix structure to support the achievement of organisational goals

7. Report on the progress of applications development against time frames and budget and resourcing implications

8. Ensure the application of software development good practice

9. Manage client expectations at all stages of the software development lifecycle

10. Keep abreast of emerging SAP technologies and maintain up to date skills in line with industry best practice

11. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   - post-graduate qualifications in a relevant discipline and extensive relevant experience, or
   - experience as a SAP Developer with particular experience in ABAP Development with emphasis on HR &/or Fi; and or
   - experience with developing in Fiori UI5; and or
   - experience with Web Service development; and
   - ITIL Foundation Certification; or
   - an equivalent combination of relevant experience and/or education/training

Knowledge and Skills

2. Advanced skills in ABAP and UI5 Programming, and experience in major relational databases such as Oracle

3. Outstanding consulting skills, including the ability to devise innovative solutions to complex issues in a mature SAP implementation

4. Exceptional communication skills, including the ability to provide design advice, influence and effectively communicate with individuals at all levels

5. Proven track record in successfully applying the principles of a software development lifecycle

6. Outstanding planning and organisational skills, with experience establishing priorities and meeting deadlines whilst working under pressure in a large, complex organisation

7. Proven ability to foster good relationships with other capabilities, other internal staff and external vendors
OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be peak periods of work during which taking of leave may be restricted
- Out of hours work (including evenings, weekends and public holidays) may be required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.