



## Position Description – Research Fellow

### Position Details

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<b>Position Title:</b>	Research Fellow
<b>Position Number:</b>	New
<b>College/Portfolio:</b>	Science, Engineering and Health
<b>School/Group:</b>	School of Engineering/Intelligent Automation Research Group
<b>Campus Location:</b>	Based at the City campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Academic Level B
<b>Employment Type:</b>	Fixed Term until July 2023 (external research funding)
<b>Time Fraction:</b>	1.0

### RMIT University

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RMIT is a leading multi-sector university of technology, design and enterprise with more than 91,000 students and 11,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

Our purpose is to offer life-changing experiences for our students, and to help shape the world with research, innovation, teaching and industry engagement. With strong industry connections forged over 130 years, collaboration with industry remains integral to RMIT's leadership in education, applied and innovative research, and to the development of highly skilled, globally-focused graduates.

With three campuses in Melbourne (Central Business District, Brunswick and Bundoora), two in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China, Indonesia, Sri Lanka, Belgium, Germany, Austria and The Netherlands, and enjoys research and industry partnerships on every continent.

We are also committed to redefining our relationship in working with and supporting Aboriginal self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation

We're proud to share with you:

- The launch of our second [Reconciliation Plan for Dhumbah Goorowa– a “commitment to share” - an important step in our reconciliation journey.](#)
- RMIT University is an **Athena SWAN** member with Bronze Award accreditation and the College of Science, Engineering and Health is central to driving improvements in gender equality, diversity and inclusion, particularly in the Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines.
- RMIT was placed **10th in the 2019 Randstad Employer Brand Research Awards**, up five spots from 2018.

- We were named as an **Employer of Choice for Gender Equality** by the Workplace Gender Equality Agency in 2019.
- We achieved **Gold Employer status for LGBTIQ** inclusion in the Australian Workplace Equality Index (AWEI) in 2018 and now in 2019.
- We were recognised as a **top five employer in 2018 for workplace accessibility** with the Australian Network on Disability.

### RMIT Standings in university rankings

RMIT has a deep commitment to innovation, research and teaching, we are a 5-Star university under the QS Stars international evaluation system and are **238th globally in QS World University Rankings 2020** (moved up 12 places compared to 250th last year), being also 32nd in the world among universities less than 50 years old (2014 QS Top 50 Under 50 index). Additionally:

- In the 2019 QS World University Rankings by Subject, RMIT was positioned 12th in the world (highest ranked in Australia) in Art and Design, 22nd in the world (fourth highest in Australia) in Architecture and the Built Environment, and 37th in Media and Communications. We are also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Mechanical, Mechanical, Aeronautical and Manufacturing); Accounting and Finance; and Business and Management Studies).
- In the 2018 QS Rankings by Subject, RMIT was ranked 11th in the world and number one in the Asia Pacific for Art and Design, and 26th in Architecture and the Built Environment. RMIT is also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Computer Science and Information Systems); Accounting and Finance; Business and Management Studies; and Communication and Media Studies. The 2018 Shanghai Ranking's Global Ranking of Academic Subjects highlighted RMIT's strength in Engineering and Technology in particular.
- In the specialised rankings, RMIT is ranked 77th in the QS Graduate Employability Rankings 2020 and 82nd in the inaugural Times Higher Education University Impact Rankings 2019.
- RMIT also ranks in the world's **top 400** in the 2019 Academic Ranking of World Universities and in the world's **top 400** in 2020 Times Higher Education World University Rankings.

For more information, visit [rmit.edu.au/about](http://rmit.edu.au/about)

### College/Portfolio/Group

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The College comprises four Schools delivering a broad range of programs in science, engineering, health and technology at apprenticeship, certificate, bachelor, masters and PhD levels. Many programs articulate between vocational and higher education, creating pathways for further study. There is a vibrant research community attracting funding from a range of government and industry sources. The College has an annual income of approximately \$425 million and employs over 1,000 staff providing on and offshore programs to approximately 20,000 students.

### School of Engineering

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The School of Engineering comprises a diverse range of disciplines: Aerospace Engineering & Aviation; Chemical & Environmental Engineering; Civil & Infrastructure Engineering; Electrical & Biomedical Engineering; Electronic & Telecommunication Engineering; Manufacturing, Materials & Mechatronic Engineering; Mechanical & Automotive Engineering.

As a top 100 university in the world for engineering (2015 QS Rankings by Faculty; Engineering and Technology), RMIT Engineering provides students with work-relevant education programs, access to excellent research facilities and opportunities to engage in creative real-world project work through robust relations with local and international industry leaders.

RMIT Engineering's education is based on innovation and creativity. Key discipline areas in the School of Engineering provide programs with flexible pathways to global careers or postgraduate research.

Details relating to the School/College Office may be found on at: [www.rmit.edu.au/seh](http://www.rmit.edu.au/seh)

### Position Summary

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The Research Fellow will undertake research activities in line with the University's research strategy. It is expected that the Research Fellow will work with an increasing degree of autonomy as skills and experience

develop. The project is funded by the Australian Research Council Linkage Program in collaboration with Ford Motor Company and will be conducted in close collaboration with Ford Research and Innovation Centre in Dearborn, Michigan.

**Reporting Line**

Reports to: Discipline Leader (Manufacturing and Mechatronics)

Day-to-day reporting: Prof. Alireza Bab-Hadiashar.

**Organisational Accountabilities**

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

**Key Accountabilities**

1. Conduct research/scholarly activities under limited supervision either independently or as a member of a team including: publishing and presenting research outputs at conferences and research forums; contributing to external research funding submissions; participating in supervision of higher degree by research candidates.
2. Undertake up to 10% teaching and supervision at undergraduate levels as required.
3. Undertake administration related to the position.

**Key Selection Criteria**

1. Evidence of research output including journal publications, conference contributions and/or technical reports in the fields of 3D computer vision and machine learning. Experiences in CAD and solid mechanics are advantageous.
2. Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry partners.
3. Demonstrated ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
4. Demonstrated high level written and verbal communication skills.
5. Ability to generate alternative funding for projects through effective liaison with industry and government.

**Qualifications**

**Mandatory:** PhD in Mechatronics, Electrical or Mechanical Engineering, Computer Science, or another relevant field.

Appointment to this position is subject to passing a Working with Children check

**Preferred:** Completion of the Essentials in Tertiary Teaching Practice program or equivalent<sup>1</sup> (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

<b>Endorsed:</b>	Signature:  Name: Mark Easton Title: Associate Dean (Manufacturing, Materials & Mechatronics) Date: 22 <sup>nd</sup> May 2020	<b>Approved:</b>	Signature:  Name: Adrian Mouritz Title: Executive Dean – School of Engineering Date: 25/05/2020
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<sup>1</sup> Equivalence is defined in the exemption criteria at <http://www.rmit.edu.au/browse;ID=3sdrya7u8m9v1>