



## Position description

### Professor of Geography

<b>Position number</b>	
<b>Department/Unit</b>	School of Social Sciences
<b>Faculty</b>	Faculty of Arts
<b>Classification (salary rates)</b>	Level E
<b>Employment type</b>	Full-time continuing
<b>Work location</b>	Clayton campus
<b>Date document created or updated</b>	3 June 2015

## Organisational context

**Monash University** is Australia's largest university, with five local campuses throughout Victoria, as well as two international campuses – Malaysia and South Africa - and international centres in the People's Republic of China, Italy and India. A unique alliance with the University of Warwick (UK) sits alongside an array of international collaborations with leading universities and corporations around the world, expanding the University's global network.

**The Faculty of Arts** is one of the largest of the ten faculties at Monash University and is also one of the largest, most diverse and dynamic arts faculties in Australia. The Monash Arts community is spread across our Australian and overseas campuses, and includes distance education students across the nation and around the world. The faculty has approximately 5,700 students (EFTSL), 500 staff (EFT) and annual revenue in excess of \$100 million.

More information can be found at; <http://www.arts.monash.edu/>

**The School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged.

The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Sociology, Politics and International Relations and from 1 January 2016 Human Geography. A major focus of its teaching is to help students become responsible and informed global citizens.

## Accountability

The appointee will be accountable to the Head, School of Social Sciences.

## Objectives

The appointee will provide strong leadership in one of the school's disciplinary fields and in the school at large. Working closely with other senior staff, the professor is expected to share the responsibility for developing and maintaining high quality teaching and outstanding research performance. He/she will mentor staff and provide a positive contribution to the school's research culture. The appointee will also be active in the profession, have relevant industry engagement and be willing to assume senior administrative roles within the school, including the role of head of school in the future.

In time it is hoped that this role will assume the responsibility of the Discipline Convener. Consequently there could be several staff reporting to this role plus numerous casual/teaching associate staff.

## Duties

### Research and education

- conduct quality research as attested by peer review;
- foster the research of groups and individuals within the department (or other comparable organisational unit) and within the discipline and within related disciplines;
- contribute to the development of research policy;
- supervise the program of study of honours students and of postgraduate students engaged in course work;
- supervise major honours or postgraduate research projects;

- make a distinguished personal contribution to teaching at all levels;
- prepare and deliver lectures and seminars utilising established technical facilities and support features;
- conduct tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions where appropriate;
- undertake consultation with students;
- carry out marking and assessment.

### **Leadership and management**

- provide a continuing high level of personal commitment to and achievement in a particular scholarly area ;
- play an active role in the maintenance of academic standards and in the development of educational policy and of curriculum areas within the discipline;
- contribute to policy development and administrative matters within the department or other comparable organisational unit and within the University;
- participate in the strategic planning of the department.

### **External relationships**

- participate in and provide leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors where appropriate.

## **Appointment**

The appointment will be on a continuing basis.

## **Performance development**

The performance of the appointee will be assessed annually and in accordance with the Monash Performance Development Process: Academic Staff.

## **Selection criteria**

### **Qualifications**

- research doctorate in a discipline relevant to geography

### **Achievements, qualities, capabilities**

- evidence of outstanding scholarly activity of an international standard in geography and a demonstrated ongoing commitment to one or more programs of research;
- demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding;
- record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs in geography;
- proven excellence in teaching (at both undergraduate and postgraduate levels);
- highly developed skills of leadership, networking and management;
- willingness and capacity to make a substantial contribution to all activities of the department, including administration and planning;
- proven professional leadership qualities and capacity for executive administrative responsibilities;
- very high-level communication skills and ability to liaise well with other academics;
- networking skills and a track record of establishing and maintaining links with industry; business, government agencies and/or professional bodies;

- a vision for the future needs and development of geography within Australia and internationally, from research and educational perspectives; and
- evidence of ability in, and commitment to, the promotion of geography as a discipline to potential students and the wider community.

## **Legal compliance**

The appointee must be aware of and adhere to legislation and University policy relevant to the duties undertaken, including:

- Equal Employment Opportunity, supporting equity and fairness
- Occupational Health and Safety, supporting a safe workplace
- Conflict of Interest (including Conflict of Interest in Research)
- Paid Outside Work
- Privacy
- Research Conduct
- Staff/Student Relationships

## **Further information**

Confidential enquiries regarding the position may be made to Professor Sharon Pickering, Head, School of Social Sciences, Faculty of Arts, telephone +61 3 9905 8655, email [sharon.pickering@monash.edu](mailto:sharon.pickering@monash.edu).