Faculty of Fine Arts and Music
Victorian College of the Arts

### Research Fellow/Senior Fellow in Virtual Production

<table>
<thead>
<tr>
<th>POSITION NO</th>
<th>0060676</th>
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<tr>
<td>CLASSIFICATION</td>
<td>Research Fellow 2, Level B or Senior Research Fellow, Level C</td>
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<tr>
<td>SALARY</td>
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<td>Level C</td>
<td>$140,433 - $161,926 p.a.</td>
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<tr>
<td>SUPERANNUATION</td>
<td>Employer contribution of 17%</td>
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<tr>
<td>WORKING HOURS</td>
<td>Full time (1.0 FTE)</td>
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<tr>
<td>BASIS OF EMPLOYMENT</td>
<td>Fixed term for 1 year</td>
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<td>HOW TO APPLY</td>
<td>Online applications are preferred. Go to <a href="http://about.unimelb.edu.au/careers">http://about.unimelb.edu.au/careers</a>, select the relevant option (‘Current Opportunities’ or ‘Jobs available to current staff’), then find the position by title or number.</td>
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| CONTACT FOR ENQUIRIES ONLY | Name: Jonathan Laskovsky  
Email: jonathan.laskovsky@unimelb.edu.au  
Please do not send your application to this contact |

For information about working for the University of Melbourne, visit our website: [about.unimelb.edu.au/careers](http://about.unimelb.edu.au/careers)
**Acknowledgement of Country**

The University of Melbourne acknowledges the Traditional Owners of the unceded land on which we work, learn and live: the Wurundjeri Woi Wurrung and Bunurong peoples (Burnley, Fishermans Bend, Parkville, Southbank and Werribee campuses), the Yorta Yorta Nation (Dookie and Shepparton campuses), and the Dja Dja Wurrung people (Creswick campus).

The University also acknowledges and is grateful to the Traditional Owners, Elders and Knowledge Holders of all Indigenous nations and clans who have been instrumental in our reconciliation journey.

We recognise the unique place held by Aboriginal and Torres Strait Islander peoples as the original owners and custodians of the lands and waterways across the Australian continent, with histories of continuous connection dating back more than 60,000 years. We also acknowledge their enduring cultural practices of caring for Country.

We pay respect to Elders past, present and future, and acknowledge the importance of Indigenous knowledge in the Academy. As a community of researchers, teachers, professional staff and students we are privileged to work and learn every day with Indigenous colleagues and partners.

**Position Summary**

The Virtual Production Studio Research Fellow or Senior Fellow is a fixed-term role designed to accelerate the Faculty’s research expertise in and around the area of Virtual Production, and to support talented, doctoral graduates who are working in this space to establish and consolidate their research careers by contributing to the intellectually vibrant research culture of the Faculty. The incumbent will have expertise in Virtual Production, Unreal Engine and/or equivalent transferrable skills with an alignment to one or more areas of research strengths within the Faculty.

The Research Fellowship provides an opportunity for dedicated research time within a supportive and collegial research environment. The incumbent will receive research and academic career training and mentoring, designed to equip the candidate for a career as a teaching and research-focused academic at an Australian or international university.

1. **Eligibility**

   - Applicants must have graduated or have met the requirements to graduate with a PhD awarded no later than 1 January 2023.
   - Applicants must provide evidence of the award of their PhD, including date of award or letter from the University confirming completion of award requirements if graduation has not yet occurred.
   - Applicants must be able to commence employment no later than 1 March 2024.

2. **Key Responsibilities**

   2.1 **RESEARCH**

      - Develop and consolidate a significant track record of original research including income and outputs according to the Faculty research guidelines and university expectations.
Apply for competitive external research grants, either as a sole researcher or as part of collaborative networks.

- Produce a significant number of high-quality traditional or non-traditional research outputs.
- Work in a supervisory team to guide Graduate Research or undergraduate students

### 2.2 ENGAGEMENT

- Collaborate with other stakeholders in Virtual Production, including academics within Film and TV, and Programs and Operations professional staff.
- Ensure knowledge transfer of skills and expertise to staff within Faculty of Fine Arts and Music.
- Communicate and disseminate professional skills, knowledge and expertise to the wider community through participation in media opportunities, such as radio and online publications and interviews.

### 2.3 LEADERSHIP AND SERVICE

- Attend Faculty meetings and/or committees as appropriate to the role.
- Undertake Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 5.

### 3. Selection Criteria

#### 3.1 ESSENTIAL

- PhD qualification awarded in a relevant discipline
- A strong record in research and a developing publication profile
- Excellent interpersonal and communications skills
- Demonstrated capacity for multidisciplinary and collaborative research

**Additional criteria for appointment to Level B**

- Emerging track record of research income
- Contribution to major research project (e.g. ARC or NHMRC)

**Additional criteria for appointment to Level C**

- Significant publications of international standing in prominent journals
- Successful track record of large-scale research grants, for example ARC Discovery or Linkage.

### 4. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.
The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people’s age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

5. **Occupational Health and Safety (OHS)**

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

6. **Other Information**

6.1 **FACULTY OF FINE ARTS AND MUSIC**


6.2 **THE UNIVERSITY OF MELBOURNE**

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia’s premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at http://about.unimelb.edu.au/careers

6.3 **ADVANCING MELBOURNE**
The University’s strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University’s commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

- We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.
- We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.
- We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.
- We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne’s academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes: place, community, education, discovery and global.

6.4 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at https://about.unimelb.edu.au/strategy/governance