



ASSOCIATE PROFESSOR OF CRIMINOLOGY

DEPARTMENT/UNIT	School of Social Sciences/Criminology
FACULTY/DIVISION	Arts
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The Faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.monash.edu/arts.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for its global focus on crimes that cause widespread measurable harm and the prevention of these harms. Monash criminologists examine crime and crime control in a time of significant social change and global mobility. We have a strong research culture, led by a dynamic group of researchers. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We are research leaders in global fields of inquiry including

migration and border regulation, human trafficking and the exclusion and exploitation of vulnerable populations, and gendered violence. We lead national and international research on prison policy and practice, comparative criminology, policing and cybercrime. Several of our staff are also involved in the Monash Gender and Family Violence Prevention Centre, the leading research centre on this topic in Australia. We strongly encourage and support interdisciplinary and impactful research.

Monash Criminology consistently delivers excellence in teaching and supervision. We teach over 3000 undergraduates every year in units that are closely aligned with our research strengths, and we supervise over 25 post graduate students. We also teach a range of postgraduate coursework units in the Master of Public Policy, as well as in Gender and Family Violence Prevention. We teach a leading Bachelor of Criminology degree, and in 2022 further expanded our undergraduate specialist offerings by introducing a Bachelor of Criminology and Policing degree, which is the only one of its kind in Australia. In this degree, students undertake the first two years of study at Monash, completing the BCrim degree in an accelerated mode, and in their third year, complete a Diploma of Policing taught by Victoria Police at the Police College in Melbourne. These are cutting edge programs aimed at equipping students with the professional skills, specialist knowledge and key capabilities relevant to careers in a wide range of Criminology related fields including policing, and/or further research studies.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

Reporting Line: The position reports to the Head of School

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. Research

- Actively engage in a specialist research area in line with the Faculty's research strategy, by maintaining a substantial active publications record (high-quality refereed journals) and supervising and mentoring early career researchers and research students
- Foster research excellence through procuring competitive research grants, leading significant research projects and working with other staff to develop research links
- Supervision of the program of postgraduate students engaged in course work and research projects
- Significant contribution to the profession and/or discipline both nationally and internationally

2. Teaching and education activities:

- The conduct of tutorials, practical classes, workshops, and potential international study tours
- Initiation and development of subject material
- The preparation and delivery of lectures and seminars, using both online platforms as well as engaging in-person teaching

- Marking and assessment
 - Acting as subject coordinator and Chief Examiner, which includes a range of administrative functions the majority of that are connected with the subjects in which the academic teaches
3. Service
 - Involvement in professional activity as well as service roles in relation to the School and Faculty as appropriate
 - Attendance at departmental, school and/or faculty meetings and/or membership of a number of committees
 4. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in Criminology and/or recognised significant experience in the relevant discipline area.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. Demonstrated research leadership in an area within the field of Criminology
3. A very strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
4. Successful track record in obtaining external research grants
5. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
6. Demonstrated excellence in teaching in criminology (i.e. through evaluations, innovation in presentation and through curriculum development)
7. Demonstrated ability to mentor staff and students
8. Demonstrated ability to develop and lead a coherent program of research
9. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
10. Demonstrated service leadership in committees and other administrative work and portfolios
11. Proven ability to promote the discipline internally within the university as well as externally both nationally and internationally
12. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- This position will require a successful National Police Record check

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.