

## Job Description – VinaCapital Professor of Private Equity

### Position Details

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<b>Position Title:</b>	VinaCapital Professor of Private Equity
<b>Division/ School:</b>	School of Business & Management
<b>Campus Location:</b>	Based at the Ho Chi Minh city campus, but may be required to work and/or be based at other campuses of RMIT Vietnam.
<b>Job Grade/ Classification:</b>	Professor
<b>Time Fraction:</b>	1.0

### RMIT University

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RMIT is a global university of technology, design and enterprise. Our mission is to help shape the world through research, innovation, teaching and engagement, and to create transformative experiences for our students, getting them ready for life and work. One of Australia's original educational institutions founded in 1887, RMIT University now has 82,000 students including 12,000 at postgraduate level.

The University enjoys an international reputation for excellence in professional and practical education, applied and innovative research, and engagement with the needs of industry and the cities in which we are located. With three campuses in Melbourne (Central Business District, Brunswick and Bundoora), two in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China, Indonesia, Sri Lanka, Belgium, Germany, Austria and The Netherlands, and enjoys research and industry partnerships on every continent.

RMIT prides itself on the strong industry links it has forged over its 129-year history. Collaboration with industry is integral to the University's leadership in applied research and education, and to the development of highly skilled, globally focused graduates. We are a 5-Star university under the QS Stars international evaluation system, and are 21st in the world among universities less than 50 years old (2015 QS Top 50 Under 50 index).

RMIT is ranked among the world's top universities in 23 of 38 assessed subjects (and all five faculty areas) featured in the 2017 QS World University Rankings by Subject. RMIT features among the world's top 100 ranking in the 2017 QS subject rankings in Art and Design; Architecture and the Built Environment; Computer Science, Information Systems, Engineering (Civil and Structural); Engineering (Electrical and Electronic); Communication and Media Studies, Education, Business and Management Studies, and Development Studies. The University's research was rated "well above world standard" in 13 research fields and "above world standard" in a further nine fields in the 2015 Excellence in Research for Australia evaluation. In the 2017 QS Graduate Employability Rankings, RMIT is ranked seventh in Australia and 71-80 in the world on the basis of employer reputation, alumni outcomes, partnerships with employers, employer-student connections and graduate employment rate.

[www.rmit.edu.au](http://www.rmit.edu.au)

### RMIT Vietnam

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RMIT International University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is creating an innovative research, teaching and learning culture. We are committed to providing internationally recognised high-quality education and professional training for our students, clients and members of the community.

As an internationally recognised Australian university based in Asia, RMIT Vietnam assists in the development of human resources in Vietnam and the region by providing opportunities for students from around the world to belong to an international educational community that supports them to achieve their potential in an increasingly globalised world.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. RMIT Vietnam is an

English speaking university and all teaching is in English.

[www.rmit.edu.vn](http://www.rmit.edu.vn)

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## VinaCapital

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Founded in 2003, VinaCapital is a leading investment and asset management firm headquartered in Vietnam, with a diversified portfolio of USD1.8 billion in assets under management, spreading across three London listed funds, two domestic open-ended funds, one Luxembourg-domiciled UCITS fund, a venture capital fund and multiple segregated accounts. VinaCapital's expertise spans a full range of asset classes including capital markets, private equity, real estate, venture capital, and fixed income. The company establishes its strong reputation through unparalleled domestic networks, senior management with a unique combination of international and local experiences, leadership in international standards and best practices, as well as a commitment to giving back to the community.

Website: <http://vinacapital.com/>

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## Position Summary

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The VinaCapital Professor of Private Equity is a senior academic and eminent researcher in a specialist field, contributing significantly to research outputs at the request of, and on behalf of, VinaCapital. The VinaCapital Professor of Private Equity will provide high-level research leadership developing and leading research project teams and programs and fostering a vibrant research culture. He or she will be required to develop a high-quality and productivity-driven research network across RMIT and VinaCapital and with external national and global partners. Teaching will be of a limited requirement.

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## Reporting Line

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Reports to: Head of School, School of Business and Management

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## Organisational Accountabilities

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RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge, and the knowledge of their staff, is up to date

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## Key Accountabilities

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- Lead and foster excellence in research in the discipline within the University and VinaCapital and within the community, professional, commercial or industrial sectors.
- Having achieved distinction at national and international levels and with recognition as an eminent authority in the discipline, lead research contribution including: leading publication effort of research team/s and extending dissemination activities; identifying and attracting external research funding to sustain research growth across the University.
- Provide leadership and foster excellence in policy development in the academic discipline within the University and within the community, professional, commercial or industrial sectors.
- Provide a holistic view of private equity, from the perspective of the investor as well as the entrepreneur with a common thread of real world issues and examples that would continue throughout the curriculum.
- Prepare a minimum of five research output (research papers, publications and industry reports) a year. Conduct research on the private equity sector within Vietnam, in general, as well as focus on a few selected industries. The specific sectors of focus will be determined by the Professor's background. Sample topics include a comparison of the PE sector in developed markets vs Vietnam, the viability of PE in specific sectors in Vietnam, and how PE can improve operational efficiencies for family-owned businesses.
- Attend and present at national and international conferences on behalf of VinaCapital and RMIT Vietnam.
- Attend and present at conferences and workshops approximately five times annually for VinaCapital's key internal or external contacts.
- Offer advisory support on an ad-hoc basis as needed by VinaCapital up to fifty hours per year.
- Adhere to the requirements of the Academic Expectations and Development Framework of RMIT Vietnam.
- Limited teaching where required.

## Key Selection Criteria

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1. Demonstrate distinction at the national level and an internationally recognised research track record.
2. Proven ability to sustain and grow Research Groups and Schools through the attraction of competitive external funding.
3. Evidence of demonstrated strategic leadership in a large organisational unit or University-wide initiative and effective membership of a management team that developed and achieved shared goals and objectives.
4. Demonstrated experience in financial, governance and quality management systems within a University.
5. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.
6. Ability to operate within and provide leadership across own discipline and cross-disciplinary/multidisciplinary teams to achieve Department and University strategic outcomes.
7. Ability to work with external partners, industries, organisations and communities and can operate effectively to seek opportunities and address complex issues.
8. Ability to motivate, influence, develop and inspire others through discipline leadership in the University environment and with external partners and stakeholders.
9. Background of 10+ years of investment experience within a private equity firm in a developed market, combined with 5+ years of teaching experience.
10. Ability to display appropriate behaviours in line with the position as per the RMIT Behavioural Capability Framework (Connectedness, Commitment to Excellence – Improve and Simplify; Imagination and Innovation; Impact; Inclusion; Agility).
11. Engaging teaching at both the undergraduate and postgraduate level.

## Qualifications

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### Mandatory

PhD or equivalent relevant Doctoral qualification

### Preferred

Completion of the Certificate of University Teaching program or equivalent<sup>1</sup> (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation)

## English Proficiency

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English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

For any role, English Language Proficiency may also be proven by showing successful completion of secondary education to a level qualifying to enter university study while being instructed through the medium of English, as per the RMIT University recognised qualification list.

## Work Permit

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All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change.

RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

<b>Endorsed:</b>	Signature: Name: Title: Date:	<b>Approved:</b>	Signature: Name: Title: Date:
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<sup>1</sup> Equivalence is defined in the exemption criteria at <http://www.rmit.edu.au/browse;ID=3sdrya7u8m9v1>

