## Themis (Oracle e-business Suite) Developer (2 opportunities)

<table>
<thead>
<tr>
<th>POSITION NUMBER</th>
<th>0037128, 0037124</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROFESSIONAL CLASSIFICATION</td>
<td>UOM 8 - $108,009-$116,906 per annum (pro-rata for part-time)</td>
</tr>
<tr>
<td>STANDARD/SALARY</td>
<td></td>
</tr>
<tr>
<td>SUPERANNUATION</td>
<td>Employer contribution of 17%</td>
</tr>
<tr>
<td>WORKING HOURS</td>
<td>Full Time (1 FTE)</td>
</tr>
<tr>
<td>BASIS OF EMPLOYMENT</td>
<td>Fixed term available for 1 years</td>
</tr>
<tr>
<td>HOW TO APPLY</td>
<td>Go to <a href="http://about.unimelb.edu.au/careers">http://about.unimelb.edu.au/careers</a>, under Current staff or Prospective staff, select the relevant option (‘Current Opportunities’ or ‘Jobs available to current staff’) and search for the position by title or number.</td>
</tr>
<tr>
<td>CONTACT FOR ENQUIRIES ONLY</td>
<td>Name: Nicki Mitchell</td>
</tr>
<tr>
<td></td>
<td>Tel +61 3 8344 2996</td>
</tr>
<tr>
<td></td>
<td>Email <a href="mailto:nickim@unimelb.edu.au">nickim@unimelb.edu.au</a></td>
</tr>
</tbody>
</table>

*Please do not send your application to this contact*
THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia’s premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University of Melbourne employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Find out more about the University’s strategy, ‘Growing Esteem’, at http://about.unimelb.edu.au/strategy-and-leadership

CHIEF OPERATING OFFICER PORTFOLIO

The Chief Operating Officer (COO) Portfolio enables quality outcomes for students, staff and partners by delivering University-wide services and operational support to meet the organisation's evolving needs and strategic goals. The portfolio also works in partnership with teams across the University to drive innovation, transformation and improved performance, within and across functions. It is responsible for the University's budget and financial performance, and the management of its property and capital.

The COO Portfolio is comprised of six sub-portfolios covering all areas of our operations, including the newly established Operational Performance group. This has been established to drive and manage a program of operational improvement and service transformation, underpinned by contemporary business insights, data modelling, predictive analytics, digital tools, and service planning.

- Business Services
- Finance
- Legal and Risk
- Operational Performance Group
- Research, Innovation and Commercialisation
- Student and Scholarly Services
BUSINESS SERVICES

Business Services provides a full range of class leading information technology, facilities management, finance, HR and health and safety services to all operating entities of the University. The position sits within the Administrative Applications portfolio within the Infrastructure Services division of University Services.

EQUAL OPPORTUNITY, DIVERSITY AND INCLUSION

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people’s age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

ABOUT THE ROLE

Position Purpose:

Responsible for Themis application (Oracle E-Business Suite) development and support, including bespoke extensions within the Administrative and Research Application portfolio within the Infrastructure Services division of University Services. The function of the Themis Developer is to provide software development and level 3 application support for the Administrative and Research portfolio of applications. Including integration, development and support, the Applications developer is responsible for software creation from inception through to post deployment support.

Under broad direction from the Team Leader, Themis Development, this position has responsibility for the design and implementation of complex Themis application as well as integration between systems across a variety of technologies. The developer is responsible for translation of functional requirements into a technology based deliverables in-line with the University of Melbourne coding standards.
Reporting line: Team Leader, Themis
No. of direct reports: 0
No. of indirect reports: 0
Direct budget accountability: NA

**Key Dimensions and Responsibilities:**
Task level: Significant
Organisational knowledge: Significant
Judgement: Significant
Operational context: University wide – All Themis users

OH&S and compliance: All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct. These include general staff responsibilities and those additional responsibilities that apply for managers, supervisors and other personnel. Specific responsibilities for the role are available at [http://safety.unimelb.edu.au/topics/responsibilities/](http://safety.unimelb.edu.au/topics/responsibilities/).

Staff must comply with all relevant requirements under the University’s risk management framework including legislation, statutes, regulations and policies.

**Core Accountabilities:**

- Responsible for software development and 3rd level technical support including triage, analysis, service restoration, request fulfilment, defect fixing, minor enhancements and maintenance of University’s Themis Application (Oracle E-Business Suite), including bespoke extensions as per documented service level agreements.
- Translation of functional business requirements and development of the required application software as per the agreed University of Melbourne practice standards.
- Design, produce, develop knowledge artefacts required for the support and maintenance of new, enhanced and changed application software and keep them up to date.
- Work closely with project teams to provide inputs into planning, architecture, design and development of complex solutions and integration with systems across a variety of technologies and to ensure smooth transition of projects to operations.
- Actively participate in management of production and non-production environments according to the implemented SDLC best practice framework ensuring environments are controlled and auditable throughout the development and testing cycles.
- Assess, understand and document the impact of application change to production services, integration points and components before production deployment.
• Responsible for creation of change requests and software release packages required to achieve successful application deliveries while ensuring that the principles, policies, product standards for the development team, agreed best practice standards and code version control are duly followed.
• Educate and train fellow development and support analysts on the administration and maintenance of the changed software.
• Unit test and quality assure all software development as part of the QA practice ensuring outcomes and deliverables are validated as required ahead of production deployment.
• Act with professional integrity ensuring that the team and wider University are represented in an appropriate manner at all times. Represent Infrastructure Services, within the University and externally as required.
• Oversee compliance and quality assurance of the Themis applications (Oracle e-Business Suite), in line with requirements under the University’s risk management framework including OH&S, legislation, statutes, regulations and policies.

Selection Criteria:
Education/Qualifications
1. The appointee will have tertiary qualifications in a relevant discipline and or equivalent mix of education and relevant experience.

Knowledge and skills:
2. Demonstrate the COO-P Values of University First by acting in the best interest of your employer; displaying Service Excellence by striving to deliver beyond expectations and taking ownership of the delivery; and value working collaboratively as One Team, connecting with people and building relationships in your workplace.
4. Extensive experience in development tools/ languages for Oracle e-Business Suite - including but not limited to SQL, PL/SQL, Java, OAF, Oracle Forms/Reports, Oracle Workflow, AME, XML/BI Publisher, Fast Formulas and Unix Shell Scripts.
5. Excellent problem analysis, root cause diagnosis and solving skills with the ability to analyse production incidents and lead and work effectively as part of a team of experts to resolve multi-functional problems.
7. Experience in software development strategies, SDLC, environment management and release management practices.
8. Experience in developing SOA (Service-Oriented Architecture) services (REST and SOAP) using Oracle ISG Gateway (Integrated SOA Gateway), Business Events and XML payloads.
Other job related information:

- Technically minded individuals, adapt to new technologies
- Demonstrate innovation and agility
- Work and collaborate to achieve common goals
- Incumbent may be required to work outside of normal work hours and be on call