SENIOR LECTURER

DEPARTMENT/UNIT Department of Banking and Finance
FACULTY/DIVISION Faculty of Business and Economics
CLASSIFICATION Level C
WORK LOCATION Clayton campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You’ll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you’ll need to publish your work. We’re a university full of energetic and enthusiastic minds, driven to challenge what’s expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) along with the specialist Leadership and Executive Education unit and a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, finance, global business, and retail studies. To learn more about the Monash Business School, please visit our website, https://www.monash.edu/business.

To support the core operations and strategic priorities of the Monash Business School, administrative functions are divided into seven dedicated teams: Engagement and Marketing Services, Finance Services, Leadership and Executive Education Services, Operational Services, Performance and Quality Services, Research Services and Student and Education Services. Each team has areas of functional specialisation that are aligned with central functions in the co-delivery of services, fostering excellence in service delivery, and capitalising on strategic opportunities for growth and diversification in research and education.

The Department of Banking and Finance was established in 2014 and has its roots in the David Syme School of Banking and Finance. We are a leader in the advancement of knowledge in banking and finance education and research. Our commitment to excellence is proven through our world-class research outputs and contemporary and engaging teaching practices. The Department delivers quality and impactful research that influences industry. We have a vibrant research culture, and engage with industry to drive and deliver relevant research projects.

The Department comprises approximately 50 academic staff engaging in teaching and research in the areas of banking, financial institutions, corporate finance, asset pricing, market microstructure, derivatives and behavioural finance. The Department has first-class resources and research infrastructure, including a Research IT
manager and an extensive set of databases such as WRDS/CRSP/COMPSTAT, SIRCA, SDC Platinum, Bankscope, Bloomberg, OSIRIS and IRESS. For more information about our Department and the work we do, please visit our website: https://www.monash.edu/business/banking-and-finance.

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

Reporting Line: The position reports to the Head of Department, through the relevant performance manager

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The preparation, review and conduct of lectures, seminars, tutorials, practical classes, demonstrations, workshops and/or student field excursions
2. Coordination, initiation and development of course material
3. Supervision of major honours or postgraduate research projects
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work
5. The conduct of research
6. Significant role in research projects including, where appropriate, leadership of a research team
7. Consultation with students
8. Broad administrative functions, the majority of which are connected with the units in which the academic teaches, such as setting assessment and marking
9. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
10. Involvement in professional activity, such as reviewing papers for journals or undertaking activities to maintain membership of a professional body
11. Embrace and support the faculty’s commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
12. Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRLI in all activities

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
- a doctoral or masters qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills
2. Proven ability, commitment and passion for engaging in scholarly and research activities
3. Demonstrated statistical analysis and manuscript preparation skills; including a solid track record of refereed research publications
4. Demonstrated strong record of teaching experience in a tertiary environment, including evidence of leadership in teaching
5. Demonstrated ability to stimulate, actively engage and educate a given audience
6. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
7. Evidence of prior service commitments and a willingness to undertake service at the departmental and/or Faculty level
8. Ability to work positively and cooperatively with students, internal and external teams and agencies
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION
- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE
Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.