



POSITION DESCRIPTION

Melbourne Law School

Research Fellow, Peter McMullin Centre on Statelessness, Melbourne Law School

POSITION NO	0043930
CLASSIFICATION	Research Fellow
SALARY	Level A \$73,669 – \$99,964 pro rata (PhD entry salary \$93,130) Level B \$ 105,232 – \$124,958 pro rata
SUPERANNUATION	Employer contribution of 0.5%
WORKING HOURS	Full time (1.0 FTE)
BASIS OF EMPLOYMENT	Fixed-term for 2 years
OTHER BENEFITS	http://about.unimelb.edu.au/careers/working/benefits
HOW TO APPLY	Online applications are preferred. Go to http://about.unimelb.edu.au/careers , select the relevant option ('Current Staff' or 'Prospective Staff'), then find the position by title or number.
CONTACT FOR ENQUIRIES ONLY	Michelle Foster Tel +61 3 8344 1149 Email m.foster@unimelb.edu.au <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Position Summary

The Peter McMullin Centre on Statelessness seeks an experienced researcher to play an instrumental role in developing and carrying out an innovative program of legal and other research aimed at understanding the causes of statelessness and identifying appropriate responses to reduce and eradicate statelessness in Australia, the Asia Pacific region, and as appropriate more broadly.

The Research Fellow will have high-level skills in research and analysis and project development and management, with particular expertise and interest in refugee law, statelessness and human rights law and policy. The successful applicant will be required to carry out research as preparation for publications, presentations, reports, and submissions and will take an active role in helping to disseminate the research findings. The Research Fellow will also have demonstrable capacities in seeking funding and developing relationships between academic and external stakeholders. The Fellow will also have demonstrable capacity to develop and deliver training materials to a wide-ranging audience beyond the academic community.

MLS is consistently ranked amongst the top law schools in the world. It is home to a dynamic group of faculty and research students in international and human rights law, and has a reputation for outstanding critical and innovative work in this field, globally and in the Asia-Pacific region. It is a centre for international collaboration, regularly bringing leading international scholars to Australia to teach, participate in conferences, and conduct master classes for doctoral students.

About the Peter McMullin Centre on Statelessness

In 2018 the Melbourne Law School's Peter McMullin Centre on Statelessness began operation under the leadership of Professor Michelle Foster with the objective of undertaking research, teaching and engagement activities aimed at reducing statelessness and protecting the rights of stateless people.

Its location in the Asia-Pacific means that it is based in a region where this issue is particularly salient. The Centre aims to increase the availability of high-quality data, information, and knowledge about the causes and ramifications of statelessness in our region through legal, qualitative and quantitative research on statelessness, and networking and outreach activities.

The focus of the Centre is on developing develop teaching, research and engagement projects with three major aims:

- To properly understand the scope, scale and reasons for statelessness in order to develop targeted and effective responses to it;
- To work towards reducing and, over time, eliminating statelessness; and
- Until statelessness is eliminated, working to protect the human rights of stateless people within the countries in which they reside.

In the first three years of operation the centre has established a new journal, the *Statelessness and Citizenship Review*, established the Critical Statelessness Studies Blog, run three statelessness intensive courses which have educated approximately 100 participants from across the globe and from all sectors, established a pilot Stateless Children Legal Clinic, and engaged in a wide range of research projects and activities including attracting ARC funding for a new Discovery Project, "Understanding Statelessness in Australian Law and Practice".

Further information about the PMCS is available at:

<https://law.unimelb.edu.au/centres/statelessness>

1. Key Responsibilities

- ▶ Take initiative to identify activities and projects to address the key challenges of responding to the problem of statelessness working in close collaboration with the Director of the Centre, Professor Michelle Foster and other members of the PMCS team.
- ▶ Take a leading role in developing and undertaking research projects for the Centre, including gathering, collating and analysing material from a variety of sources; undertake comprehensive literature reviews and analysis; and assist in the preparation and submission of manuscripts to journals and other publications and reports
- ▶ Take a leading role in contributing to the content of a web-based database of quality, up-to-date information, analysis, research and data collection tools on statelessness in the Asia-Pacific;
- ▶ Take initiative to identify opportunities for contract research and work on tenders and opportunities for external funding and other forms of support and external collaboration.
- ▶ Work independently and prioritise workload to complete tasks and meet deadlines;
- ▶ Establish and maintain good working relationships with other members of the research team and our collaborators;
- ▶ Play a full and enthusiastic role as a member of the research team and be willing to work co-operatively with researchers from other disciplines across the University of Melbourne;
- ▶ Ability to travel within Australia and internationally;
- ▶ Build the global networks and partnerships of the Peter McMullin Centre on Statelessness including by assisting in organising workshops, seminars and conferences
- ▶ Actively promote the profile of the Peter McMullin Centre on Statelessness, including through the website, social media, events, and publications.
- ▶ Occupational Health and Safety (OH&S) responsibilities as outlined in section 4.

2. Applicant Eligibility

- Applicants must have graduated or have met the requirements to graduate with a Masters or PhD in a relevant field by 1 June 2021.
- Applicants must provide evidence of the award of their degree, including date of award.
- Applicants must be able to commence employment in Melbourne by 1 August 2021.
- Applicants must have existing work rights and be based in Melbourne, Australia for the duration of the fellowship.

3. Selection Criteria

3.1 ESSENTIAL

- ▶ Completion of an advanced degree in law or related field (Masters or PhD), with demonstrated expertise and interest in refugee law, statelessness and/or human rights law
- ▶ A strong academic record and demonstrated high-level academic research skills
- ▶ A proven capacity to engage in independent research and produce written work of a high quality;

- ▶ Capacity to develop and deliver teaching materials to academic and non-academic audiences
- ▶ Capacity to engage creatively and with initiative and enthusiasm in an exciting new program of academic research and engagement.
- ▶ Excellent organisational and project management skills.
- ▶ Advanced written and verbal communication skills, including the ability to communicate effectively and appropriately with a range of people and build positive working relationships.

3.2 DESIRABLE

- ▶ A PhD in a relevant discipline;
- ▶ A track record of scholarly publications and/or the creation of public communication materials.
- ▶ Knowledge of the international legal framework governing statelessness;
- ▶ Experience and proven ability to network and collaborate with scholars, academics, government and non-government organisations to achieve a stated objective;

4. *Equal Opportunity, Diversity and Inclusion*

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the University's People Strategy 2015-2020 and policies that address diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to service for excellence and reach the targets of Growing Esteem.

5. *Occupational Health and Safety (OHS)*

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

6. Other Information

6.1 BUDGET DIVISION

www.law.unimelb.edu.au

Melbourne Law School is Australia's first all-graduate law faculty. Melbourne Law School was the first faculty in Australia to teach law, and awarded this country's first law degrees. The Law School is now fully graduate with its Juris Doctor for admission to practice recognised as a high level qualification in Australia and beyond. Coupled with the unrivalled excellence of the Melbourne Law Masters and its excellent Research Higher Degree programs, the Law School offers a unique opportunity for the integration of scholarship and teaching.

Its faculty is a vibrant community of creative scholars, committed to a highly collegial, research-intensive institutional life. The Law School has particular strengths in comparative analysis. It aims to integrate teaching with research and engagement activities and to engage with local, national and global communities.

The Law School is a single department faculty located in a custom designed building in University Square. The Law School has approximately 2,200 graduate students (including JD, Melbourne Law Masters and Research High Degrees).

Research

The international reputation of the School is closely linked to the range and quality of its research programs.

The School has several research Institutes, Centres, Networks and Groups which provide a focus for scholarly interaction, including:

ARC Laureate Program in Constitutional Law
ARC Laureate Program in International Law
Asian Law Centre (ALC)
Centre for Comparative Constitutional Studies (CCCS)
Centre for Corporate Law and Securities Regulation (CCLSR)
Centre for Employment and Labour Relations Law (CELRL)
Centre for Indonesian Law, Islam and Society (CILIS)
Centre for Media & Communications Law (CMCL)
Competition Law and Economics Network (CLEN)

Centre for Resources Energy and Environmental Law (CREEL)
Civil Justice Research Group (CJRG)
Electoral Regulation Research Network (ERRN)
Family and Children's Law Network
Global Economic Law Network (GELN)
Institute for International Law and the Humanities (IILAH)
Intellectual Property Research Institute of Australia (IPRIA)
Obligations Group (OG)
The Tax Group
Transactional Law

6.2 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>

6.3 ADVANCING MELBOURNE

The University's strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.

We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.

We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.

We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

6.4 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <https://about.unimelb.edu.au/strategy/governance>