ASSOCIATE PROFESSOR (EDUCATION-FOCUSED)

SCHOOL/UNIT  Jeffrey Cheah School of Medicine and Health Sciences
SPECIALISATION  Anatomy /Anatomical Pathology
CLASSIFICATION  Level D
WORK LOCATION  Sunway campus

ORGANISATIONAL CONTEXT

Monash University is Australia’s largest university and a member of the prestigious Group of Eight research intensive universities. Monash consistently rates in the top 100 universities in the world. In the 2019 QS Top Universities ranking, Monash ranked 58 in the world in Electrical and Electronic Engineering.

Monash University Malaysia (MUM) is Monash’s third largest campus, with over 8000 students and 900 staff. We are a comprehensive campus offering degrees in business, engineering, medicine, science, information technology, pharmacy, social science and humanities. We are rated among the very best among universities in Malaysia, and the quality of our research output positions us among the very best universities in Southeast Asia.

MUM provides Monash University with a platform for scholarly engagement with the dynamic Southeast Asia region. We are located in greater Kuala Lumpur, in the Klang Valley, one of the region’s industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research is oriented towards deep engagement with this dynamic social and industrial landscape.

In 2018, we celebrated our twentieth anniversary in Malaysia. During this time we have produced more than 16,000 graduates from more than 70 different countries. We provide a diverse and inclusive scholarly environment.

Monash is a six Star SETARA university as rated by the Malaysian Ministry of Education. This places us in the very top “outstanding” cohort of Malaysian Universities.

For further information see www.monash.edu.my.

The Jeffrey Cheah School of Medicine and Health Sciences was established in 2005. The School’s vision is to become a leading medical school in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community. By pursuing this vision, the school contributes to the University’s mission to improve the human condition by advancing knowledge and fostering creativity.

The School offers the Bachelor of Medical Science and Doctor of Medicine, Bachelor of Psychological Science and Business, Bachelor of Psychological Science, Bachelor of Psychological Science (Honours), Bachelor of Medical Science (Honours), Postgraduate Diploma in Biomedical Science, Master of Professional Counselling, Master of Biomedical Science and Doctor of Philosophy (PhD) programs.
Delivery of the medicine program is spread over several locations with the first two years being taught at the Monash University Malaysia in Bandar Sunway, Selangor while the subsequent three years being taught at the Clinical School in Johor Bahru.

For more information, please visit: [http://www.med.monash.edu.my/](http://www.med.monash.edu.my/).

**POSITION PURPOSE**

A Level D education-focused academic is expected to make a significant contribution to all activities within their school and exhibit national or international leadership in educational practice and design. The incumbent will engage in high-quality educational scholarship and/or play a leadership role in educational innovation, curriculum design and review. S/he will make an outstanding contribution inside and outside of the University, and in engagement with the community and profession, especially in areas related to teaching and learning.

This position is based at Sunway campus.

**Reporting Line:** The position reports to the Head of School

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary responsibilities:** Not applicable

**KEY RESPONSIBILITIES**

Specific duties required for a Level D education-focused academic may include:

1. Playing a leadership role in curriculum design and review at school or faculty level
2. Leading a large interdisciplinary area, field of study or academic program
3. Engaging in collaborative design or implementation of cross-faculty, cross-campus or team taught units, courses or projects
4. Undertaking and contributing to a range of activities that contribute to educational innovation, review, impact evaluation and research at faculty and institutional level
5. Building capacity in learning and teaching in other academics within the faculty and University more broadly
6. Collaborating with groups external to the University on teaching and learning practice and design
7. A well-regarded and sustained record of publication in educational or disciplinary research in high-quality national or international peer-reviewed outlets
8. Attracting external funding to undertake projects that enhance student or staff learning and teaching outcomes
9. Presentations on educational practice and design at national or international conferences and forums
10. Contributing to the development of educational policy at national or international level
11. Demonstrating change in teaching practice at national or international level, including improved pedagogies

**KEY SELECTION CRITERIA**

**Education/Qualifications**

1. The appointee will have:
   - A doctoral qualification and/or recognised significant experience in the relevant discipline area; or
   - a medical degree and registrable with the Malaysian Medical Council, and a specialist qualification or similar
Knowledge and Skills

2. Demonstrated academic excellence which may be evidenced by: an outstanding contribution to teaching and/or research and/or the profession; and national recognition for achieving improved or consistently excellent student outcomes for the design, implementation and review of educational innovations, educational leadership, and for educational or disciplinary research

3. High-level interpersonal skills and proven ability to establish a good working relationship with colleagues and students and to develop and maintain strong professional links with relevant industry and the community

4. Proven experience mentoring and supervising postgraduate and HDR students and proven ability to lead, manage, mentor and develop staff

5. Demonstrated excellence in teaching into the discipline area and beyond (i.e. through evaluations, innovation in delivery and through curriculum development)

6. Proven ability, commitment and passion for engaging in scholarly/research activities, taking a leadership role where appropriate

7. Strong scholarship/research record nationally as evidenced by the securing of external funding, an excellent publication record and invited conference contributions

8. Evidence of participation and high-quality contribution to school, faculty and University committees

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.