



POSITION DESCRIPTION

Melbourne Law School

Research Fellow, Peter McMullin Centre on Statelessness, Melbourne Law School

POSITION NO	0043929
CLASSIFICATION	Research Fellow
SALARY	Level A \$69,148 – \$93,830 p.a. (PhD entry salary \$87,415) Level B \$98,775 – \$117,290 p.a.
SUPERANNUATION	Employer contribution of 17%
WORKING HOURS	Full time (1.0 FTE)
BASIS OF EMPLOYMENT	Fixed-term for up to 3 years
OTHER BENEFITS	http://about.unimelb.edu.au/careers/working/benefits
HOW TO APPLY	Online applications are preferred. Go to http://about.unimelb.edu.au/careers , select the relevant option ('Current Staff' or 'Prospective Staff'), then find the position by title or number.
CONTACT FOR ENQUIRIES ONLY	Michelle Foster Tel +61 3 8344 1149 Email m.foster@unimelb.edu.au <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Position Summary

The Peter McMullin Centre on Statelessness seeks two experienced researchers to play an instrumental role in developing and carrying out an innovative program of legal and qualitative and quantitative research aimed at understanding the causes of statelessness and identifying appropriate responses to reduce and eradicate statelessness in Australia, the Asia Pacific region, and as appropriate more broadly.

The Research Fellows will have high-level skills in research and analysis and project development and management, with particular interest and expertise in refugee law, human rights and statelessness. The successful applicants will carry out research as preparation for publications, presentations, reports, and submissions and will take an active role in helping to disseminate the research findings. The Research Fellows will also have demonstrable capacities in seeking funding and developing relationships between academic and external stakeholders. The Fellows will also have demonstrable capacity to develop and deliver training materials to a wide-ranging audience beyond the academic community.

MLS is consistently ranked amongst the top law schools in the world. It is home to a dynamic group of faculty and research students in international and human rights law, and has a reputation for outstanding critical and innovative work in this field, globally and in the Asia-Pacific region. It is a centre for international collaboration, regularly bringing leading international scholars to Australia to teach, participate in conferences, and conduct master classes for doctoral students.

About the Peter McMullin Centre on Statelessness

In 2018 the Melbourne Law School's Peter McMullin Centre on Statelessness will begin operation under the leadership of Professor Michelle Foster with the objective of undertaking research, teaching and engagement activities aimed at reducing statelessness and protecting the rights of stateless people.

Its location in the Asia-Pacific means that it will be based in a region where this issue is particularly salient. The Centre aims to increase the availability of high-quality data, information, and knowledge about the causes and ramifications of statelessness in our region through legal, qualitative and quantitative research on statelessness, and networking and outreach activities.

The Centre will be based at Melbourne Law School and will draw on inter-disciplinary expertise from all parts of the University of Melbourne. The Centre is being established by a very generous philanthropic gift over 10 years from Peter and Ruth McMullin, and has strong support from the University of Melbourne, including in particular the Melbourne School of Government, in recognition of the inter-disciplinary nature of the issues. This strong institutional support will enable it to consolidate its activities and grow well into the foreseeable future.

The focus of the Centre will be to develop teaching, research and engagement projects with three major aims:

- To properly understand the scope, scale and reasons for statelessness in order to develop targeted and effective responses to it;
- To work towards reducing and, over time, eliminating statelessness; and
- Until statelessness is eliminated, working to protect the human rights of stateless people within the countries in which they reside.

The United Nations High Commissioner for Refugees has the goal of eradicating statelessness by 2024. The Centre aims to support this important commitment, and work in co-operation and where appropriate collaboration with the UNHCR, to help to achieve this outcome.

The Centre staff will comprise the Director, Professor Michelle Foster, two full -time Research Fellows, a Centre Administrator, and will also include research assistants, graduate students and visiting fellows. It will benefit from the counsel of an Advisory Board comprising members appointed on the basis of their considerable knowledge and experience gained through working in closely related fields.

1. Key Responsibilities

- ▶ Take initiative to identify activities and projects to address the key challenges of responding to the problem of statelessness in close collaboration with the Director.
- ▶ Take a leading role in developing and undertaking agreed research projects, including gathering, collating and analysing material from a variety of sources; undertake comprehensive literature reviews and analysis; and assist in the preparation and submission of manuscripts to journals and other publications and reports
- ▶ Take a leading role in contributing to the content of a web-based database of quality, up-to-date information, analysis, research and data collection tools on statelessness in the Asia-Pacific;
- ▶ Take initiative to identify opportunities for contract research and work on tenders and opportunities for external funding and other forms of support and external collaboration.
- ▶ Work independently and prioritise workload to complete tasks and meet deadlines;
- ▶ Establish and maintain good working relationships with other members of the research team and our collaborators;
- ▶ Play a full and enthusiastic role as a member of the research team and be willing to work co-operatively with researchers from other disciplines across the University of Melbourne;
- ▶ Ability to travel within Australia and internationally;
- ▶ Build the global networks and partnerships of the Peter McMullin Centre on Statelessness including by assisting in organising workshops, seminars and conferences
- ▶ Actively promote the profile of the Peter McMullin Centre on Statelessness, including through the website, social media, events, and publications.
- ▶ Occupational Health and Safety (OH&S) responsibilities as outlined in section 4.

2. Selection Criteria

2.1 ESSENTIAL

- ▶ Completion of an advanced degree in law or related field (Masters or PhD), with demonstrated interest in statelessness, refugee law and/or human rights law or an undergraduate law or other degree with significant practical experience working on statelessness and related issues.
- ▶ A strong academic record and demonstrated high-level academic research skills
- ▶ A publication record that demonstrates an ability to research and write to a high standard

- ▶ Capacity to develop and deliver teaching materials to academic and non-academic audiences
- ▶ Capacity to engage creatively and with initiative and enthusiasm in an exciting new program of academic research and engagement.
- ▶ Excellent organisational and project management skills.
- ▶ Advanced written and verbal communication skills, including the ability to communicate effectively and appropriately with a range of people and build positive working relationships.

2.2 DESIRABLE

- ▶ Knowledge of the international legal framework governing statelessness;
- ▶ Demonstrated research interests and/or practical experience in undertaking projects on statelessness including its causes, impact and appropriate responses
- ▶ Experience and proven ability to network and collaborate with scholars, academics, government and non-government organisations to achieve a stated objective;
- ▶ Proven capacity using social and other media to develop and promote the profile of an innovative program or organisation.
- ▶ Experience in editing and formatting material for websites

3. *Equal Opportunity, Diversity and Inclusion*

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the University's People Strategy 2015-2020 and policies that address diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to service for excellence and reach the targets of Growing Esteem.

4. *Occupational Health and Safety (OHS)*

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<http://safety.unimelb.edu.au/topics/responsibilities/>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 ORGANISATION UNIT

www.law.unimelb.edu.au

Melbourne Law School is Australia's first all-graduate law faculty. Melbourne Law School was the first faculty in Australia to teach law, and awarded this country's first law degrees. The Law School is now fully graduate with its Juris Doctor for admission to practice recognised as a high level qualification in Australia and beyond. Coupled with the unrivalled excellence of the Melbourne Law Masters and its excellent Research Higher Degree programs, the Law School offers a unique opportunity for the integration of scholarship and teaching.

Its faculty is a vibrant community of creative scholars, committed to a highly collegial, research-intensive institutional life. The Law School has particular strengths in comparative analysis. It aims to integrate teaching with research and engagement activities and to engage with local, national and global communities.

The Law School is a single department faculty located in a custom designed building in University Square. The Law School has approximately 2,200 graduate students (including JD, Melbourne Law Masters and Research High Degrees).

Research

The international reputation of the School is closely linked to the range and quality of its research programs.

The School has several research Institutes, Centres, Networks and Groups which provide a focus for scholarly interaction, including:

ARC Laureate Program in Constitutional Law
ARC Laureate Program in International Law
Asian Law Centre (ALC)
Asia Pacific Centre for Military Law (APCML)
Centre for Comparative Constitutional Studies (CCCS)
Centre for Corporate Law and Securities Regulation (CCLSR)
Centre for Employment and Labour Relations Law (CELRL)
Centre for Indonesian Law, Islam and Society (CILIS)

Centre for Media & Communications Law (CMCL)
Competition Law and Economics Network (CLEN)
Centre for Resources Energy and Environmental Law (CREEL)
Civil Justice Research Group (CJRG)
Electoral Regulation Research Network (ERRN)
Family and Children's Law Network
Global Economic Law Network (GELN)
Institute for International Law and the Humanities (IILAH)
Intellectual Property Research Institute of Australia (IPRIA)
Obligations Group (OG)
The Tax Group
Transactional Law

5.2 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>.

5.3 GROWING ESTEEM, THE MELBOURNE CURRICULUM AND RESEARCH AT MELBOURNE: ENSURING EXCELLENCE AND IMPACT TO 2025

Growing Esteem describes Melbourne's strategy to achieve its aspiration to be a public-spirited and internationally-engaged institution, highly regarded for making distinctive contributions to society in research and research training, learning and teaching, and engagement. <http://about.unimelb.edu.au/strategy-and-leadership>

The University is at the forefront of Australia's changing higher education system and offers a distinctive model of education known collectively as the Melbourne Curriculum. The new educational model, designed for an outstanding experience for all students, is

based on six broad undergraduate programs followed by a graduate professional degree, research higher degree or entry directly into employment. The emphasis on academic breadth as well as disciplinary depth in the new degrees ensures that graduates will have the capacity to succeed in a world where knowledge boundaries are shifting and reforming to create new frontiers and challenges. In moving to the new model, the University is also aligning itself with the best of emerging European and Asian practice and well-established North American traditions.

The University's global aspirations seek to make significant contributions to major social, economic and environmental challenges. Accordingly, the University's research strategy *Research at Melbourne: Ensuring Excellence and Impact to 2025* aspires to a significant advancement in the excellence and impact of its research outputs.

<http://research.unimelb.edu.au/our-research/research-at-melbourne>

The strategy recognises that as a public-spirited, research-intensive institution of the future, the University must strive to make a tangible impact in Australia and the world, working across disciplinary and sectoral boundaries and building deeper and more substantive engagement with industry, collaborators and partners. While cultivating the fundamental enabling disciplines through investigator-driven research, the University has adopted three grand challenges aspiring to solve some of the most difficult problems facing our world in the next century. These Grand Challenges include:

- ▶ Understanding our place and purpose – The place and purpose grand challenge centres on understanding all aspects of our national identity, with a focus on Australia's 'place' in the Asia-Pacific region and the world, and on our 'purpose' or mission to improve all dimensions of the human condition through our research.
- ▶ Fostering health and wellbeing – The health and wellbeing grand challenge focuses on building the scale and breadth of our capabilities in population and global health; on harnessing our contribution to the 'convergence revolution' of biomedical and health research, bringing together the life sciences, engineering and the physical sciences; and on addressing the physical, mental and social aspects of wellbeing by looking beyond the traditional boundaries of biomedicine.
- ▶ Supporting sustainability and resilience – The sustainability and resilience grand challenge addresses the critical issues of climate change, water and food security, sustainable energy and designing resilient cities and regions. In addition to the technical aspects, this grand challenge considers the physical and social functioning of cities, connecting physical phenomena with lessons from our past, and the implications of the technical solutions for economies, living patterns and behaviours.

Essential to tackling these challenges, an outstanding faculty, high performing students, wide collaboration including internationally and deep partnerships with external parties form central components of Research at Melbourne: Ensuring Excellence and Impact to 2025.

5.4 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <http://www.unimelb.edu.au/governance>