



ASSOCIATE PROFESSOR - EDUCATION POLICY

DEPARTMENT/UNIT	School of Education, Culture and Society
FACULTY/DIVISION	Faculty of Education
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Faculty of Education** has an international reputation for excellence in research and teaching – acknowledged by our students, end-users and partners and demonstrated through our rising position in international rankings. With our teaching and through our research and engagement, we work to improve the quality of education in Australia and around the world. With counselling and educational psychology, we work to improve wellbeing and mental health in our communities. We are proud to equip the next generation of educators, counsellors, educational psychologists and researchers with the skills and knowledge to flourish in their work, and make a real difference in the world. Operating across two campuses in Australia as well as delivering programs offshore, we offer a diverse range of disciplines that address significant global challenges.

Our research is designed to tackle the big issues in education, psychology and counselling. Underpinning our work is a deep commitment to equity and social justice, and to fostering fair and sustainable futures. As a Faculty, our academic teams work in one of three schools that align with their research. These are: The School of Educational Psychology and Counselling; the School of Curriculum, Teaching and Inclusive Education; and the School of Education, Culture and Society. The Faculty has a vibrant research culture supported by research groups, international distinguished research fellows, our student community and visiting scholars.

This position is located in the **School of Education, Culture and Society**. The School has a broad agenda, working together to look at big issues in the sociology of education, comparative and international education, lifelong education, critical education policy studies and educational leadership.

For more information about the Faculty, please visit our website: www.monash.edu/education.

POSITION PURPOSE

A Level D academic (Associate Professor) is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The Associate Professor in Education Policy will complement and strengthen existing expertise in this area within the School of Education, Culture and Society and across the Faculty of Education. In particular, we seek a new colleague who can foster links within and across the University (e.g. through Monash's Better Governance and Policy initiative) as well as externally, in Australia and internationally. The Associate Professor will be an outstanding teacher and, especially in the initial period of their appointment, be prepared to spend a considerable amount of time leading the development of new units, courses and programs drawing on their policy research and educational expertise. In the future, this position will be expected to take on a leadership role in the School for a term (e.g. Research Lead or Graduate Research Lead). All academic staff are expected to maintain a presence on campus (we are teaching face-to-face); join in with the life of the School, Faculty and University; and lead collaborations with other colleagues.

Reporting Line: The position reports to the Head of School of Education, Culture and Society

Supervisory Responsibilities: This position provides direct (myPlan) supervision to 6 academic staff

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. The preparation and delivery of lectures, tutorials, practical classes, demonstrations, workshops, and clinical sessions
2. Conduct of original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
3. Significant role in research project including, where appropriate, leadership of a research team
4. Initiation and development of new units, programs and course materials
5. Course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
6. Consultation with students and supervision of PhD, honours and postgraduate students
7. Preparation and assessment of student assignments and examinations
8. Significant contribution to the profession and/or discipline both nationally and internationally
9. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification and/or recognised significant experience in the relevant discipline area.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will

normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the university as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB-RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.