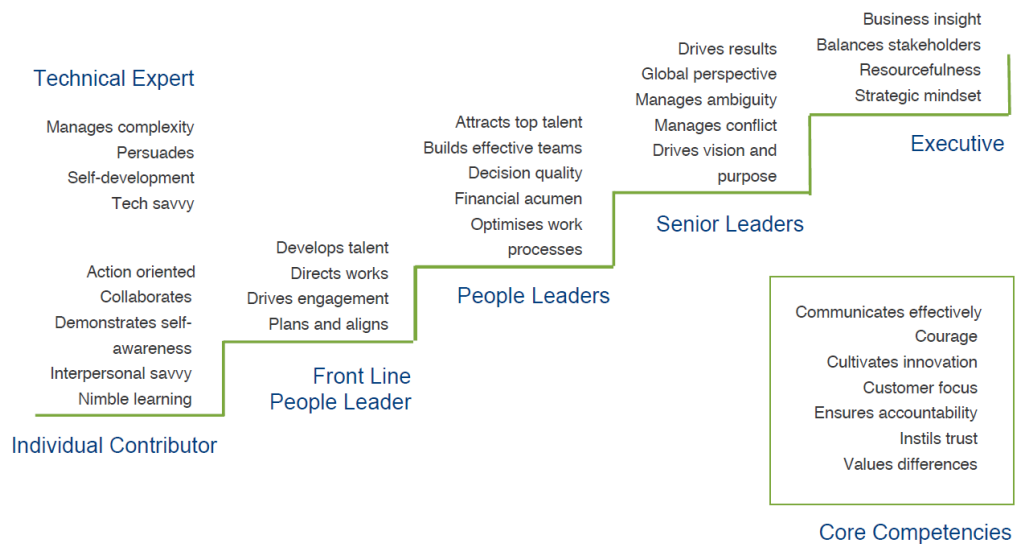


# Appendices to Position Descriptions

## Non-Technical Competency Pipeline

A range of competencies have been identified that relate to success at South East Water.

### South East Water Competencies



## Things We Value

Our values are what help define us, shaping the actions and decisions we make. Our values are something that everyone at South East Water can stand by.



## liv it – Safety Essentials

At South East Water we believe safety and wellbeing are not just important, they are absolutely essential.

# liv it Safety Essentials



Our 'liv it' culture

**At South East Water we believe safety and wellbeing are not just important, they are absolutely essential.**

And we don't want token awareness, that just doesn't work. We want each and every one of us to 'liv it', each and every day. To practice it, preach it, teach it and share it. For the life of our people and the future of our business.

Safety and wellbeing underpins everything we do. We incorporate safety and wellbeing in all aspects of our lives. We 'liv it'.



Our 'liv it' principles

- We value excellence in safety and wellbeing
- We never compromise our own safety or that of others
- We are driven by personal accountability for safety and wellbeing
- We care for ourselves and others
- We look for and deal with unsafe environments or acts



Our 'liv it' behaviours

- We speak up and call out unsafe acts, no matter who it is
- We report openly and honestly with integrity and urgency
- We take charge of our own wellbeing
- We identify and remove safety risks
- We care about others and ask if they are ok
- We think broadly and ask questions about safety and wellbeing

### The basics matter:

The following basics underpin the South East Water 'liv it' safety essentials and apply to everything we do.

**Work will not commence without a pre-work risk assessment or safety discussion appropriate to the level of risk**

**All employees will be trained and competent in the work they conduct**

**Personal protective equipment is worn as identified in risk assessments and minimum site requirements**

**Everyone is expected to stop unsafe work**