



LECTURER - SOCIOLOGY

DEPARTMENT/UNIT	Sociology/ School of Social Sciences
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level B
WORK LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Arts** is one of the largest of the ten faculties at Monash University and is also one of the largest, most diverse and dynamic arts faculties in Australia. It delivers programs across five campuses: Clayton, Caulfield, Berwick, Malaysia and South Africa. The Faculty's courses are also increasingly available via distance education over the internet.

As a large and diverse faculty, Monash Arts has particular strengths in the humanities, performing arts, languages and social sciences. It encourages the development of cutting-edge studies that operate at the intersection of traditional academic disciplines. Faculty offerings include the full range of the old and new humanities, from the classics to communications and media studies. Courses offered range from undergraduate diplomas and degrees, faculty certificates, graduate diploma programs through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff. Lecturers are working at the cutting edge in their fields, and they carry this expertise and enthusiasm into their teaching.

The Faculty has approximately 5,700 students (EFTSL), 500 staff (EFT) and annual revenue in excess of \$100 million. More information can be found at www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged.

The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, Politics and International Relations, and Sociology. A major focus of our teaching is to help students become responsible and informed global citizens.

Sociology at Monash is one of the oldest, largest and most dynamic Sociology programs in Australia. We have been researching and teaching Sociology for over 50 years and we are currently ranked 6th nationally, and 59th in the world (QS 2018/19). Our academics are research leaders in gender, health, diversity, digital culture, youth, migration, and environmental sociology. We have a strong and supportive research culture in our discipline and

School, which supports consistent competitive grant winning and quality highly cited publications. We teach close to 4,000 undergraduates every year in units that are closely aligned with our research strengths. Sociology staff consistently deliver excellence in teaching and in graduate research: we currently supervise over 40 PhD students.

POSITION PURPOSE

A Level B academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to contribute to scholarship, research and/or professional activities relevant to the profession or discipline.

Reporting Line: This position reports to Senior Lecturer and Discipline Convenor Sociology

Supervisory Responsibilities: The Lecturer will assist in supervising honours and postgraduate students

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. The preparation and delivery of lectures, seminars and tutorials
2. Initiation and development of teaching materials
3. Unit coordination (acting as a unit coordinator and offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required)
4. Consultation with students
5. Preparation and assessment of student assignments and examinations
6. Supervision of honours and postgraduate students
7. Involvement in professional activity
8. Marking and assessment of student assignments and examinations
9. Undertake original research that will lead to publications in refereed journals or with high level academic or commercial publishers
10. Development of research projects that are suitable for external and government funding
11. Participate actively in and contribute to the collaborative research culture of the program and school
12. Broad administrative functions, within the program, school, and faculty
13. To be involved in professional and community activities and the performance of other duties as required by the Head of the School

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A PhD in Sociology or cognate social science discipline

Knowledge and Skills

2. Demonstrated ability to make a significant contribution to teaching and learning outcomes in Sociology, including teaching leadership in key areas in the Sociology major

3. Demonstrated history of excellence in teaching through documented teaching evaluations by peers and/or students
4. Demonstrated ability to coordinate large undergraduate units and manage sessional staff
5. Demonstrated ability to mentor and supervise research students
6. Demonstrated capacity to work collaboratively with colleagues
7. Research expertise that aligns with the strengths of Sociology at Monash and/or Monash's University Research Agenda 2020 broad thematic areas (Artificial Intelligence and Data Science, Better Governance and Policy, Health Sciences, and Sustainable Development)
8. Previous experience in the sociology of gender, new and emerging technologies, and digital media
9. Demonstrated ability to develop and work effectively in research teams
10. Demonstrated ability to contribute to service and leadership roles in the School
11. Strong commitment to collegiality and building Sociology at Monash

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- The incumbent will be required to hold a valid Working with Children's Check (employee)
- The incumbent will be required to possess a current Police Check

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.