Position description

Senior Lecturer (Teaching and Research)

Position number	
Department/Unit	School of Social Sciences Geography
Faculty/Division	Faculty of Arts
Classification (salary rates)	Senior Lecturer Level C
Employment type	Full-time, continuing
Work location	Clayton campus
Date document created or updated	18 May 2015

Position purpose

The Senior Lecturer is expected to make significant contributions to the teaching effort of the Program, the School, and the University. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities relevant to the discipline.

- **Reporting line:** professor Sharon Pickering
- **Supervisory responsibilities**: Honours and/or postgraduate students
- **Financial delegation and/or budget responsibilities**: Nil

Organisational context

Monash University is an energetic and dynamic university committed to quality education, outstanding research and international engagement. A member of Australia's Group of Eight research intensive universities, it seeks to improve the human condition and is committed to a sustainable future. Monash has six campuses in Victoria, a campus in Malaysia, a campus in South Africa, a centre in Prato, Italy, and numerous international partnerships and cooperative ventures.

Monash has approximately 56,000 equivalent full-time students spread across its Australian and off-shore campuses, and approximately 7000 full time equivalent staff. Approximately 3500 of these staff members are academic staff.

Faculty of Arts is one of the largest of the ten faculties at Monash University and is also one of the largest, most diverse and dynamic arts faculties in Australia. It delivers programs across six campuses: Clayton, Caulfield, Berwick, Gippsland, Malaysia and South Africa. The Faculty's courses are also increasingly available via distance education over the Internet.

As a large and diverse faculty, Monash Arts has particular strengths in the humanities, performing arts, languages and social sciences. It encourages the development of cutting-edge studies that operate at the intersection of traditional academic disciplines. Faculty offerings include the full range of the old and new humanities, from the classics to communications and media studies. Courses offered range from undergraduate diplomas and degrees, faculty certificates, graduate diploma programs through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff. Lecturers are working at the cutting edge in their fields, and they carry this expertise and enthusiasm into their teaching.

The Faculty has approximately 5,700 students (EFTSL), 500 staff (EFT) and annual revenue in excess of $100 million. More information can be found at; http://www.arts.monash.edu.au/

The School of Social Sciences is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged.

The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Sociology, Politics and International Relations and from 1 January 2016 Human Geography. A major focus of our teaching is to help students become responsible and informed global citizens.

Key result areas and responsibility

Specific duties required of a Level C include:

Teaching

- The preparation and delivery of lectures, seminars and tutorials
- Initiation and development of teaching materials
- Unit coordination (acting as a unit coordinator and offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required)
- Consultation with students
- Preparation and assessment of student assignments and examinations
- Supervision of honours and postgraduate students
- Involvement in professional activity
- Marking and assessment of student assignments and examinations

Research

- Undertake original research that will lead to publications in refereed journals or with high level academic or commercial publishers
- Development of research projects that are suitable for external and government funding
- Participate actively in and contribute to the collaborative research culture of the program and school

Administration

- Broad administrative functions, within the program, school, and faculty;

Other duties

- To be involved in professional and community activities and the performance of other duties as required by the Head of the School.

Key selection criteria

Essential:

1. A Ph.D. in Geography or a cognate discipline.

2. Demonstrated ability to make a significant contribution to teaching and learning outcomes in the Geography Program's undergraduate and postgraduate curriculum.

3. The capacity to co-ordinate and lead discipline teaching programs.

4. A strong track record of achievement in research, including publications and competitive grant applications.

5. Demonstrated ability to supervise research students.

6. Demonstrated capacity to work constructively and collaboratively with colleagues.

Desirable:

7. Demonstrated ability to coordinate a large undergraduate unit.

8. Demonstrated history of excellence in teaching through documented teaching evaluations by peers and/or students

9. Demonstrated ability to contribute to development of subject materials.

10. Demonstrated ability to manage significant administrative roles.

11. Strong commitment to collegiality and the maintenance of a community of Geographers as documented by strong letters of reference.

Other job related information

- Travel (e.g. to other campuses of the University)
- Peak periods of work during which the taking of leave may be restricted
- Possession of a current Victorian Driver's License

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including:

- Equal Employment Opportunity, supporting equity and fairness
- Occupational Health and Safety, supporting a safe workplace
- Conflict of Interest (including Conflict of Interest in Research)
- Paid Outside Work
- Privacy
- Research Conduct
- Staff/Student Relationships