Position Description – Senior Lecturer

Position Details

Position Title: Senior Lecturer in Fashion Enterprise
Position Number: 582306
College/Portfolio: Design & Social Context
School/Group: Fashion & Textiles
Campus Location: Based at the Brunswick campus, but may be required to work and/or be based at other campuses of the University.
Classification: Academic Level C

Employment Type: Continuing
Time Fraction: 1.0

RMIT University

RMIT is a global university of technology, design and enterprise in which teaching, research and engagement are central to achieving positive impact and creating life-changing experiences for our students.

Founded in 1887, RMIT is a multi-sector university with more than 87,000 students including 15,000 at postgraduate level and 11,000 staff globally. The University offers Postgraduate, Undergraduate, Vocational Education and Online programs to provide students with a variety of work-relevant pathways.

With three campuses and two sites in Australia, two campuses in Vietnam and a research and industry collaboration centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China and Indonesia, and has research and industry partnerships on every continent.

RMIT enjoys an international reputation for excellence in education and applied and innovative research, as well as industry and community engagement.

RMIT prides itself on the strong industry links it has forged over its 130-year history. Collaboration with industry is integral to the University's leadership in education and research, and to the development of highly skilled, globally-focused graduates.

RMIT was ranked 250th in 2019 QS World University Rankings. The University is also ranked eighth in Australia and 30th in East Asia and the Pacific for employer reputation and 21st in the Top 50 Universities Under 50 Years Old.

In the 2018 QS Rankings by Subject, RMIT was ranked 11th in the world and number one in the Asia Pacific for Art and Design, and 26th in Architecture and the Built Environment. RMIT is also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Computer Science and Information Systems); Accounting and Finance; Business and Management Studies; and Communication and Media Studies. The 2018 ShanghaiRanking's Global Ranking of Academic Subjects highlighted RMIT's strength in Engineering and Technology in particular.

RMIT also ranks in the world’s top 400 in the 2018 Academic Ranking of World Universities and in the world’s top 500 in 2018 Times Higher Education World University Rankings.
College of Design and Social Context

The college of Design and Social Context is a big and complicated organisation: with 24,000 students and over 1,100 staff (and many more sessional and contract colleagues) across university sites in Melbourne CBD, Brunswick and Bundoora. Its activities reach across all offshore campuses – in Vietnam, Hong Kong, Singapore, China and Europe - and has great research centres, groups and labs.

Furthermore, DSC is The Partnership College. It incorporates nine schools and 24 disciplines, including architecture, art, media, communication, social studies, design, education, fashion and textiles, and construction, property and project management.

Details about the College may be found at: http://www.rmit.edu.au

The School of Fashion and Textiles

The School of Fashion and Textiles is world renowned as a dynamic and progressive educational leader whose impact influences the future of fashion and textiles.

Informed by global awareness and astute knowledge of industry, the School leads in creative and entrepreneurial practices. Staff are engaged as both practitioners and researchers, and are active as fashion and textile designers, curators, technology drivers, business innovators and leaders of industry. Their expertise and active engagement with all levels of industry allows students to stay up-to-date with current sector needs throughout their studies, meaning that graduates are highly sought after by industry and can find positions in all areas of the global fashion and textiles value chain. Students make their mark through sustainable and independent design practices and contribute significantly to management and business operations through strategic fashion entrepreneurship.

The School of Fashion and Textiles continues to develop new environments for delivering programs. The main campus at Brunswick houses 'state of the art' facilities, including the Centre for Materials Innovation and Fashion Futures (CMIFF), design studios, enterprise hubs, advanced manufacturing and bespoke making spaces. While the city campus has an integrated design, making, thinking workshop space for the 4th year of the Bachelor of Fashion (Design) (Honours), and Bachelor of Art (Textile Design) (Honours), as well as Masters of Fashion (Design) and creative practice HDR candidates.

For more information, visit http://www.rmit.edu.au/fashionandtextiles

Position Summary

The Senior Lecturer will contribute to the teaching and research efforts of the School. The incumbent is to make a significant contribution to the delivery of programs and to be actively involved in research, consulting and other professional activities. The Senior Lecturer will develop, engage in and lead high quality research projects that are aligned with the University's research focus areas to achieve success in attracting research funding and to produce high quality outputs. The Senior Lecturer will have an important research leadership role in embedding their research expertise into the life of the School and will be required to develop high-quality, productivity-driven networks across RMIT and with local, national and global, internal and external partners. The Senior Lecturer may have responsibility for program management.

The School of Fashion and Textiles brings together Design, Technology and Enterprise and explores contemporary approaches to materials, the body, environments, people and economies. Fashion Enterprise examines environmental, ethical, corporate and consumer dimensions of the global fashion and textiles industry, delivering programs at both Bachelor and Masters levels. The position of Senior Lecturer in Fashion Enterprise
will contribute primarily to the delivery of under- and post-graduate programs, specifically the new Bachelor of Fashion (Enterprise) and successful Master of Fashion (Entrepreneurship) programs. To complement our existing staff team, we seek a Senior Lecturer in Fashion Enterprise with specialist knowledge of fashion product management, range planning, buying and sourcing. The Senior Lecturer in Fashion Enterprise will draw on an established record of teaching at Higher Education level, relevant research and/or industry experience to demonstrate a strong understanding of the managerial aspects of the fashion value chain and product lifecycle. The Senior Lecturer will demonstrate also an understanding of the broader fashion system, including an awareness of innovative business models, emergent consumer practices, and technology and sustainability issues as they apply to the industry. The Senior Lecturer will contribute also the development of the Fashion Enterprise discipline’s research profile with a track record of, and potential for, publication and post-graduate research supervision within the domain of fashion management.

The School of Fashion and Textiles is committed to multi-disciplinary approaches to teaching and research, and the Senior Lecturer may expect to collaborate closely with, and be supported by, colleagues based in the adjacent Design and Technology disciplines.

**Reporting Line**

Reports to: Dr.Stephen Wigley

In relation to any program management, the Senior Lecturer reports to the Deputy Head of School (Learning and Teaching) or the Deputy Head of School/Dean (Discipline).

Direct reports: n/a

**Organisational Accountabilities**

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

**Key Accountabilities**

1. Make original contributions in teaching and/or scholarship which expand knowledge or practice within the discipline including: designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.

2. Conduct and lead high quality research, recognised at the national level: developing highly successful research teams; managing research projects and programs within timelines and budget and ensuring compliance with quality and reporting requirements; regularly publishing research results in high quality outlets as lead author and in collaboration with other researchers; identifying appropriate funding sources and prepare successful external research funding submissions; supervising higher degree by research candidates.

3. Participate in School and College strategy development and governance and make a significant contribution to administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level, which may include program management of a large award program or a number of smaller award programs.

**Key Selection Criteria**

1. Demonstrated ability to coordinate large courses and prepare and delivery programs at undergraduate and post-graduate levels, including high quality curriculum and program materials and ability to implement innovative approaches to student-centred learning and quality improvement.

2. Ability to manage a large program or a number of small programs.

3. Demonstrated ability to support student issues related to effective learning.

4. Emerging nationally recognised research track record including substantial record of research outputs in high quality outlets.

5. Extensive experience in research leadership with the ability to build and develop collaborative research teams, mentor academic staff to deliver high quality outcomes, attract and secure external research funding to sustain research effort and manage funded research projects including complex budgets and reporting requirements.
6. Extensive experience in supervising higher degree by research candidates to maximise research performance.
7. Demonstrated ability to manage academic program team, supporting scholarly development of less experienced academic staff.
8. Demonstrated understanding of and commitment to financial, governance and quality management systems within a university.
9. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.

Qualifications

**Mandatory:** PhD or equivalent\(^1\) in relevant field.

Appointment to this position is subject to passing a Working with Children check

**Preferred:** Completion of the *Essentials of Learning and Teaching* or possess (or eligible to apply for) appropriate HEA fellowship (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

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\(^1\) Equivalence is defined in the exemption criteria at *Appointment of staff without Doctoral qualifications* instruction