

## Position Description – Industry Fellow

### Position Details

---

<b>Position Title:</b>	Industry Fellow, Nursing
<b>Position Number:</b>	50068399
<b>College:</b>	Science, Engineering and Health
<b>School/Group:</b>	Health and Biomedical Sciences
<b>Campus Location:</b>	Based at the Bundoora campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Level B
<b>Employment Type:</b>	Fixed Term up to 3 years – Recent Professional Practice required
<b>Time Fraction:</b>	1.0 FTE

### RMIT University

---

RMIT is a global university of technology, design and enterprise. Our mission is to help shape the world through research, innovation, teaching and engagement, and to create transformative experiences for our students, getting them ready for life and work.

One of Australia's original educational institutions founded in 1887, RMIT University now has 83,000 students including 12,000 at postgraduate level.

The University enjoys an international reputation for excellence in professional and vocational education, applied and innovative research, and engagement with the needs of industry and the community.

With three campuses in Melbourne (City, Brunswick and Bundoora), two in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China, Indonesia and Sri Lanka, and enjoys research and industry partnerships on every continent.

RMIT prides itself on the strong industry links it has forged over its 130-year history. Collaboration with industry is integral to the University's leadership in applied research and education, and to the development of highly skilled, globally focused graduates.

We are a 5-Star university under the QS Stars international evaluation system and are 16th in the world among universities less than 50 years old (2016–17 QS Top 50 Under 50 index).

In the 2018 QS World University Rankings by Subject, RMIT is 11th in the world (highest ranked in Australia) in Art and Design, and 26th in the world (fourth highest in Australia) in Architecture and the Built Environment. We are also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Mechanical, Mechanical, Aeronautical and Manufacturing); Accounting and Finance; and Business and Management Studies).

Our research was ranked among the best in the world in the 2015 Excellence in Research for Australia evaluation. RMIT was rated "well above world standard" in 13 fields and "above world standard" in a further nine fields.

[www.rmit.edu.au](http://www.rmit.edu.au)

## College of Science, Engineering and Health

---

The College comprises four Schools delivering a broad range of programs in science, engineering, health and technology at apprenticeship, certificate, bachelor, masters and PhD levels. Many programs articulate between vocational and higher education, creating pathways for further study. There is a vibrant research community attracting funding from a range of government and industry sources. The College has an annual income of approximately \$425 million and employs over 1,000 staff providing on and offshore programs to approximately 20,000 students.

RMIT University is an Athena SWAN member and the College of Science, Engineering and Health is central to driving improvements in gender equality, diversity and inclusion, particularly in the Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines.

Details relating to the College may be found at: [www.rmit.edu.au/seh](http://www.rmit.edu.au/seh)

## School of Health and Biomedical Sciences

---

The School of Health and Biomedical Sciences comprises three Academic Clusters (Allied Health, Applied Health, and Biomedical Sciences). Primarily based at the RMIT Bundoora campus, we undertake teaching and research across ten disciplines: Chinese Medicine, Chiropractic, Exercise Science, Human Biosciences, Laboratory Medicine, Medical Radiations, Nursing, Osteopathy, Pharmacy and Psychology. Many of our programs include Work Integrated Learning as an intrinsic part of student learning, both through placements in partner industries and through the University's student led Health Sciences Clinic located at Bundoora.

The School's research was ranked as well above world standard in clinical science, complementary and alternative medicine, medical physiology, microbiology and pharmacology & pharmaceutical sciences, and above world standard in psychology, public health & health service and medical & health sciences. We have a strategic focus on chronic disease and integrative health care with cross-cutting themes of: Indigenous Health, Exercise & Nutrition, Ageing in Health & Disease, and Medical Devices, Diagnostics and Prognostics. Research within the School is supported by modern facilities and state-of-the-art equipment as well as a significant number of national and international partners.

Details of the School can be found at:

<https://www.rmit.edu.au/about/our-education/academic-schools/health-and-biomedical-sciences>

## Discipline of Nursing

---

The Discipline of Nursing offers programs that prepare students for diverse and complex healthcare environments, the teaching is underpinned by a culture of academic excellence, innovative research, clinical practice and strong community partnerships. We offer a Bachelor of Nursing, Master of Mental Health Nursing, Graduate Diploma Child and Family Health Nursing and Research Higher Degrees. We have launched a new BN curriculum in 2019 that has a strong consumer focus with an emphasis on diversity and preparing the graduate to be industry ready.

Details of the Discipline can be found at:

<https://www.rmit.edu.au/study-with-us/health-science/nursing>

## Position Summary

---

The Industry Fellow will contribute to the teaching efforts of the School within the Nursing discipline. More specifically, you will predominantly be responsible for teaching activities in an area related to your expertise; either acute care nursing, mental health nursing or indigenous health as well as within the undergraduate and postgraduate programs where appropriate. You will maintain and advance your scholarly, professional and/or research capabilities. You will also be expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities.

As the Industry Fellow, you will take on a key role in the School with a focus on course co-ordination and will provide support and leave relief for program co-ordination and contribute to planning for Work Integrated learning (WIL) placements and liaising with clinical agencies and the RMIT Work Integrated Learning Team to make recommendations for clinical contracts.

The Industry Fellow is required to anticipate, report, and to provide timely advice regarding issues with student progress and problems with learning and teaching supports and recommend student progress through all co-ordinated courses in the program in consultation with the program co-ordinator and Discipline Leader of Nursing.

You will work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialisation.

## **Reporting Line**

---

Reports to: Nursing Discipline Leader

Direct reports: Nil

## **Organisational Accountabilities**

---

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

## **Key Accountabilities**

---

1. Undertake administration duties and provide leadership for courses within the program.
2. Provide community engagement and marketing with external bodies, including health services, to develop key partnerships with RMIT for the purpose of building closer relationships and student clinical placement.
3. Undertake independent teaching including course co-ordination, designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
4. Undertake independent and team based professional activities that reflect scholarship in high quality research activities appropriate to the discipline including: managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality journals as lead or co-author; preparing and submitting external research funding applications.
5. Provide monitoring and interventions when required for the safe and effective clinical placement experience for nursing students and establish reporting of completion and progress issues. Provides support and leave relief for the Clinical Coordinator.
6. Undertake additional responsibilities, as requested by the Nursing Discipline Leader.

## **Key Selection Criteria**

---

1. Demonstrated ability to coordinate, prepare and deliver courses in an undergraduate nursing program and where relevant, other undergraduate and postgraduate courses, including online delivery, and the ability to produce high quality curriculum or program materials.
2. Experience in coordination of students whilst taking clinical experience practice and liaison with the clinical agencies to support student placement and problem solve.
3. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning whilst on clinical placement.
4. Emerging track record and recognition within their discipline or profession evidenced by industry links, experience within academia or with industry engagement or evidence of publications, development of new research initiatives, competitive research funding.
5. Ability to build effective networks with colleagues and external agencies to generate clinical placements for RMIT students.
6. Excellent problem solving, interpersonal and communications skills appropriate for interacting with students, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.

7. Demonstrated professional practice within the previous five years and experience working within the higher education sector to deliver programs with a focus on your area of expertise; either acute care nursing, mental health nursing or indigenous health.

## Qualifications

---

### Mandatory for Industry Fellow:

- Registered with the Nursing and Midwifery Board Australia as a Registered Nurse.
- Evidence of a Post Graduate Qualification at Master level in Nursing
- PhD or evidence of extensive industry engagement for at least 7 years as a registered nurse (for level B appointment).
- Appointment to this position is subject to passing a Working with Children check.

**Preferred:** Completion of the Essentials in Tertiary Teaching Practice program or equivalent<sup>1</sup> (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

Full Victorian Drivers Licence

**Reviewed:** Associate Professor Karen Livesay, Discipline Leader of Nursing

**Endorsed:** Professor Jennifer Kelly, Associate Dean, Applied Health Cluster

**Approved:** Distinguished Prof Charlie Xue, Exec Dean, School of Health and Biomedical Sciences

**Approved on:** 31 October, 2019

---

<sup>1</sup> Equivalence is defined in the exemption criteria at <http://www.rmit.edu.au/browse;ID=3sdrya7u8m9v1>