



RESEARCH FELLOW

DEPARTMENT/UNIT	Centre for Health Economics
FACULTY/DIVISION	Faculty of Business and Economics
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The **Monash Business School** is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) along with the specialist Leadership and Executive Education unit and a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, finance, global business, and retail studies. To learn more about the Monash Business School, please visit our website, <https://www.monash.edu/business>

The **Centre for Health Economics** is in the Monash Business School and is one of the largest independent groups of health economists in Australia. We are recognised as one of the leading centres in health economics research and education, both in Australia and internationally. We have 33 academic staff and 20 PhD students, the largest PhD program of health economists in the region. The Centre has made, and continues to make, a significant contribution to the public debate and policy development in the Australian healthcare sector. Many of the Centre's projects are funded by NHMRC and ARC grants, as well as through contract research. For more information about the Centre and the work we do, please visit our website: <https://www.monash.edu/business/che>.

Monash and the Faculty of Business and Economics values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The CHE is seeking to appoint a dynamic health/labour economist to join our work on an Australian Research Council grant related to labour market and health dynamics of front line workers. Front line workers are there in times of greatest need, but face significant health risks. These risks are expected to increase with the predicted growth in natural disasters, and these concerns have been heightened by the COVID-19 pandemic. The successful candidate will apply econometric methods for causal analysis, for example difference-in-differences models, to population-based administrative data to study the determinants and patterns of recruitment and retention into front line occupations as well as how labour market and health outcomes are impacted by exposure to major disasters. The project will provide insights that can inform policies designed to protect the health of front line workers and meet future workforce demands.

Reporting Line: The position reports to the Associate Professor Centre for Health Economics

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Occasional contributions to the teaching program within the field of the staff member's research

8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
10. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience.

Knowledge and Skills

2. Demonstrated econometric and causal analysis skills as well as manuscript and research proposal preparation skills; including a solid track record or strong pipeline of refereed research publications relevant to the areas of causal analysis, health economics, labour economics, health care workforce or front line occupations.
3. The ability to work both independently in a research environment and as part of an interdisciplinary research team
4. High level organisational skills, with demonstrated capacity to establish and achieve goals
5. Excellent written and oral communication skills
6. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
7. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with a range of statistical software such as Stata

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.