SENIOR LECTURER

DEPARTMENT/UNIT: Nursing and Midwifery

FACULTY/DIVISION: Medicine, Nursing and Health Sciences

CLASSIFICATION: Level C

DESIGNATED CAMPUS OR LOCATION: Clayton or Peninsula campus

ORGANISATIONAL CONTEXT

At Monash, work feels different. There’s a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you’re part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the challenges of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and diversity. When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our commitment to academic freedom, you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an inclusive workplace culture for our staff regardless of ethnicity or cultural background. We have also worked to improve gender equality for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – #ChangeIt with us.

The Faculty of Medicine, Nursing and Health Sciences is the largest faculty at Monash University, a global university with campuses across Victoria and international locations in Indonesia, Malaysia, China, India and Italy.

Our Faculty offers the most comprehensive suite of professional health training in Victoria, consistently ranked in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. By educating the current and future healthcare workforce, and undertaking medical research, both discovery and
clinical, our students, staff and alumni all work to directly improve people’s quality of life, reduce health inequality and promote greater health and social outcomes.

We’re globally recognised for our quality education of over 63,000 doctors, nurses, and allied health professionals and health researchers. The future health of our communities is underpinned by the sustained excellence of our education and research capabilities.

We are ambitious and committed to maintaining our position as a leading international medical research and teaching university. We’re recognised for the quality of our graduates, the scale and depth of our research, our commitment to translational research, and as a thriving biotechnology hub. To learn more about the Faculty, please visit [www.monash.edu/medicine](http://www.monash.edu/medicine).

Our Faculty includes four Sub-Faculties: Health Sciences, Clinical and Molecular Medicine, Biomedical Medicines, and Translational Medicine and Public Health.

**Monash Nursing and Midwifery** is one of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked equal 3rd in the world, and equal 1st in Australia, in the 2023 Shanghai Global Rankings of Academic Subjects for nursing, MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing and midwifery professions and health industry. Programs are developed in collaboration with MNM’s professional partners to be responsive to the needs of the healthcare industry and engaging for students. Postgraduate specialisation training prepares students in clinical settings with expert skills and knowledge to be leaders in their fields. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM’s research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation.

Further details may be found at: [http://www.med.monash.edu.au/nursing/](http://www.med.monash.edu.au/nursing/)

**POSITION PURPOSE**

A Level C academic will make significant contributions to teaching and research across the courses of study delivered by Monash Nursing and Midwifery and will be a strong member of a committed team of academics within MNM.

The Senior Lecturer will take a leadership role in the delivery of world-class nursing and midwifery education. This position will play a major role in scholarship, research and will contribute to the School through engagement with professional and broad administrative activities.

**Reporting Line:** The position reports to the Deputy Head of School through the relevant performance manager

**Supervisory Responsibilities:** This position provides direct supervision to 2 – 4 staff

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable
KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The development, preparation and delivery of curriculum / programs of study within the nursing and midwifery pre and post registration programs, within the relevant areas of expertise and clinical practice
2. Provide leadership and contribute to strategic planning and operational aspects of the education programs in Monash Nursing and Midwifery
3. Unit coordination and course coordination within the relevant areas of expertise and clinical practice
4. Supervision of honours, postgraduate and higher degrees students
5. Promote and maintain high-quality research outputs, and demonstrate an active publication record
6. Significant role in research projects including, where appropriate, leadership of a research team.
7. Mentorship of more junior academic staff
8. Engagement in professional activity
9. Broad administrative functions
10. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
11. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   - A doctoral qualification in nursing and or midwifery or equivalent accreditation and standing and or recognised significant experience in the relevant discipline area; and
   - hold current registration as a Registered Nurse or Midwife with the Australian Health Practitioner Regulation Agency.

Knowledge and Skills

2. Demonstrated track record of excellence in the development and delivery of nursing and midwifery units and programs of study in a higher education environment
3. Demonstrated track record of strong clinical practice in nursing and/or midwifery and evidence of clinical experience informing and strengthening the teaching and delivery of excellent education outcomes
4. Excellent interpersonal and communication skills and an ability to work independently and as part of a team are a requirement of the role
5. Demonstrated experience maintaining and strengthening stakeholder relationships and a demonstrated capacity to work in a collegiate manner
6. Demonstrated publication record in high-quality refereed journals, conferences, equivalent textbooks or teaching resources
7. Demonstrated ability in undertaking outstanding research and leading a research team and a proven record of obtaining competitive grants for research. Demonstrated record of successfully supervising postgraduate research students

8. Ability to work positively and cooperatively with students and a demonstrated strong record of teaching experience in a tertiary environment including course coordination

9. Demonstrated ability to motivate, actively engage and educate a given audience. Proven ability, commitment and passion for engaging in scholarly and research activities

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working with Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.