RESEARCH FELLOW (BIOSTATISTICS)

DEPARTMENT/UNIT
Division of Biostatistics, Data analytics, Modelling and Health economics, School of Public Health and Preventive Medicine

FACULTY/DIVISION
Faculty of Medicine, Nursing and Health Sciences

CLASSIFICATION
Level B

DESIGNATED CAMPUS OR LOCATION
553 St Kilda Rd, Melbourne

ORGANISATIONAL CONTEXT
Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Faculty of Medicine, Nursing and Health Sciences (FMNHS), is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We’ve made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We’re recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit www.monash.edu/medicine.

Monash School of Public Health and Preventive Medicine is a teaching and research unit of the Faculty of Medicine, Nursing and Health Sciences and is centred at the Alfred Hospital Campus. It plays a prominent role in public health medicine and works closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. It plays a prominent role in public health medicine in Australia and has a strong
record for training individuals with the capacity and skills to assume leadership roles in Australia in this field. We work closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. Our skills provide a key resource underpinning translational research within our Faculty.

The Biostatistics Unit within SPHPM is involved in methodological research and numerous collaborative epidemiological and clinical research projects within and external to the School, and provides teaching at postgraduate and undergraduate levels. It operates the Biostatistics Consulting Platform for support for FMNHS staff and students and research projects at allied hospitals.

The Monash Centre for Occupational and Environmental Health (MonCOEH) has been delivering improved health and safety outcomes across Australian workplaces for a decade, bridging the gap between research, policy and practice. It has a strong record in occupational cohort studies, investigating the associations between occupational exposures and cancers, respiratory and cardiovascular diseases and other health effects. It also operates occupational disease registries for conditions such as silicosis and mesothelioma.

**POSITION PURPOSE**

A Level B research-only academic is expected to make independent or original contributions to the research effort within their field of expertise and to the organisational unit or inter-disciplinary area of which they are a part. An academic at this level is expected to play a major role in research including the exercise of some leadership in research.

The position of Research Fellow (Biostatistics) is comprised of two components. The first (60%) is as a member of the Biostatistics Consulting Platform to provide statistical collaboration and consultancy to researchers who have Monash University positions within FMNHS or at Alfred Hospital, either as staff or with Adjunct appointments. The work will include working in a wide range of projects, from clinical and epidemiological research projects, to assisting with development of research proposals and protocols, statistical analysis and reporting of results, and software guidance. The second (40%) is to provide statistical collaboration and advice to the Monash Centre for Occupational and Environmental Health (MonCOEH), working on a range of cohort studies and clinical disease registries.

**Reporting Line:** The position reports to directly to the Scientific Director of the Biostatistics Consulting Platform, and to the Director of the Monash Centre for Occupational and Environmental Health

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

**KEY RESPONSIBILITIES**

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research

2. Supervision of research-support staff involved in the staff member's research

3. Guidance in the research effort of junior members of research-only Academic staff in their research area

4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies

5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise

6. Administrative functions primarily connected with their area of research

7. Contributions to the teaching program within the field of the staff member's research
8. Co-supervision or, where appropriate, supervision of honours or postgraduate research projects within the field of the staff member’s area of research.

9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees.

10. Other duties as directed from time to time.

KEY SELECTION CRITERIA

Education/Qualifications
1. The appointee will have:
   - A masters degree or doctoral qualification in the relevant discipline area or equivalent accreditation and standing together with subsequent research experience.

Knowledge and Skills
2. A record of publications, conference papers, reports and/or professional and/or technical contributions in the relevant discipline area.

3. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or demonstrated evidence of leadership capability.

4. Experience in supervising and working with honours or postgraduate students within the discipline.

5. The ability to work independently in a research environment and as part of an inter-disciplinary research team.

6. High level organisational skills, with demonstrated capacity to establish and achieve goals.

7. Excellent written and oral communication skills, including the ability to prepare and communicate the aims and outputs of research projects in a range of formats.

8. A demonstrated capacity to work in a collegiate manner with other staff in the workplace.

9. Experience in clinical research including advanced statistical analyses, contributions to statistical analysis plans, data and safety monitoring reports, and development of trial protocols.

10. Some experience with statistical analysis of observational cohort studies.

11. Advanced skills with one of the statistical software packages: R, Stata or SAS.

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required.
- There may be a requirement to work additional hours from time to time.
- There may be peak periods of work during which taking of leave may be restricted.

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.