



## Position Description – Post Doctoral Research Fellow

### Position Details

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<b>Position Title:</b>	Post Doctoral Research Fellow
<b>Position Number:</b>	New
<b>College/Portfolio:</b>	Design and Social Context
<b>School/Group:</b>	Property Construction and Project Management
<b>Campus Location:</b>	Based at the Swanston St campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Level B
<b>Employment Type:</b>	Fixed Term 17 months from May 2021 (linked to FFCRC Project RP2.3-06)
<b>Time Fraction:</b>	1.0

### RMIT University

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RMIT is a leading multi-sector university of technology, design and enterprise with more than 91,000 students and 11,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

Our purpose is to offer life-changing experiences for our students, and to help shape the world with research, innovation, teaching and industry engagement. With strong industry connections forged over 130 years, collaboration with industry remains integral to RMIT's leadership in education, applied and innovative research, and to the development of highly skilled, globally-focused graduates.

With three campuses in Melbourne (Central Business District, Brunswick and Bundoora), two in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China, Indonesia, Sri Lanka, Belgium, Germany, Austria and The Netherlands, and enjoys research and industry partnerships on every continent.

We are also committed to redefining our relationship in working with and supporting Aboriginal self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous

and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation

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We're proud to share with you:

- The launch of our second [Reconciliation Plan for Dhumbah Goorowa– a “commitment to share” - an important step in our reconciliation journey.](#)
- RMIT University is an **Athena SWAN** member with Bronze Award accreditation and the College of Science, Engineering and Health is central to driving improvements in gender equality, diversity and inclusion, particularly in the Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines.
- RMIT was placed **10th in the 2019 Randstad Employer Brand Research Awards**, up five spots from 2018.
- We were named as an **Employer of Choice for Gender Equality** by the Workplace Gender Equality Agency three years in a row!
- We achieved **Gold Employer status for LGBTIQ** inclusion in the Australian Workplace Equality Index (AWEI) in 2018, 2019 and 2020.
- We were recognised as a **top five employer in 2018 for workplace accessibility** by the Australian Network on Disability and awarded with **Disability Confident Recruiter Accreditation** in 2020.
- In 2020, RMIT University has become the first Australian institution to receive the **HR Excellence in Research Award**, recognized by the European Commission.

### RMIT Standings in university rankings

We are ranked **#1 in the world** for our efforts to reduce inequality in the Times Higher Education (THE) Impact Rankings 2020.

RMIT has a deep commitment to innovation, research and teaching, we are a 5-Star university under the QS Stars international evaluation system and are **223rd globally in QS World University Rankings 2021** (moved up 15 places compared to 238th last year), being also 18th in the world among universities less than 50 years old (2014 QS Top 50 Under 50 index). Additionally:

- In the 2020 QS World University Rankings by Subject, RMIT was positioned 11th in the world (highest ranked in Australia) in Art and Design, 22nd in the world (fourth highest in Australia) in Architecture and the Built Environment, and 37th in Media and Communications. We are also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Mechanical, Mechanical, Aeronautical and Manufacturing); Accounting and Finance; and Business and Management Studies).
- In the 2020 QS Rankings by Subject, RMIT was ranked 11th in the world and number one in the Asia Pacific for Art and Design, and 26th in Architecture and the Built Environment. RMIT is also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Computer Science and Information Systems); Accounting and Finance; Business and Management Studies; and Communication and Media Studies. The 2018 Shanghai Ranking's Global Ranking of Academic Subjects highlighted RMIT's strength in Engineering and Technology in particular.
- In the specialised rankings, RMIT is ranked 77th in the QS Graduate Employability Rankings 2020 and 82nd in the inaugural Times Higher Education University Impact Rankings 2019.
- RMIT has moved up 51 places in the 2021 Times Higher Education World University Rankings, strengthening its reputation as a leading global university. The University has leapt more than 150 places since 2015 and is now ranked in the **top 301-350 band**.
- RMIT continued its strong performance in the 2020 CWTS Leiden Ranking, which ranks the world's top research-intensive universities, moving up 21 places to be ranked **293rd globally** on

proportion of international publications, and **ranking 225th** on proportion of top 5% publications, up 120 places from 2019.

For more information, visit [www.rmit.edu.au/about](http://www.rmit.edu.au/about)

## College/Portfolio/Group

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The College of Design and Social Context encompasses RMIT University's renowned art, architecture, design, built environment, communication, and social science disciplines. The college has 24,500 students and over 1,000 staff located in 8 schools.

The College's academic programs are generally market leaders and in high demand. Based on a strong foundation of practise led, industry partnered teaching and research, we aim to deliver skilled graduates with a deep sense of purpose, and high impact research and innovation.

For more information see [www.rmit.edu.au/dsc](http://www.rmit.edu.au/dsc)

## Position Summary

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This position is located in the School of Property, Construction and Project Management. The School has a strong industry-focused approach to education and research, where people and companies from across industry become active supporters, advisors and participants in the education process. We also promote and maintain cooperative links with the global research community, providing excellent facilities for postgraduate research students and further strengthening industry and academic links.

One of our key research partners is the Future Fuels Cooperative Research Centre (FFCRC). FFCRC is the industry focussed Research, Development & Demonstration (RD&D) partnership enabling the decarbonisation of Australia's energy networks and working with partners in a collaborative and connected research community embracing industry, academia and government.

This project is specifically linked to FFCRC project RP2.3-06 Risk Governance in Procurement for Future Fuels. This research project aims to examine the procurement of materials, equipment and services as undertaken by both private and government interests in order to identify risks which may result in adverse or unplanned outcomes. The aim of the research further includes exploring a range of mitigation strategies for Future Fuels members to prevent adverse procurement outcomes. These aims will be achieved by developing a risk governance framework for procurement of materials, equipment and services particularly in the context of future fuels projects. This research project is qualitative in nature and will involve interviewing a range of stakeholders along the supply chain and including relevant regulators.

The successful candidate will work full time on the project for a period of 17 months, supported by other senior research academics from within the School and a keen group of industry advisers.

You can find more about the School here: <https://www.rmit.edu.au/about/our-education/academic-schools/property-construction-and-project-management/about>

And the FFCRC here: <https://www.futurefuelsrc.com/>

## Reporting Line

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Reports to: Research Program Leader – Future Fuels CRC

Direct reports: none

**Organisational Accountabilities**

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

**Key Accountabilities**

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- Conduct a literature review
- Draft a research ethics application
- Manage research participant recruitment and conduct interviews
- Lead interview content analysis
- Draft key sections of industry reports
- Present finding to industry in progress meetings and seminars
- Draft academic publications based on research results
- Manage work within agreed timeframes

**Key Selection Criteria**

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1. Experience in organising and conducting interview-based research
2. Qualitative research experience in a professional / organisational setting
3. Research experience in one or more of the following domains: risk management, organisational safety, project procurement, supply chain management and project management
4. Ability to critically conduct literature reviews
5. Proficient in use of relevant software such as MSOffice, Nvivo and Endnote
6. Excellent report writing and academic writing skills
7. Demonstrated interpersonal and communication skills and ability to build professional relationships within the FFCRC environment
8. Academic publication track record

**Qualifications**

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PhD in a relevant area

Note: Appointment to this position is subject to passing a Working with Children check.

<b>Endorsed:</b>	Signature: Name: Title: Date:	<b>Approved:</b>	Signature: Name: Title: Date:
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