



POSITION DESCRIPTION

Department of Medicine
Melbourne Medical School
Faculty of Medicine, Dentistry and Health Sciences

Associate Professor, CREDO

POSITION NO	0062942
CLASSIFICATION	Level D Associate Professor
SALARY	Level D: \$175,858 - \$193,740 pa (pro-rata) plus Clinical Loading \$26,927 pa (pro rata)
SUPERANNUATION	Employer contribution of 17%
WORKING HOURS	0.5 FTE
BASIS OF EMPLOYMENT	Fixed Term to 14 July 2027 Work focus Category: Research
OTHER BENEFITS	https://about.unimelb.edu.au/careers/staff-benefits
HOW TO APPLY	Online applications are preferred. Go to http://about.unimelb.edu.au/careers , select the relevant option ('Current Opportunities' or 'Jobs available to current staff'), then find the position by title or number.
CONTACT FOR ENQUIRIES ONLY	Professor Elif Ekinci Email: acadi-info@unimelb.edu.au <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Acknowledgement of Country

The University of Melbourne acknowledges the Traditional Owners of the unceded land on which we work, learn and live: the Wurundjeri Woi Wurrung and Bunurong peoples (Burnley, Fishermans Bend, Parkville, Southbank and Werribee campuses), the Yorta Yorta Nation (Dookie and Shepparton campuses), and the Dja Dja Wurrung people (Creswick campus).

The University also acknowledges and is grateful to the Traditional Owners, Elders and Knowledge Holders of all Indigenous nations and clans who have been instrumental in our reconciliation journey.

We recognise the unique place held by Aboriginal and Torres Strait Islander peoples as the original owners and custodians of the lands and waterways across the Australian continent, with histories of continuous connection dating back more than 60,000 years. We also acknowledge their enduring cultural practices of caring for Country.

We pay respect to Elders past, present and future, and acknowledge the importance of Indigenous knowledge in the Academy. As a community of researchers, teachers, professional staff and students we are privileged to work and learn every day with Indigenous colleagues and partners.

Position Summary

The Centre for Research and Education in Diabetes and Obesity (CREDO) which is located at Austin Health, Melbourne. CREDO is an active clinical trial unit and supports many industry-initiated and investigator-led trials and is the leading clinical trial unit for diabetes, obesity, diabetic kidney disease, cardiovascular and metabolism trials.

CREDO is led by Professor Elif Ekinci, supported by a team of over 15 research and clinical staff. This multidisciplinary team comprises endocrinologists, a research manager, research scientists, research coordinators (both nurses and scientists), diabetes educators, and multiple higher degree research students and early career researchers.

The Associate Professor, CREDO provides an opportunity to take on a leadership role in CREDO, and especially in conduct of clinical trials, related to the discipline of diabetes (and its complications) / obesity / endocrinology / diabetic kidney disease/cardiovascular outcome trials. An active clinician-scientist, the appointee will be expected to make innovative and distinctive contributions to research and research training and engagement appropriate to the level of appointment. They will work closely with CREDO research manager, Adele Manzoney.

The successful candidate will demonstrate dynamic and active contributions to all facets of research, postgraduate supervision and research program management. The incumbent will be expected to supervise PhD students, masters students, MD students undertaking research and meet with the students on a regular basis and support their research projects.

The successful candidate will be supported and expected to apply for grants for investigator initiated research from MRFF, NHMRC and other funding bodies.

A commitment to excellence in research and education is required. Administrative duties commensurate with the position will also be required and it is expected you will contribute to the clinical, collegial and intellectual life of the Centre for Research and Education in Diabetes and Obesity (CREDO) located at Austin Health and The Australian Centre for Accelerating Diabetes Innovations (ACADI). The incumbent will be an active member of ACADI as well, attending and supporting ACADI activities. The Australian Centre for Accelerating Diabetes Innovations (ACADI) is a Targeted Translation Research Accelerator focused on delivering novel interventions in the diagnosis, prevention and treatment of diabetes and its complications. ACADI was established through MRFF funding from the Australian Government's Targeted Translation Research Accelerator program, delivered by MTPConnect.

Opportunities may exist for clinical engagement in addition to this part-time role. This will allow the incumbent to synergise their clinical practice with the Department's existing discipline specific program of research to build and consolidate a portfolio of complementary activity. However, as a part-time role there also exists flexibility for the pursuit of other outside activities.

The appointee will build successful partnerships and collaborate effectively with other research groups and partners to enhance and foster excellence in research and contribute to academically underpinned and evidence-based clinical care in diabetes. The successful candidate will be establishing a reputation as an expert in in diabetes (and its complications) / obesity / endocrinology / nephrology/cardiovascular encompassing research best practice and application.

Located at Austin Health, Heidelberg in the Department of Medicine, you will report directly to the Director CREDO, Professor Elif Ekinici. This position represents an excellent opportunity for a high calibre academic clinician researcher to rapidly accelerate their clinical research career.

1. Key Responsibilities

Undertake original research in diabetes (and its complications) / obesity / endocrinology / nephrology and participate in teaching and research supervision.

1.1 LEADERSHIP AND SERVICE

- ▶ Active engagement in service, leadership and coordination of supervision of CREDO and ACADI clinical trial activity, including supervision of PhD students, clinical trials coordinators and supervision of nursing and medical staff
- ▶ Actively engage in recruitment of clinical trials participants
- ▶ Lead and foster excellence in research and community engagement for improved capability across the Department, Faculty and University overall
- ▶ Lead collaborative initiatives with community, industry and policy engagement of significant public value (for example, research translation)
- ▶ Leadership in development of national and international partnerships and networks, enhancing the international standing of the Department, School and University more broadly
- ▶ Active participation on Department/Faculty/University committees including participation in the administrative committees and activities of CREDO, ACADI and Austin Health
- ▶ Effective demonstration and promotion of Faculty of Medicine, Dentistry and Health Sciences values including diversity and inclusion, cultural safety and high standards of ethics and integrity.
- ▶ Leadership beyond the Academy including (but not limited to) engagement with pharmaceutical companies, professional organisations and bodies.

1.2 TEACHING AND LEARNING

- ▶ Participate in community and professional activities related to the discipline including attendance and presentations at conferences.
- ▶ Deliver innovative educational programs
- ▶ Evaluate and renew of curriculum design and delivery

1.3 RESEARCH AND RESEARCH TRAINING

- ▶ Provide leadership in the field of diabetes (and its complications) / obesity / endocrinology / diabetic kidney disease/ cardiovascular research areas. Leadership will be manifested by maintaining an active research program, focusing on questions at the forefront of the above fields.
- ▶ Active pursuit, as lead or co-investigator, of external research grants from NHMRC, MRFF, ARC, JDRF, DARP, NHF, Kidney Health and/or commercial sources including both investigator initiated and pharmaceutical sponsored trials, and publication of research outcomes in high-impact, international, peer reviewed journals
- ▶ Supervise clinical trial activity as an investigator in clinical trials both in investigator driven and industry clinical trials
- ▶ Establish national and international collaborations with key academics, clinicians and health care organisations
- ▶ In conjunction with supervisor, set the direction and lead, original, innovative and distinguished research programs that have demonstrable impact and benefit to society
- ▶ Develop collaborative, cross-disciplinary research initiatives within and beyond the University, nationally and internationally
- ▶ Provide excellence in undergraduate and postgraduate research training including direct student supervision, course design and development, lecturing and small group teaching and examination
- ▶ Active involvement in supervision of PhD candidates, masters students, Doctor of Medicine (MD) student research projects and other higher degree students, as well as in the delivery of other components of the training program

1.4 STAFF SUPERVISION

- ▶ Undertake probationary and performance management processes, ensuring you have regular conversations with your staff and are providing positive and constructive feedback to enhance staff and team performance.
- ▶ Provide coaching, guidance and support for career planning, ensuring staff have access to appropriate professional development activities.
- ▶ Understand your responsibilities associated with approving staff leave and ensuring leave is approved in line with operational requirements.
- ▶ Allocate and monitor workload and address associated issues in a timely manner.
- ▶ Ensure new staff participate in the university's induction program and provide a localised work area orientation.
- ▶ Supervise clinical research staff including clinical research coordinators, diabetes nurse educators, administrative staff, nursing staff, endocrinology and diabetes advance trainees, junior medical staff, other consultants
- ▶ Engage in activities promoting the discipline, the wider University, Hospital and external communities, through membership of professional societies, participation in Departmental activities and by seeking interaction with business and community activities.
- ▶ Occupational Health and Safety (OH&S) responsibilities as outlined in section 4.

2. Selection Criteria

2.1 ESSENTIAL

- ▶ A completed research higher degree such as PhD or DMedSci, in a field relevant to the appointment
- ▶ A medical qualification recognisable in Australia, with Fellowship of the Royal Australasian College of Physicians and a completed specialist medical qualification.
- ▶ Extensive experience in clinical trials including the ability to attract, design, manage and deliver all aspects of clinical trials
- ▶ A strong track record in research with an established publication profile in a field relevant to the appointment
- ▶ Demonstrated capacity for multidisciplinary and collaborative research and the capacity to attract research grants and consultancies.
- ▶ Ability to supervise research higher degree students, graduate and postgraduate research students through to thesis completion.
- ▶ Demonstrated ability to work both independently and as part of a team in a professional and collegial manner, and to build rapport with all levels of staff within a diverse work environment.

2.2 DESIRABLE

- ▶ Established professional standing and leadership (e.g.: editorial board roles, invited lectures, leadership roles in professional bodies, advocacy groups, governmental bodies).

2.3 OTHER JOB RELATED INFORMATION

- ▶ Occasional work out of ordinary hours, travel for clinical trial investigator meetings etc.
- ▶ This position requires the incumbent hold a current and valid Working with Children Check. The University of Melbourne is dedicated to safeguarding the welfare of all community members, especially those most vulnerable. As part of our commitment to child safety and in line with the Victorian Child Safe Standards, this position will be required to hold a valid Employee WWCC, regardless of where in the University an employee may work or what work they do.

3. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and

appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

4. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 CREDO

The Centre for Research and Education in Diabetes and Obesity (CREDO) at Austin Health Melbourne is led by Professor Elif Ekinci, supported by a team of over 15 research and clinical staff. The CREDO unit collaborates extensively with consultant dietitians, exercise physiologists, research operations consultants, and biostatisticians from the University of Melbourne. Additionally, CREDO is supported by large clinical teams from the Department of Endocrinology at Austin Health and surrounding hospitals, as well as local services in the North and Northeast regions of Melbourne, Victoria.

5.2 DEPARTMENT OF MEDICINE

<https://medicine.unimelb.edu.au/school-structure/medicine>

The Department of Medicine is a large and diverse department that undertakes clinical and biomedical research, translation of research outcomes, engagement and postgraduate and undergraduate teaching within University of Melbourne teaching hospitals. The Department is located across the following sites:

Austin Health (based at the Austin and Repatriation hospitals, Heidelberg)

Northern Health (based at the Northern Hospital, Epping)

Royal Melbourne Hospital (Parkville)

St Vincent's Hospital (Fitzroy)

Western Health (based at Sunshine and Footscray Hospitals, St Albans and Footscray)

The Department has strong research programs in neurosciences, cardiology, diabetes and endocrinology, musculoskeletal disorders, ageing, infection and immunity,

international health, critical care including anaesthesia, emergency medicine and intensive care, cancer, clinical and community-based epidemiology and clinical trials for new therapies and devices. With a large proportion of our academic staff holding appointments at one or more of these health services, the Department effectively translates its cutting-edge and innovative research to clinical outcomes leading to world-leading clinical care and community impact.

The Department of Medicine at Austin Health within the CREDO unit provides dedicated clinical research spaces, specifically designed by the research team to conduct a variety of human clinical studies. These clinical areas are well equipped to conduct clinical trials.

Faculty of medicine, dentistry and health sciences

www.mdhs.unimelb.edu.au

The Faculty of Medicine, Dentistry and Health Sciences (MDHS) is Australia's pre-eminent medical, health sciences and biomedical faculty and is recognised for its research, teaching, training, and policy leadership across all these fields.

The Faculty employs more than 3,000 staff, attracts more than 8,300 students each year and comprises six schools; 37 departments, centres and institutes; and 160 courses.

A large portion of our workforce work in hospital-based departments. We also have over 5,000 honorary staff including hospital-based staff and those in partner research institutes. Our people publish more than 10,000 peer reviewed publications every year and more than

50% of these include an international co-author.

In 2021 our research income was approximately 400M, comprising over 62% of research income for the University of Melbourne and conducting approximately 47% of all research across the University.

We are Australia's overall leader in clinical and health, ranked 14th globally in 2022 by the Times Higher Education World University Rankings. The 2023 Academic Ranking of World Universities ranks the University of Melbourne as first in Australia in clinical medicine (14th internationally), public health (12th internationally), human biological sciences and medical technology.

The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university. The Faculty offers a suite of professional entry masters level graduate programs, including the Doctor of Medicine (MD), the Doctor of Dental Surgery (DDS), and the Doctor of Physiotherapy (DPT) in addition to a range of graduate level programs such as the Master of Public Health, Master of Primary Health Care, Master of Social Work, Master of Clinical Audiology, Master of Speech Pathology, Master of Clinical Optometry, and many more in nursing, social work, health sciences and psychology.

Over 1,400 graduate research students conduct research supervised by over 2,300 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes. University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital, Royal Children's Hospital, Western Hospital, Mercy Hospital and rural partners such as Goulburn Valley Health.

Our strategic plan, Advancing Health 2030, sets out a unifying vision for the Faculty to meet the challenges of a changing world and continue to make an impact on the health

and wellbeing of our communities. The strategy has been designed to support and bring to life the University's overall Advancing Melbourne strategy. Read more at:

<https://mdhs.unimelb.edu.au/advancing-health-2030>

5.3 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>

5.4 ADVANCING MELBOURNE

The University's strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

- ▶ We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.
- ▶ We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.
- ▶ We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.
- ▶ We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

5.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <https://about.unimelb.edu.au/strategy/governance>