

## POSITION DESCRIPTION

Faculty of Education  
Language and Literacy Education

### Resource Development Lead (Academic Specialist)

<b>POSITION NO</b>	0063998
<b>CLASSIFICATION</b>	Level B.1
<b>SALARY</b>	\$114,645.00 p.a.
<b>SUPERANNUATION</b>	Employer contribution of 17%
<b>WORKING HOURS</b>	Full-time (1.0 FTE)
<b>BASIS OF EMPLOYMENT</b>	Fixed-term for 3 months or Casual
<b>OTHER BENEFITS</b>	<a href="https://about.unimelb.edu.au/careers/staff-benefits">https://about.unimelb.edu.au/careers/staff-benefits</a>
<b>HOW TO APPLY</b>	Online applications are preferred. Go to <a href="http://about.unimelb.edu.au/careers">http://about.unimelb.edu.au/careers</a> , select the relevant option ('Current Opportunities' or 'Jobs available to current staff'), then find the position by title or number.
<b>CONTACT FOR ENQUIRIES ONLY</b>	Dr Amanda Samson Tel +0433 356 911 <a href="mailto:amanda.samson@unimelb.edu.au">amanda.samson@unimelb.edu.au</a>  <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:  
[about.unimelb.edu.au/careers](http://about.unimelb.edu.au/careers)

## ***Acknowledgement of Country***

The University of Melbourne acknowledges the Traditional Owners of the unceded land on which we work, learn and live: the Wurundjeri Woi Wurrung and Bunurong peoples (Burnley, Fishermans Bend, Parkville, Southbank and Werribee campuses), the Yorta Yorta Nation (Dookie and Shepparton campuses), and the Dja Dja Wurrung people (Creswick campus).

The University also acknowledges and is grateful to the Traditional Owners, Elders and Knowledge Holders of all Indigenous nations and clans who have been instrumental in our reconciliation journey.

We recognise the unique place held by Aboriginal and Torres Strait Islander peoples as the original owners and custodians of the lands and waterways across the Australian continent, with histories of continuous connection dating back more than 60,000 years. We also acknowledge their enduring cultural practices of caring for Country.

We pay respect to Elders past, present and future, and acknowledge the importance of Indigenous knowledge in the Academy. As a community of researchers, teachers, professional staff and students we are privileged to work and learn every day with Indigenous colleagues and partners.

## ***Position Summary***

### ***1. Key Responsibilities***

- ▶ Project management: working on the 'Lesson Plans for Victorian Government schools' project to meet or exceed objectives. This will involve management of resource creation for particular sequences, attending client meetings, employing and mentoring unit writers, and oversight of submission of completed resources to meet project deliverable deadlines.
- ▶ Curriculum mapping: working through each year level of the Victorian Curriculum 2.0 and matching content descriptions with each of the 12 units identified for creation, completed using the Department's approved template.
- ▶ Quality assurance: proof reading and editing draft units, responding to Department feedback, and ensuring created resources meet the Department's style guidelines and quality standards. Ensuring that any graphic design or copyright requirements are considered and sent to the appropriate staff members for actioning.
- ▶ Unit creation: producing units of work guided by the curriculum mapping process, with each unit containing a cover page, 20 lesson plans, 4 resources, and 1 summative task.

### ***2. Selection Criteria***

#### **2.1 ESSENTIAL**

- ▶ Knowledge of contemporary theoretical and policy debates and practice within the discipline area;
- ▶ Experience teaching English in Victorian schools;
- ▶ Demonstrated ability to work collaboratively and constructively in teams, including multi-disciplinary teams;

- ▶ Strong digital literacy, in line with the University's commitment to digital pedagogies in research, learning and teaching;
- ▶ Experience in community engagement with a capacity to build local and international networks and partnership;
- ▶ Experience in leadership role.

## 2.2 DESIRABLE

- ▶ A completed doctoral degree in a relevant discipline;
- ▶ A strong track record of publications, in line with the FoE Research expectations;
- ▶ Demonstrated ability to attract research grants and consultancies;
- ▶ A history of presenting at teacher events;
- ▶ A record of producing resources to support the teaching of English.

## 2.3 OTHER JOB RELATED INFORMATION

- ▶ This position requires the incumbent to hold a current and valid Working with Children Check.

## 3. *Equal Opportunity, Diversity and Inclusion*

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

## 4. *Occupational Health and Safety (OHS)*

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

## **5. Other Information**

### **5.1 FACULTY OF EDUCATION**

The Faculty of Education (FoE) fosters staff productivity, growth and engagement in a collective effort to enrich the contribution that education makes to society. We conduct research and teaching that leads to the transformation of education practice both within and beyond the profession. FoE stimulates learning that enriches the potential of students from around the world, enabling meaningful careers and profound contributions to communities. We provide research leadership, setting the direction for high-impact, innovative and responsive research that addresses the pressing issues of our time. We lead purposeful engagement with society, sharing our resources and expertise as part of collaborative efforts to build a resilient, equitable and sustainable future.

### **5.2 LANGUAGE AND LITERACIES EDUCATION ACADEMIC GROUP**

The Languages and Literacies Academic Group brings together academics in languages and literacies from a range of education focussed contexts, including the early years, primary, secondary and tertiary settings, and into adulthood. The Academic Group is located within the FoE. Its aims include: Creating new knowledge on issues shaping the disciplines of language and literacy through collaboration with stakeholders, providing world-class graduate courses which develop expertise in language and literacy education, organising events which bring together academics, policy-makers, government and non-government institutions, practitioners and community representatives to discuss key language and literacy issues, and further knowledge, supporting masters and doctoral level research students to pursue academic study, and tendering for research grants and consultancy.

### **5.3 THE UNIVERSITY OF MELBOURNE**

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>

### **5.4 ADVANCING MELBOURNE**

The University's strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of

education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

- ▶ We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.
- ▶ We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.
- ▶ We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.
- ▶ We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

## 5.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <https://about.unimelb.edu.au/strategy/governance>